

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. IE-2/367 (16)/2013 - IED.



O/o the VC & MD,
Bus Bhavan, HYD- 624.

CIRCULAR No. 03/ 2013 - IED, Dated: 10-05-2013.

Sub: Depot Incentive Scheme – Rates of Incentive payment on earnings parameter and enhancement of TIM incentive to the Drivers for operating Pushpak services (One man services) with Driver TIMs - Circular Instructions - Issued- Reg.

Ref: 1) Circular No. 23/2010 -IED, dated.26-11-2010.
2) Circular No. 07/2012-IED, dated. 21-11-2012.
3) Case No.O1/535(1)/12-RNG-II,Dated.24.01.2013.

* * *

1.0 INTRODUCTION:

Vide Circular reference cited at 1, the Modified Depot Incentive Scheme was introduced and implemented for all District and City depots of the Corporation with effect from 01.12.2010. Further linked scheme Circulars were also issued which are connected with the above main Depot Incentive Scheme Circular. Vide reference cited at 2, the validity of the existing Depot Incentive Scheme along with linked Schemes was extended for a further period of two years i.e from 01.12.2012 to 30.11.2014.

Vide reference cited at 3, The Greater Hyderabad Zone is operating 25 Tata Low Floor A/C Buses branded as “PUSHPAK ” services from various places of Hyderabad City to Rajiv Gandhi International Air port, Shamshabad with effect from 14.12.2012. These services are under operation as one man services with TIMs operated by Drivers only. Since the product introduced is new in nature, for operating these services the drivers are eligible for incentive on earnings & other eligible parameters and an incentive scheme is evolved for implementation and the details are as follows;

VC & MD with the concurrence of FA & CAO has accorded sanction for rates of incentive payment on earnings parameter and enhancement of TIM incentive payable to the Drivers for operating the Pushpak services with TIMs (One Man Service).

2.0 INCENTIVE ON EARNINGS PARAMETER:

Drivers are eligible to receive incentive amount on earnings parameter payable on the spot and month end on other eligible parameters subject to fulfillment of other eligibility clauses. The rates of incentive payment on earnings parameter are furnished here under;

Category & Method	On Reaching the Target	Above Target				
		>Target to 110%	>110% to 120%	>120% to 130%	>130% to 140%	>140%
Drivers on the spot	0.08%	0.40%	0.80%	1.12%	1.44%	1.76%

P.T.O.

3.0 Rate of Incentive for the services operated with TIMs:

The incentive to the Drivers operating Pushpak services (one man services) with TIMs shall be paid at the rate of 50 paisa per passenger, ticket worth upto Rs.150/- and at the rate of Re.1/- per passenger, ticket worth above 150/- with a ceiling limit of Rs.2000/- per month per driver where ever these services are existing.

4.0 Terms and Conditions:

- A) The incentive rates for earnings and other eligible parameters on par with Volvo City will be reviewed, revised and communicated after one year by IED.
- B) The validity of the scheme is co-terminus with the validity of circular No. 07/2012-IED, Dated. 21.11.2012.
- C) The other terms and conditions stipulated vide circular No.23/2010-IED, dt. 26.11.2010 stands good.
- D) Whenever the fares are revised, TIM incentive rates will be reviewed, revised and Communicated.
- E) The Computers Department is advised to make necessary modifications in the Software Programme for the payment of incentive as per these rates for TIM services.
- F) These Circular instructions will come into force with the retrospective date 14.12.2012.


CHIEF ENGINEER (IE)

- Copy to : Secretary to Chairman for kind information please.
: Personal Secretary to VC & MD for kind information please.
: Director(V&S),All EDs/ FA/CAO/ED(Zones) for kind information please.
: All RMs / HODs.
: All Dy. CTMs / DVMs/ Dy. CMEs/ Dy. CAOs/ Dy. CAO(TA&I)20 copies.
: Principals of ZSTCs / Principal of Transport Academy
: **Dy.CME (Sr. Manager-IT) to provide necessary software for the implementation of the scheme & to keep the scanned copy of this circular in Web under " IED " Circulars.**
: Training Officer / HO for inclusion in monthly index.
: All DMs / AOs / A.G. Audit, RTC Branch, Hyd.
: The Secretary General, APSRTC,E.U,Satyanarayana Reddy Marg, Hyd.
: The General Secretary, APSRTC, NMU, Vidyanagar, Hyderabad.
: The General Secretary, APSRTC, TMU, Hyderabad.
: The General Secretary, APSRTC, SWF, H.No. 01-07-130/5, Risala Khursheed Jahi, Zamistanpur, Hyderabad.