

# ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.IE-2/367(11)/2007-IED



O/o the VC & MD,  
MSRD, Hyd-624.

## CIRCULAR No. 12/ 2008- IED, Dated: 23-05-2008.

**Sub: - DIS - Incentive Scheme to the Drivers operating Meghadooth AC & Meghadooth Non AC buses on HSD oil KMPL Parameter- Circular issued - Reg.**

**Ref: - 1) Circular No. 08/2004-IED, dated; 10-05-2004.  
2) Circular No. 06/2007-IED, dated; 12-10-2007.**

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### **1.0 INTRODUCTION:**

Corporation has introduced new type of products Meghadooth AC & Meghadooth Non AC buses. At present 15 AC Meghadooth & 16 Non AC Meghadooth buses are in operation.

Since these Meghadooth buses are having high Horse Power Engines with higher torques, the HSD KMPL is low when compared with regular buses (Except Garuda). Due to low KMPL of these buses, incentive amount on the HSD KMPL parameter of those drivers is getting affected.

When KMPL of these vehicles are studied, it is observed that there is a difference in achievement of KMPL of these vehicles from depot to depot, creating a scope to improve the HSD KMPL further, of these products.

Since drivers play a vital role in getting good KMPL, to motivate the drivers' category further, the methodology arriving at the incentive amount to the drivers is modified, to improve KMPL of these Meghadooth AC & Non AC buses. Since the population of these buses is meager, the impact on HSD KMPL of depot is also meager and hence only driver is considered for payment of incentive amount on HSD KMPL parameter.

### **2.0 INCENTIVE ON HSD KMPL FOR MEGHADOOTH AC & Non AC BUS DRIVERS.**

The incentive on HSD KMPL shall now be calculated differently on the Meghadooth AC & Non AC buses for the drivers only.

In order to arrive HSD KMPL of a driver, operating Meghadooth buses along with other type of buses the KMs and corresponding HSD oil consumption are taken separately and KMPL are arrived for Meghadooth and other type of buses separately. Then incentive amounts are to be arrived based on the KMPL obtained.



2.1 HSD KMPL SLABS AND SHARINGS OF SAVINGS, FOR DRIVERS OPERATING THE MEGHADOOTH VEHICLES.

Rate of Incentive per litre HSD Oil saved = Rs. 2.50			
MEGHADOOTH AC		MEGHADOOTH Non AC	
Calculating Base= 3.36		Calculating Base= 4.04	
HSD KMPL Slabs	Sharing	HSD KMPL Slabs	Sharing
3.46	58%	4.17	64%
> 3.46 & up to 3.53	60%	> 4.17 & up to 4.25	70%
> 3.53 & up to 3.60	63%	> 4.25 & up to 4.34	73%
> 3.60	66%	> 4.34	78%

The Incentive on HSD KMPL of other than Meghadooth KMs, the terms and conditions of Circular No. 08/2004-IED, dated 10-05-2004 stands good.

3.0 CALUCULATION OF INCENTIVE AMOUNT ON HSD KMPL.

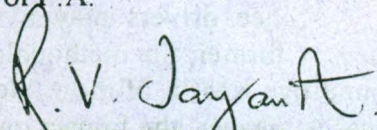
Incentive amount on HSD KMPL to the driver, who operates both MEGHADOOTH AC & Non AC and other type of buses, shall be calculated separately and sum of incentive amount earned shall be paid at month end, subject to other eligibility clauses. For better understanding of the new scheme an illustration is annexed to the circular.

Hence the instructions stipulated in Circular 08/2004-IED are modified to the extent furnished above only while allowing incentive amount on HSD KMPL parameter to the drivers operated Meghadooth AC & Non AC Buses.

4.0 Terms and Conditions:

Rest of the terms & conditions communicated vide circular no. 08/2004-IED, dated; 10-05-2004 remains unchanged.

This has the approval of VC & MD, with the concurrence of F.A.

  
23/5/2008  
CHIEF ENGINEER (IT)

Copy to: Secy. to Chairman for kind information please.

PA to VC & MD for kind information please.

Director (V & S), All EDs/FA/CAO/ED (Zones),

All RMs / HODs,

All DY.CTMs/DVMs/DY.CMEs/DY.CAOs/DY.CAO (TA&I) 20 copies/

Principals of ZSTCs/Dy.CME (Sr. Manager-IT) for necessary action

TO for inclusion in monthly index.

All DMs / AOs / A.G. Audit, RTC Branch, Hyd.

The General Secretary, APSRTC, NMU, Vidyanagar, Hyd.

The Secretary General, APSRTC, E.U, Satyanarayana Reddy Marg, Hyd.

The General Secretary, APSRTC, SWF, H.No. 01-07-130/5, Risala Khursheed Jahi, Zamistanpur, Hyderabad.



## ILLUSTRATION TO CIRCULAR No. 12/2008-IED, Dated; 23-05-2008.

**For operation of Meghadooth AC services**

The Kilometers operated by the driver on Meghadooth AC services	= 1200
HSD Oil Consumed	= 343 lts.
KMPL	= 3.50
Calculating base	= 3.36
HSD oil saved = $(1200/3.36) - 343$	= 14.14 lts.
Incentive amount earned on Meghadooth AC services = $14.14 \times 2.50 \times 60\%$	= Rs. 21.21....A

**For operation of Meghadooth Non AC services**

The Kilometers operated by the driver on Non AC Meghadooth services	= 1402
HSD Oil Consumed	= 326 lts.
KMPL	= 4.30
Calculating base	= 4.04
HSD oil saved = $(1402/4.04) - 326$	= 21.03 lts.
Incentive amount earned on Meghadooth AC services = $21.03 \times 2.50 \times 73\%$	= Rs. 38.38....B

**For operation of GARUDA (VOLVO/KINGLONG) services.**

The kilometers operated by the driver on other type services	= 1450
HSD Oil Consumed	= 446 lts.
KMPL	= 3.25
Calculating base	= 2.50
HSD oil saved = $(1450/2.50) - 446$	= 134.00 lts.
Incentive amount earned on Non-MEGHADOOTH AC & NON AC services = $134.00 \times 2.50 \times 35\%$	= Rs. 117.25...C

**For the operation of other type services.**

The kilometers operated by the driver on other type services	= 1050
HSD Oil Consumed	= 200 lts.
KMPL	= 5.25
Calculating base	= 4.85
HSD oil saved = $(1050/4.85) - 200$	= 16.49 lts.
Incentive amount earned on Non-MEGHADOOTH AC & NON AC services = $16.49 \times 2.50 \times 95\%$	= Rs. 39.16....D

**Total incentive amount payable to the driver on HSD oil KMPL.**

Parameter = A + B + C + D =  $21.21 + 38.38 + 117.25 + 39.16$  = Rs. 216.00