

# ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. IE-2/367 (39)/2013 - IED.



O/o the VC & MD,  
RTC House, VJA,  
Dated. 21-11-2017.

## **CIRCULAR No. 04/2017 - IED, Dated: 21-11-2017.**

Sub: **REWARDS** – Reward Scheme to the Drivers of Private Hire Buses on earnings parameter – Extension of validity of the Scheme – Communication of approval - Reg.

Ref: 1) Circular No. 23/2010 -IED, Dated: 26-11-2010.  
2) Circular No. 05/2012 - IED, Dated: 11-10-2012.  
3) Circular No. 14/2013 - IED, Dated: 03-12-2013.  
4) Circular No. 05/2014 - IED, Dated: 12-11-2014.  
5) Circular No. 06/2015 - IED, Dated: 03-11-2015.  
6) Circular No. 07/2015 - IED, Dated: 13-11-2015.  
7) Circular No. 08/2016 - IED, Dated: 20-10-2016.

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With a main objective to motivate the Private Hire Bus (PHB) drivers, in enforcing the steps taken by the Corporation in improving Occupancy Ratio, Punctuality, Regularity etc., the Reward Scheme was introduced and implemented to the drivers of PHB in APSRTC on earnings parameter in all Depots of the Corporation w.e.f. 01.11.2012 vide reference 2<sup>nd</sup> cited and the scheme was subsequently extended from time to time and vide 7<sup>th</sup> reference cited the validity of the scheme was expired on 31.10.2017.

The validity of the existing Reward Scheme to PHB drivers on earnings parameter only is extended for a further period of 1 year w.e.f., 01.11.2017 to 31.10.2018 or till a new / modified incentive scheme is introduced, whichever occurs earlier.

- The reward amount shall be calculated as per the incentive rates specified for the drivers of the APSRTC on earnings parameter during the scheme validity period.
- All other terms and conditions communicated till now shall remain unchanged.
- Whenever the fares are revised, the incentive rates will be reviewed and revised.
- All the Principals of ZSTCs are advised to initiate special drive to conduct training classes to all the drivers of PHBs on the salient features of this reward scheme to motivate them to improve O.R., Punctuality, Regularity & to inculcate discipline and submit the compliance to IED, within two months.

This has the approval of VC & MD with the concurrence of FA.

**CHIEF ENGINEER (IE)**

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- Copy to : Director (V&S), FA, CAO, all EDs for kind information please.  
: All RMs / HODs for information please.  
: CE (IT) is requested to arrange to provide necessary software programme for the implementation of the scheme.  
: OSD to VC & MD for kind information please.  
: Sr.RAO(AG), Bus Bhavan for information please.  
: All Dy.CTMs/ Dy.CAOs/ Principals of ZSTCs/ Principal of Transport Academy.  
: Dy.CAO (TA&I), PO (Training) / HO for inclusion in monthly index.  
: All DMs / AOs.  
: The General Secretary, APSRTC, NMU - PNBS – Vijayawada.  
: The Secretary General, APSRTC, E.U, Vijayawada.  
: The General Secretary, APSRTC, SWF, D.No.24-24-14, NPR, Bhavan, Durgapuram, VJA.  
: The General Secretaries of APSRTC Bahujan Workers Union, APSRTC Karmika Parishat, APSRTC Karmika Sangh, APSRTC United workers union, YSR RTC Mazdoor Union.  
: The General Secretary, APSRTC Class-II supervisor's association.  
: Web portal under "IED" circulars.

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