

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.AE(M)/367(36)/2020-IED,



O/o the VC & MD,
RTC House, VJA.

CIRCULAR NO.03/2021-IED, Dt.17.03.2021

Sub:- **Depot Incentive Scheme** – Payment of TICKET ISSUING MACHINE (TIM) incentive to the drivers operating “DOLPHIN CRUISE” MULTI AXLE A/C BUSES with TIMs –Instructions issued – Reg.

- Ref:-
1. Circular No.IED-2/2000, Dt.26.05.2000
 2. Circular No.05/2020-IED,21.10.2020
 3. Case No.P9/291(01)/2020-OPD(P), Dt.10.03.2020.
 - 4.Circular No.02/2021-IED, Dt.17.03.2021

The TIM incentive amount is being paid to the drivers who are operating services with TIMs without a conductor, on spot to the services of Express, Deluxe, Super Luxury, Indra and special type A/C buses viz., Super Luxury A/C Economy, Garuda, Garuda Plus, Amaravati AC, Vennela A/C sleeper (24&30), Night Riders (42&48).

Vide ref.3rd cited above, Corporation has introduced another new premium A/C product under the brand name of “DOLPHIN CRUISE” to serve the A/C segment passengers on various routes to Visakhapatnam.

Vide ref.4th cited above, the instructions of the incentive payment details on Earnings and Cost parameters to the drivers operated “DOLPHIN CRUISE A/C” bus services is communicated.

Since the product introduced is new in nature, in order to promote the new range of products as per the present business environment and to motivate the drivers for successful operation of these bus services with TIMs without a conductor, the crew (driver) is eligible for **TIM incentive**, details are as follows:

I.TIM Incentive:

- TIM INCENTIVE ON ISSUING OF TICKETS WITH TIMs:** The driver is allowed **Re.1/-** as incentive amount for the ticket fare collected which is equivalent to the **Threshold ticket fare charged up to Rs.395/-**, per passenger and thereafter **Rs.2/-** for each passenger on ticket issued through TIMs on par with AMARAVATI A/C services communicated vide ref.2nd cited above.
- TIM HANDLING ALLOWANCE:** TIM handling allowance of Rs.15/- per duty per driver will be compared to the incentive amount earned due to issue of tickets through TIM and paid **whichever is higher** on spot only.
- TIM DRIVER ALLOWANCE (TDA):** The TIM Driver is allowed an amount of Rs.300/- (Rs.20/-*15 duties) performing minimum of 15 TIM duties in a month. There after an amount of Rs.25/- shall be paid per duty up to 19 TIM duties and Rs.30/- shall be paid per duty for 20 & above TIM duties as TDA. The TDA is paid at month end, when the TIM driver reaches the target earnings for at least 50% of total TIM services performed in the month & Rs.610/- per month is the ceiling limit per Driver on this TDA.

II.TERMS AND CONDITIONS:

- i. The driver is allowed **Re.1/-** as incentive amount for the ticket fare collected which is equivalent to the **Threshold ticket fare charged up to Rs.395/-**, per passenger and thereafter **Rs.2/-** for each passenger on ticket issued through TIMs on par with AMARAVATI A/C bus services.

- ii. TIM handling allowance of Rs.15/- per duty per driver will be compared to the incentive amount earned due to issue of tickets through TIM and paid **whichever is higher** on spot only.
- iii. The above Threshold fare is exclusive fare of passenger cess, Toll plaza earnings, luggage earnings, TAYL, sale proceeds of RFID cards, Recharge amount on FID cards & GST etc.
- iv. The incentive amounts shall be calculated purely based on earnings realized due to sale of basic passenger tickets only.
- v. The TIM Driver is allowed an amount of Rs.300/- (Rs.20/-*15 duties) performing minimum of 15 TIM duties in a month. There after an amount of Rs.25/- shall be paid per duty up to 19 TIM duties and Rs.30/- shall be paid per duty for 20 & above TIM duties as TDA. The TDA is paid at month end, when the TIM driver reaches the target earnings for at least 50% of total TIM services performed in the month & **Rs.610/- per month is the ceiling limit** per Driver on this TDA.
- vi. **All other instructions, terms and conditions issued vide Circular Nos.2/2000, 23/2010, 5/2012, 10/2014, 05/2015, 03/2016, 04/2016, 06/2016, 01/2017,10/2018,03/2019,01/2020 & 05/2020 issued by IED, APSRTC are stands good.**
- vii. The validity of these instructions is co-terminus with the validity of Cir.No.05/2020-IED, i.e., up to **Dt.31.10.2022** for payment of TIM incentive 'OR' when schemes are revised and whichever occurs earlier.
- viii. The other terms and conditions communicated time to time to regularize the incentive payment in depots shall remain unchanged.
- ix. Whenever the fares revised, the above clauses will be reviewed and revised.
- x. IT Department shall be advised to the concerned to make necessary modifications in the relevant software as approved by competent authority.
- xi. **These instructions will come into force with effect from 1st April, 2021.**

This has approval of VC & MD with the concurrence of FA & CAO.

EXECUTIVE DIRECTOR (E)

- Copy to : ED(A), ED(O), Director(V&S), FA&CAO & all EDs(Z) for favour of information please.
 : Sr.RAO(AG), RTC House, Vijayawada for information please.
 : All RMs / HODs for information please.
 : Secretary to VC&MD for information please.
 : CE (IT) is requested to order the concerned keep the scanned copy of this circular in web portal under "IED" circulars.
 : All Dy.CTMs / Dy.CMEs / Dy.CAOs / Dy. CAO (TA&I) for necessary action please.
 : Principals of all ZSTCs / Principal of Transport Academy for favour of information please.
 : All DMs / AOs / POs for necessary action.
 : PO (HRD&W) for inclusion in monthly index.
