

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.AE(M)/367(36)/2020-IED,



O/o the VC & MD,
RTC House, VJA.

CIRCULAR NO.02/2021-IED, Dt.17.03.2021

Sub:- **Depot Incentive Scheme** – Payment of fixed amount to the drivers for operating “DOLPHIN CRUISE” MULTI AXLE A/C BUSES in lieu of incentive on Earnings & HSD KMPL parameters – Instructions issued – Reg.

Ref:- 1. Circular No.23/2010-IED, Dt.26.11.2010
2. Circular No.03/2020-IED,22.01.2020
3. Case No.P9/291(01)/2020-OPD(P), Dt.10.03.2020.

I. Introduction:

Vide ref.3rd cited above; Corporation has introduced another new premium A/C product under the brand name of “DOLPHIN CRUISE” to serve AC segment passengers on various routes to Visakhapatnam. As the products introduced are new in nature, for operating this service the crew is eligible for incentive.

In order to promote the new range of products as per the present business environment and to motivate the drivers for successful operation of the bus service, considering as prestigious operation, a fixed incentive amount shall be paid to the drivers on Earnings & Cost parameters are as follows:

II. Earnings parameter:

A fixed amount of Rs.50/- per duty per driver shall be paid to the drivers after the spell of the duty in lieu of incentive on Earnings parameter for “DOLPHIN CRUISE A/C” buses in district operation on par with AMARAVATI A/C Services.

III. HSD KMPL Parameter:

Since the product is at initial stage, the actual HSD KMPL of these products have to be established which requires at least one year (4quarters) time to arrive at a methodology to pay incentive on HSD KMPL for drivers and garage staff.

Meanwhile in order to promote the new range of products and to motivate the drivers for successful operation of these bus services, it is felt necessary to pay a fixed amount to the drivers in lieu of incentive on HSD KMPL.

Accordingly a fixed amount of Rs.25/- per duty per driver at the end of the month to the drivers in lieu of incentive on HSD KMPL, in addition to the fixed amount on earnings parameter for operating “DOLPHIN CRUISE A/C” bus services.

IV. TIM Incentive:

Instructions on payment of TIM incentive shall be issued separately.

V.TERMS AND CONDITIONS:

- i. The fixed amount of **Rs.50/-** per duty per driver shall be paid immediately after the spell of the duty in lieu of incentive on Earnings parameter for “DOLPHIN CRUISE A/C” bus services on par with AMARAVATI A/C buses.
- ii. The fixed amount of **Rs.25/-** per duty per driver shall be paid at the end of the month in lieu of incentive on HSD KMPL, apart from fixed amount on earnings subject to eligibility clauses stipulated vide ref.1st cited.
- iii. The Kilometers operated and HSD oil consumed by the “DOLPHIN CRUISE A/C” bus services *shall be excluded* for the purpose of calculation of incentive to garage staff for HSD KMPL parameter.
- iv. The kilometers operated and LUB oil consumed *shall be exempted* for the purpose of calculating of incentive on LUB oil and also kilometers *shall be excluded* while calculating SPRING consumption per lakh KMs.
- v. The kilometers **shall be included** for the purpose of calculation of incentive on TYRES, cancellation and Brake down rate.
- vi. “**No incentive**” shall be paid to the drivers on HSD KMPL parameter for operating “DOLPHIN CRUISE A/C” bus services except the fixed amount on.
- vii. The validity of these instructions is co-terminus with the validity of Cir.No.03/2020-IED, i.e., **up to 30.11.2022** ‘OR’ when schemes are revised and whichever occurs earlier.
- viii. The other terms and conditions communicated time to time to regularize the incentive payment in depots shall remain unchanged.
- ix. Whenever the fares revised, the above clauses will be reviewed and revised.
- x. IT Department shall be advised to the concerned to make necessary modifications in the relevant software as approved by competent authority.
- xi. **These instructions will come into force with effect from 1st April, 2021.**

This has approval of VC & MD with the concurrence of FA & CAO.


18/3/21

EXECUTIVE DIRECTOR (E)

- Copy to : ED(A), ED(O), Director(V&S), FA&CAO & all EDs(Z) for favour of information please.
: Sr.RAO(AG), RTC House, Vijayawada for information please.
: All RMs / HODs for information please.
: Secretary to VC&MD for information please.
: CE (IT) is requested to order the concerned to keep the scanned copy of this circular in web portal under “IED” circulars.
: All Dy.CTM/ Dy.CMEs / Dy.CAOs / Dy. CAO (TA&I) for necessary action please.
: Principals of all ZSTCs / Principal of Transport Academy for favour of information please.
: All DMs / AOs / POs for necessary action.
: PO (HRD&W) for inclusion in monthly index.
