

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. IE-1/367 (10)/2014 - IED.



O/o the VC & MD,
Bus Bhavan, HYD- 624.

CIRCULAR No. 03/ 2014 - IED, Dated: 11-11-2014.

Sub: - PIB - Revision of Effective Man Hours per employee per month at Bus Body Building Unit & Printing Press: Miyapur from 152 to 157 w.e.f., Oct'2014 - Communication – Reg.

- Ref: - 1. Circular No. 14 / 2006 - IED, Dated 26.09.2006,
2. Circular No. 23 / 2006 - IED, Dated.23.11.2006,
3. Circular No. 06 / 2013 - IED, Dated.10.10.2013,
4. Circular No. 11 / 2013 - IED, Dated.13.11.2013,
5. MOU No. IR3/781(5)/2014-PO-IV, dt.10.09.2014 with the recognized Union.

Vide reference 1st cited, PIB scheme is in operation at Bus Body Building Unit: Miyapur. As per the circular instructions vide para no. 3.1 and 3.2 "Average effective man hours (EMHs) available per employee per production month is 152 Hours and the effective man hours availability for BBBU production per month is computed by multiplying the total staff strength of the production month with 152 hours. Vide circular reference 3rd cited, the scheme is valid up to Sept'2015.

Vide reference 2nd cited, PIB scheme is in operation at Printing Press: Miyapur. As per the circular instructions vide para no. 3 "Average effective man-hours available per employee per production month is 152". Vide circular reference 4th cited, the scheme is valid up to Nov'2015.

Vide reference 5th cited, a Memorandum of Understanding is reached between the Management of APSRTC and the Recognized Union (EU) in which it was mutually agreed to revise the effective man hours in all production units per employee per month from 152 to 157 except in Tyre Retreading Shops. These revised effective man hours shall come into force from the production month of October 2014.

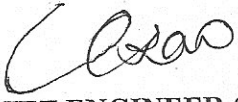
This 157 Effective Man Hours is only 79.03% of net available working hours of 198.67, in a production month.

It was also agreed to revise the standard man hours, effective man hours and man hour rate calculation methodology during every RPS for all Production Units.

Hence, the Effective Man Hours per employee per month at Bus Body Building Unit and Printing Press: Miyapur are revised as 157 with effect from the production month of October 2014. These effective man hours to be incorporated while arriving base production, %PL and incentive calculation etc., wherever applicable.

P.T.O.

The Circular has the approval of the VC & MD with the concurrence of FA & CAO.


CHIEF ENGINEER (IE)

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 - : General Secretary, APSRTC NMU
 - : General Secretary, RTC Telangana Mazdoor union.
 - : General Secretary, APSRTC Class-II Supervisor's Association
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