

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

IE-2/367(02)/2012 – IED



O/o the VC & MD,
Bus Bhavan : Hyderabad

CIRCULAR No. 01 / 2012 – IED, Dated. 11-04-2012.

SUB: - DIS - Payment of fixed amount to the Drivers for operating VENNELA A/C Sleeper and GARUDA PLUS A/C buses in lieu of incentive on Earnings and HSD KMPL parameters –Reg.

REF:- 1) Circular No.06/2012 – OPD (R & D), Dated.31.01.2012.
2) Circular No.63/2011 – OPD (R & D), Dated.24.10.2011.

1.0 INTRODUCTION:

Corporation has introduced two special type of new products i.e., AC Sleeper and Multi Axle Vehicles with brand names such as "VENNELA " and GARUDA PLUS on different inter- state and intra state routes vide references 1st and 2nd cited above. Since the products introduced are new in nature, for operating these services the crew is eligible for incentive.

In order to promote the new range of products and to motivate the drivers for successful operation of these bus services, considering as prestigious operation, a fixed incentive amount shall be paid to the Drivers operating these VENNELA A/C Sleeper and Garuda plus (Multi Axle) buses and the details are as follows;

2.0 EARNINGS PARAMETER:

A fixed amount of ₹. 50/- per duty per driver shall be paid to the drivers after the spell of the duty in lieu of spot incentive on Earnings parameter for VENNELA A/C Sleeper and Garuda plus (Multi Axle) buses in district operation on par with GARUDA services.

3.0 HSD KMPL PARAMETER:

Since the product is at initial stage, the actual HSD KMPL of these products have to be established which requires at least six months time to arrive at a methodology to pay incentive on HSD KMPL for drivers and garage staff.

Mean while in order to promote the new range of products and to motivate the drivers for successful operation of these bus services, it is felt necessary to pay a fixed amount to the drivers in lieu of incentive on HSD KMPL.

Accordingly, a fixed amount of ₹.25/- per duty per driver at the end of the month, to the drivers in lieu of incentive on HSD KMPL, in addition to the fixed amount on Earnings parameter for operating "VENNLA" and GARUDA PLUS A/C bus services.

4.0 TERMS AND CONDITIONS :

1. The fixed amount of ₹. 50/- per duty per driver shall be paid immediately after the spell of the duty in lieu of incentive on Earnings.
2. The fixed amount of ₹. 25/- per duty per driver shall be paid at the end of the month in lieu of incentive on HSD KMPL apart from fixed amount on earnings subject to eligibility clauses stipulated vide circular No. 23/2010-IED, Dated 26.11.2010.
3. The kilometers operated and HSD oil consumed by the VENNELA AC sleeper and GARUDA PLUS A/C bus services shall be excluded for the purpose of calculation of incentive to garage staff for HSD KMPL parameter.
4. The kilometers operated and LUB oil consumed shall be exempted for the purpose of calculation of incentive and also the kilometers shall be excluded while calculating spring consumption per lakh KMs.
5. The kilometers shall be included for the purpose of calculation of incentive on Tyres, Cancellation and Brake down rate.
6. The validity of the scheme is co-terminus with the validity of circular No. 23/2010 - IED, dated 26.11.2010.
7. All other terms and conditions communicated vide circular No. 23/2010-IED, dated. 26.11.2010 shall remain unchanged.
8. No incentive shall be paid to drivers on Earnings and HSD KMPL parameter except the fixed amount.
9. These instructions will come into force with effect from 16th April, 2012.

This has the approval of VC & MD with the concurrence of CAO.


EXECUTIVE DIRECTOR (E, IT & HRD)

- Copy to : Secretary to Chairman for kind information please.
- : Personal Secretary to VC & MD for kind information please.
 - : Director (V & S), All EDs / FA / CAO / ED (Zones) for kind information please.
 - : All RMs / HODs.
 - : All Dy. CTMs / DVMs / Dy. CMEs / Dy. CAOs / Dy. CAO (TA&I) 20 copies.
 - : Principals of ZSTCs / Dy.CME (Sr. Manager-IT) for necessary action.
 - : All DMs / AOs / A.G. Audit, RTC Branch, Hyd.
 - : Training Officer / HO for inclusion in monthly index.
 - : The General Secretary, APSRTC, NMU, Vidyanagar, Hyderabad.
 - : The Secretary General, APSRTC, E.U, Satyanarayana Reddy Marg, Hyderabad.
 - : The General Secretary, APSRTC, SWF, H.No. 01-07-130 / 5, Risala KhursheedJahi, Zamistanpur, Hyderabad.

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