

**ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION**

No.IE-2/367(07)/2011-IED



O/o the VC & MD,  
Bus Bhavan, Hyd-624.

**CIRCULAR No. 10/ 2011- IED, Dated: 02-09-2011.**

**Sub: -DIS –Capping of Service Targets at 100 % OR in Mofussil Depots– Reg.**

- Ref: -1) Circular No. 23/2010-IED, dated: 26-11-2010.**  
2) Circular No. 03/2011-IED, dated: 13-06-2011.  
3) Circular No. 08/2011-IED, dated: 03-08-2011.

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Vide Clause Nos: 3.3 to 3.6 of Depot Incentive Circular No.23/2010, Dated: 26.11.2010, for the purpose of Incentive on Earning Parameter to Crew, the methodology to be followed for fixation of Service Targets is stated and communicated.

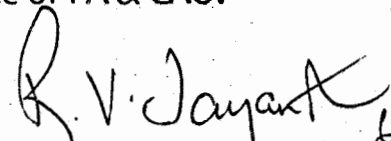
A suggestion was received from the field Officers in response to the Depot Incentive Scheme -2010 Circular cited at reference, to give separate / additional incentive to crew who are achieving earnings equal or more than 100 % OR for motivating the crew further.

The issue is examined in detail. Now, it is decided to limit/cap the Service Targeted EPK equivalent to 100% OR to all Mofussil Services. Under any circumstances the fixation of services targeted EPK should not exceed 100% OR, even on multiplication of Quarterly Correction Factor applicable to the concerned Depot.

All other terms and conditions stipulated in the existing circular regulating incentive payment shall remain unchanged.

The Validity of the proposed modification shall be co-terminus with the validity of Circular No. 23/2010-IED, dated: 26.11.2010.

This has the approval of VC &MD and concurrence of FA & CAO.

  
CHIEF ENGINEER (IT) 6/9/2011

P.T.O

**Copy to:** Secy. to Chairman for kind information pleases.

PS to VC & MD for kind information pleases.

Director (V & S), All EDs/FA/CAO/ED (Zones),

All RMs / HODs,

All DY.CTMs/DVMs/DY.CMEs/DY.CAOs/DY.CAO (TA&I) 20 copies/

Principals of ZSTCs/Principal T.A (HPT)

Dy.CME (SM-IT)/AME (M-IT)/ATM (M-IT) for necessary modification in the DCP Software.

Training Officer MDs office for inclusion in monthly index.

All DMs / AOs / A.G. Audit, RTC Branch, Hyd.

The General Secretary, APSRTC, NMU, Vidyanagar, Hyd.

The Secretary General, APSRTC, E.U, Hyd.

The General Secretary, APSRTC, SWF, H.No. 01-07-130/5, Risala Khursheed Jahi, Zamistanpur, Hyderabad.