

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.IE-2/367(13)/2011-IED



O/o the VC & MD,
MSRD, HYDERABAD.

CIRCULAR No. 13 / 2011 – IED, Dated: 02-12-2011.

SUB: - **DIS** - Incentive Scheme to the Drivers and Garage staff on HSD KMPL for operation of LOW FLOOR AC, LOW FLOOR Non AC and MINI Buses at the city depots of Greater Hyderabad Zone and other city depots - Circular instructions issued -Reg.

REF: - Circular No. 23/2010 - IED, dated. 26.11.2010.

1.0 INTRODUCTION:

Corporation has introduced new type of products such as LOW FLOOR AC, LOW FLOOR Non AC and Mini Buses in the City depots of Greater Hyderabad Zone and other City depots. At the time of introduction of Depot Incentive Scheme-2010, the operation of LOW FLOOR AC and LOW FLOOR Non AC Buses was limited, which is not desirable to take a decision to allow incentive on HSD KMPL with such a small sample.

During July 2011, 72 LOW FLOOR AC of TATA make (Marcopolo) buses were in operation at the city depots of Greater Hyderabad Zone. A study on the fuel performance is made on the Low Floor AC and Low Floor Non AC Buses. On the basis of fuel performance, the incentive scheme is evolved on HSD KMPL to the Drivers and Garage staff and for implementation **with effect from 1st December, 2011** in the city depots of GHZ and other city depots wherever they exists and the details are as follows ;

2.0 INCENTIVE ON HSD KMPL FOR LOW FLOOR AC & Non AC BUSES:

The drivers and garage staff play a vital role in achieving good HSD KMPL and to motivate them for further it is allowed for payment of incentive on HSD KMPL parameter to the drivers and garage staff for operation of Low Floor AC Buses on par with the VOLVO city Buses KMPL slabs and sharing and for operation of Low Floor Non-AC Buses, the incentive is allowed on par with the Vestibule city buses KMPL slabs and sharing as communicated vide reference cited .

2.1 Slabs and Sharing:

The slabs and percentage of sharing to the Garage staff and Drivers on various level of achievement on type wise operation are tabulated as follows;

LOW FLOOR AC CITY LOW FLOOR AC SUB				LOW FLOOR NON - AC CITY LOW FLOOR NON - AC SUB			
S.No.	KMPL Range	SHARING		S.No.	KMPL Range	SHARING	
		MNT	DRV			MNT	DRV
1	< 1.85	1 %	2 %	1	< 2.50	1 %	2 %
2	1.85	2 %	3 %	2	2.50	2 %	3 %
3	1.90	3 %	5 %	3	2.55	3 %	5 %
4	1.95	5 %	8 %	4	2.60	5 %	8 %
5	2.00	5 %	9 %	5	2.65	7 %	11 %
6	2.05	7 %	12 %	6	2.70	8 %	14 %
7	2.10	8 %	14 %	7	2.75	10 %	17 %
8	2.15	9 %	15 %	8	2.80	12 %	20 %
9	2.20	11 %	18 %	9	2.85	14 %	23 %
10	2.25	12 %	20 %	10	2.90	15 %	25 %
11	2.30	13 %	22 %	11	2.95	16 %	26 %
12	2.35	14 %	23 %	12	3.00	17 %	28 %
13	2.40	15 %	25 %	13	3.05	19 %	31 %
14	2.45	16 %	26 %	14	3.10	20 %	34 %
15	2.50	17 %	28 %	15	3.15	22 %	37 %
16	2.55	19 %	31 %	16	3.20	24 %	40 %

The capping of HSD KMPL to Low Floor AC Buses and Low Floor Non-AC Buses will be communicated in due course if the situation warrants.

3.0 INCENTIVE ON HSD KMPL FOR MINI BUSES:

About 100 Mini Buses are in operation at the city depots of Greater Hyderabad Zone. A detailed study on the fuel performance is made on the Mini Buses and on the basis of fuel performance, the incentive scheme is evolved on HSD KMPL to the Drivers and Garage staff.

3.1 Slabs and Sharing:

The slabs and percentage of sharing to the Garage staff and Drivers on various level of achievement on all types of Mini Buses are tabulated as follows;

CITY MINI BUSES							
S.No.	KMPL Range	SHARING		S.No.	KMPL Range	SHARING	
		MNT	DRV			MNT	DRV
1	< 5.70	7 %	12 %	9	6.05	27 %	45 %
2	5.70	10 %	16 %	10	6.10	29 %	48 %
3	5.75	12 %	20 %	11	6.15	31 %	51 %
4	5.80	14 %	24 %	12	6.20	32 %	54 %
5	5.85	17 %	28 %	13	6.25	34 %	57 %
6	5.90	19 %	32 %	14	6.30	36 %	60 %
7	5.95	22 %	36 %	15	6.35	38 %	63 %
8	6.00	25 %	42 %	16	6.40	40 %	66 %

The capping of HSD KMPL for Mini Buses will be communicated in due course if the situation warrants.

4.0 Terms and Conditions:

1. All other terms and conditions communicated vide circular No. 23 / 2010- IED, dated. 26.11.2010 shall remain unchanged.
2. The scheme is valid up to 30.11.2012 (i.e., the scheme will be co-terminus with the validity of circular No. 23/2010 – IED, Dated 26.11.2010)
3. This has the approval of VC & MD and the concurrence of CAO.


EXECUTIVE DIRECTOR (E & IT)

- Copy to : Secretary to Chairman for kind information please.
- : Personal Secretary to VC & MD for kind information please.
- : Director (V & S), All EDs / FA / CAO / ED (Zones) for kind information please.
- : All RMs / HODs.
- : All Dy. CTMs / DVMs / Dy. CMEs / Dy. CAOs / Dy. CAO (TA&I) 20 copies.
- : Principals of ZSTCs / Dy.CME (Sr. Manager-IT) for necessary action.
- : All DMs / AOs / A.G. Audit, RTC Branch, Hyd.
- : Training Officer / HO for inclusion in monthly index.
- : The General Secretary, APSRTC, NMU, Vidyanagar, Hyderabad.
- : The Secretary General, APSRTC, E.U, Satyanarayana Reddy Marg, Hyderabad.
- : The General Secretary, APSRTC, SWF, H.No. 01-07-130 / 5, Risala Khursheed Jahi, Zamistanpur, Hyderabad.

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