

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.IE -2/367(39)/2013 - IED



O/o the VC & MD, MSRD,  
Bus Bhavan, Hyderabad.

**CIRCULAR No. 05/ 2014 - IED, Dated: 12.11.2014**

Sub: **REWARDS** - Reward Scheme to the Drivers of Private Hire Buses on earnings parameter  
- Extension of the validity of the scheme - Reg.

- Ref: 1. Circular No. 23 / 2010 - IED, Dated: 26-11-2010.  
2. Circular No. 05 / 2012 - IED, Dated: 11-10-2012.  
3. Circular No. 08 / 2013 - IED, Dated: 31-10-2013.  
4. Circular No. 14 / 2013 - IED, Dated: 03-12-2013.  
5. Circular No. 01 / 2014 - IED, Dated: 21-05-2014.

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**Introduction:**

The Modified Depot Incentive Scheme was introduced and implemented in all depots of the Corporation w.e.f. 01.12.2010, vide Circular cited at 1. Later linked scheme Circulars were issued. Subsequently the validity of the scheme along with linked Schemes was extended for a further period of two years w.e.f. 01.12.2012, vide circular no. 07/2012-IED.

With a main objective to motivate the Private Hire Bus (PHB) drivers, in enforcing the steps taken by the Corporation in improving Occupancy Ratio, Punctuality, Regularity etc., the Reward Scheme was introduced and implemented for one year to the Drivers of PHB in APSRTC on earnings parameter in all depots of the Corporation w.e.f. 01.11.2012.

Subsequently the scheme was extended for a further period of one year in two spells after examining the performance and on the recommendations of OPD.

VC & MD with the concurrence of FA & CAO has accorded sanction for further extension of the validity of the existing Reward Scheme to the Drivers of Private Hire Buses on earnings parameter only, at all Depots of the Corporation and the details are given hereunder

**Terms and Conditions:**

The Terms and conditions for the payment of incentive amount to the PHB drivers on Earnings parameter are as follows:

- The validity of the scheme is extended for one year i.e., from 01.11.2014 to 31.10.2015.
- The Reward amount shall be calculated as per the incentive rates specified for the drivers of the APSRTC on earnings parameter.

P.T.O

- All other terms and conditions communicated vide Circular no.05/2012-IED and no.01/2014-IED, shall remain unchanged.
- Whenever the fares are revised, the incentive rates will be reviewed and revised.
- I.T. Department is requested to make necessary modifications in the software (DCP) for the payment of incentive to the PHB drivers as per the existing incentive rates besides depicting the amounts received by them in IED folder, APSRTC CENTRAL INFORMATION SYSTEM portal.
- The Accounts Department is informed to continue the same Account Head to book the expenditure incurred on the incentive amount paid to the PHB drivers.
- All the Principals of ZSTCs are advised to initiate special drive to conduct training classes to all the drivers of PHBs on the salient features of this Reward Scheme to motivate them to improve O.R., Punctuality, Regularity etc., and submit compliance on or before 31.12.2014, to IED.
- Arrears of incentive amount shall be paid after pre-audit by Regional Accounts Office.

  
CHIEF ENGINEER ( IE )

Copy to: Secretary to Chairman for kind information please.

- : Personal Secretary to VC & MD for kind information please.
- : Director(V&S),JMD,All EDs/ FA & CAO/ED(Zones) for kind information please.
- : All RMs / HODs.
- : Chief Manager(A&S) to continue the same Account Head for the payment.
- : Sr.RAO (AG), Bus Bhavan for information please.
- : All Dy. CTMs / DVMs/ Dy. CMEs/ Dy. CAOs.
- : Dy. CAO(TA & I) 20 copies.
- : Principals of ZSTCs / Principal of Transport Academy.
- : Dy.CME (Sr. Manager-IT) to provide necessary software for the implementation of the scheme and to keep the scanned copy of this circular in Web under " IED " Circulars.
- : Training Officer / HO for inclusion in monthly index.
- : All DMs / AOs .
- : The Secretary General, APSRTC,E.U,Satyanarayana Reddy Marg, Hyd.
- : The General Secretary, APSRTC, NMU, Vidyanagar, Hyderabad.
- : The General Secretary, APSRTC, TMU, Hyderabad.
- : The General Secretary, APSRTC Class-II Supervisor's Association.
- : The General Secretary, APSRTC, SWF, H.No. 01-07-130/5, Risala Khursheed Jahi, Zamistanpur, Hyderabad.