

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.AE(M)-1/367(02)/2017-IED

O/o the VC & MD,
RTC House, Vijayawada,

CIRCULAR NO.10/2018-IED, Dt.21-06-2018.

Sub:- DIS - Introduction of Ultra Telugu Velugu service with TIM - Incentive rates of earnings parameter and TIM incentive - Reg.

- Ref: 1. Lr.No. ATM(Mgr-IT) / TIMs(4)IT, Dt. 18-08-2017.
2. Circular No.IED-2/2000, Dt: 26-05-2000.
3. Circular No.23/2010 - IED, Dt.26.11.2010.
4. Circular No.10/2014 - IED, Dt. 14.11.2014.
5. Circular No. 01/2017 - IED, Dt.01.08.2017.

APSRTC has introduced a new product "ULTRA TELUGU VELUGU" with a basic fare of Rs.0.72 Ps. per KM. The 1st Ultra Telugu Velugu Bus was introduced on the route KADAPA TO RAJAMPETA. Based on the performance and the demand from the field slowly the number of Ultra Telugu Velugu services are being increased in various Regions.

Based on the letter of CE (IT) addressed to ED (O&M), IED processed a file to obtain the approval of competent authority on incentive rates on earnings parameter, TIM incentive etc., for this product.

To motivate the employees of the corporation working in the depots, Depot Incentive Schemes are being operated since 1980. Further TIM Incentive Scheme was introduced and implemented to the drivers operating the services with TIMs for the first time in the corporation w.e.f. 26.05.2000, issued vide circular 2nd cited. The circular cited vide 3,4 & 5, elaborately explained the procedure for payment of incentive to the drivers/ conductors operating the services with TIMs also.

The payable incentive amount applicable to the drivers/ conductors for operating the ULTRA TELUGU VELUGU services is shown below.

1. Spot Incentive amount to crew members on Service Targets (on earnings parameter)

S.No	Type of Service	For Conductors & Drivers					
		On Reaching Target	Above Target				
			> Target & Up to 110 %	> 110% & Up to 120 %	> 120% & Up to 130 %	> 130% & Up to 140 %	> 140 %
1	2	3	4	5	6	7	8
1	Ultra Telugu Velugu	0.23%	1.38%	1.64%	2.20%	2.76%	3.32%

At the calendar month end, the total incentive amount paid on spot to the Conductor for that month shall be arrived. 50% of that amount


:2:

Shall be paid to the Conductor when the service is operated with Conductors, subject to the terms and conditions, along with other depot employees. The total month end incentive amount of Conductor shall be rounded off to nearest rupee.

If the service is operated with only driver(s) with driver TIM,

2. The driver is allowed Re.1/- as an incentive amount for the ticket fare collected which is equivalent to the fare charged up to 127 KMs i.e., up to Rs.92.00/-, and thereafter Rs.2/- for each passenger ticket when the ticket is issued through TIMs. The above threshold fares are not inclusive of passenger cess, Tollgate plaza fee etc.
3. The handling allowance of Rs.15/- per duty per driver will be compared to the incentive amount earned due to issue of tickets through TIM and paid whichever is higher only.
4. The TIM driver is allowed an amount of Rs.300/- for performing minimum of 15 TIM duties in a month. There after an amount of Rs.25/- shall be paid per duty up to 19 TIM duties and Rs.30/- shall be paid per duty for 20 & above TIM duties as TIM DRIVER ALLOWANCE (TDA). The TDA is paid at month end when the TIM driver (s) reaches the incentive targets on Earnings parameter for at least 50% of the total TIM services performed in that month.
5. These instructions are valid up to 31-10-2019.
6. All other terms and conditions issued vide Circulars No.23/2010-IED, 10/2014 - IED, 01/2017-IED are stands good on this subject.
7. Whenever the fares are revised, the above clauses will be reviewed and revised.
8. The IT department is informed to make necessary modifications.

This has the approval of VC & MD with the concurrence of F.A.& C.A.O.



CHIEF ENGINEER (IE)

Copy to: ED(E&IT), FA&CAO, ED(O&M), ED(A&P) & All EDs (Z) for favour of inf. pl.
: Sr.RAO, RTC House, VJA, All HODs & RMs
: CE (IT) is requested to include the circular instructions in relevant software.
: OSD to Chairman, OSD to VC&MD, All Dy.CTMs & Dy.CMEs for favour of inf. pl.
: All DMs & ATMs
: PO(R&T) for inclusion in the monthly Index
: General Secretary, APSRTC-NMU
: Secretary General, APSRTC-EU
: General Secretaries of
APSRTC Bahujana Workers Union / APSRTC Karmika Parishat / APSRTC
Karmika Sangh / APSRTC Staff & Workers Federation / APSRTC United
Workers Union / APSRTC YSR RTC Mazdoor Union.
: General Secretary, APSRTC Class-II Supervisors' Association.