

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. IE-2/367(13)/2009-IED.



O/o the VC & MD,
MSRD, Hyd-500624.

Circular No. 10/2010 - IED, Dated: 06-03-2010

Sub: - INCENTIVE: Incentive payment to safety Driving Instructor at depots - Exemption of Operation and Fuel consumed of vehicles fitted with high horse power engines - Communication of Instructions - Reg.

Ref: - 1) Circular No. 08/2004-IED, Dated: 10-05-2004.
2) DM: Nellore-1, Case No. O1/367(01)/2009-NLR-1, Dated: 23-11-2009.

1.0 The DM Nellore-1 Vide Case cited at reference 2, has requested to examine the incentive payment to Safety Driving Instructor, when the Depot KMPL shows negative on account of operation of Megdooth A/C, Megadooth Non - A/C Buses, though the depot KMPL is improved compared to the corresponding month of last year, if the operation and HSD consumption of Meghadooth AC & Non AC buses is not considered.

2.0 Incentive Payment to Safety Driving Instructor at the Depots:

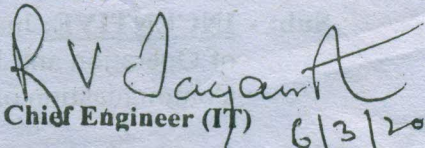
Vide Clause No.09 of Circular No.08/2004-IED, Dated: 10-05-2004, the safety driving instructor shall be included in the garage staff under class-3 category for the purpose of payment of incentive. The safety Driving Instructor is eligible to receive incentive amount under depot incentive scheme in addition to the existing special allowances of Rs. 500/- monthly on par with the garage staff, provided there is an improvement in overall HSD KMPL of the depot for a particular month when compared to the corresponding month of last year, as one of the condition stipulated to pay incentive. Minimum improvement shall not be less than 0.01 KMPL.

2.1 In the recent past vehicles were introduced, fitted with High Horse Power Engine and their KMPL is considerable low, such as Megdooth A/C, Megdooth Non-A/C, Meghamala, Seethalhamsa, Vestibule, VOLVO City, Semi Low Floor, Low floor buses. Since the HSD KMPL of corresponding month of previous year is earmarked as benchmark for incentive payment of the current month, any variation in the operational mix, either during the month under consideration or current month will influence the depot HSD KMPL. If HSD KMPL shows, negative trend in the current month compared to benchmarked HSD KMPL (corresponding month of previous year), no incentive shall be paid to safety Driving Instructor.

3.0 The request of DM: NLR-1 is examined and it is decided to exclude the operation and fuel consumption of Meghadooth AC & Non AC, Meghamala, Seethalhamsa, VOLVO City, Semi Low Floor, Low Floor AC & Non AC and Vestibule buses to arrive at Depot fuel performance for the purpose of payment of incentive to Safety driving Instructor, applicable to the depots operating these type of vehicles.

3.1 Rest of the terms and conditions communicated time to time shall remain unchanged.

This has the approval of VC & MD and concurrence of Financial Advisor.


Chief Engineer (IT) 6/3/2010.

Copy to: Secy. to Chairman for kind information please.
PS to VC & MD for kind information please.
Director (V & S), All EDs/FA/CAO/ED (Zones),
All RMs / HODs,
All DY.CTMs / DVMs / DY.CMEs / DY.CAOs
DY.CAO (TA&I) 20copies Principals of ZSTCs
Dy.CME (Computers) for necessary action
Training Officer for inclusion in monthly index.
All DMs / AOs / A.G. Audit, RTC Branch, Hyd.
The General Secretary, APSRTC, NMU, Vidyanagar, Hyderabad.
The Secretary General, APSRTC, E.U, Satyanarayana Reddy Marg, Hyderabad.
The General Secretary, APSRTC, SWF, H.No.1-7-130/5, Risala Khursheed Jahi,
Zamistanpur, Hyderabad.
