

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. IE-2/367(11)/2009-IED.



O/o the VC & MD.
MSRD, Hyd-500624.

CIRCULAR No. 12/2010 – IED, Dated: 20-02-2010.

Sub: - DIS - Incentive Scheme to the depots operating JnNURM buses– Communication of instructions – Reg.

- Ref: -** 1) Circular No. 08/2004-IED, Dated: 10-05-2004.
2) Circular No. 07/2008-IED, Dated: 24-04-2008.
3) Circular No. 13/2009-IED, Dated: 11-11-2009.
4) Circular No. 07/2010-IED, Dated: 17-02-2010.

1.0 INTRODUCTION:

Vide Circular reference cited at 4, instructions were communicated for payment of incentive to Conductor on earning parameter and allowance to drivers operating JnNURM Buses in lieu of incentive on HSD KMPL and earning parameters for HCZ Depots, VSP (U) and VJA (U) depots.

Recently, under JnNURM scheme, Semi low Floor Non-AC buses are deployed in TPT Town. Semi Low Floor and Low floor (AC & Non-AC) CNG buses are also deployed in Vijayawada Town Depots. Hence the incentive applicable for operation of these buses to crew, maintenance staff and various segment of employees are as follows:

2.0 Rate of Incentive to Conductors on operation of JnNURM (Diesel & CNG) Buses on coach earnings;

S. No.	Type & Category	On Reaching the Target	Above Target				
			> Target To 110%	> 110% To 120%	> 120% To 130%	> 130% To 140%	> 140%
	<i>Semi Low Floor (Non-AC) Buses</i>		Calculated Basic Fare Ps.67.00				
1	Conductor Spot	0.19%	1.13%	1.94%	2.58%	3.23%	3.87%
	Conductor Month end	0.10%	0.57%	0.97%	1.29%	1.62%	1.94%
	<i>Low Floor (Non-AC) Buses</i>		Calculated Basic Fare Ps.74.00				
2	Conductor Spot	0.16%	0.81%	1.62%	2.27%	2.92%	3.57%
	Conductor Month end	0.08%	0.41%	0.81%	1.14%	1.46%	1.79%
	<i>Low Floor (AC) Buses</i>		Basic Fare Ps. 150.00				
3	Conductor Spot	0.08%	0.40%	0.80%	1.12%	1.44%	1.76%
	Conductor Month End	0.04%	0.20%	0.40%	0.56%	0.72%	0.88%

2.1 Incentive payment to drivers on operation of JnNURM Buses at TPT Town;

A special allowance of Rs. 15/- per duty per driver is allowed, payable on the spot after the spell of duty in lieu of incentive to drivers on coach earnings and on HSD KMPL parameter, while operating Semi Low Floor Non-AC (Diesel) Buses.

2.2 Incentive to drivers operating Low floor AC & Non AC (CNG) buses under JnNURM at VJA Town Depots;

A special allowance of Rs. 15/- per duty per driver for operation of Low Floor Non AC (CNG) buses and Rs. 25/- per duty per driver for operation of Low Floor AC (CNG) buses are allowed, payable on the spot after the spell of duty in lieu of incentive to drivers on coach earnings and on CNG KMPKg parameters.

2.3 Rate of Incentive to drivers, operating Semi Low floor Non AC (CNG) buses under JnNURM at VJA Town Depots on Coach Earnings;

S. No.	Type & Category	On Reaching the Target	Above Target				
			> Target To 110%	> 110% To 120%	> 120% To 130%	> 130% To 140%	> 140%
1	<i>Semi Low Floor (Non-AC) Buses</i>	Calculated Basic Fare Ps.67.00					
	Driver Spot	0.19%	1.13%	1.94%	2.58%	3.23%	3.87%

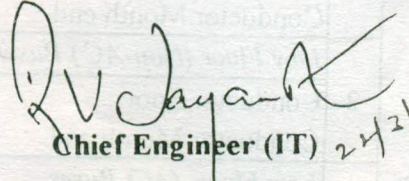
2.4 Incentive to drivers, maintenance staff and other segment of employess on operation of Semi Low floor Non AC, Low Floor AC & Non AC (CNG & Diesel) buses under JnNURM at VJA Town Depots on Fuel performance;

For Semi Low floor CNG buses to eam incentive on fuel performance, instructions were issued vide circular cited at ref; 2 applicable to drivers and maintenance staff, shall be followed in toto.

2.5 Certain guidelines were issued, vide clause No. 3 of circular cited at ref;4, is made applicable for the operation of Semi Low Floor Non AC (Diesel), Low floor AC & Non AC (CNG) buses also in toto, except Semi Low Floor Non AC (CNG) buses.

2.6 The terms and conditions communicated time to time, regulating the incentive payment including the validity of this circular shall remain unchanged.

This has the approval of VC & MD and concurrence of FA


 Chief Engineer (IT) 24/3/201

Copy to: Secy. to Chairman for kind information please.

PS to VC & MD for kind information please.

Director (V & S), All EDs/FA/CAO/ED (Zones), for kind information please

RM: TPT, & KRS Regions/All HODs at Bus Bhavan.

All Dy. CTMs: Dy. CMEs: Dy. CAOs of TPT & VJA (U).

Dy. CAO (TA&I) 20 copies. Principals of ZSTCs.

Dy. CME (Sr. Manager-IT) for necessary action.

All DMs: of VJA (U) & TPT/ALP/A.G. Audit, RTC Branch, Hyd. AOs

All AOs of TPT & VJA (U), Training Officer/HO for inclusion in monthly index.

The General Secretary, APSRTC, NMU, Vidyanagar, Hyd.

The Secretary General, APSRTC, E.U, Satyanarayana Reddy Marg, Hyd.

The General Secretary, APSRTC, SWF, H.No. 01-07-130/5, Risala Khursheed Jahi,
Zamistanpur, Hyderabad.

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