

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

O/o Managing Director,
Mushirabad, Hyderabad,
Dated: 16-12-2004.

No. IE-2/367(19)/2004-IED.



CIRCULAR No. 14/2004-IED

Sub: Incentives- Payment of incentive to the crew for operating a service which was declared as PPC in the Operational planner- circular instructions issued - regarding.

Ref : Circular no. 08/2004 – IED, dated. 10/5/2004.

Vide reference cited above, modified Depot incentive scheme was introduced at all the Depots of the Corporation. At para number 8.1, criteria have been prescribed for arriving at the scheduled kms for a month. The scheduled kms are arrived at as per the Plan of Operation prepared before the commencement of the month duly approved by the concerned Regional Manager. It has been reiterated that the scheduled kms should not be altered except for the reasons prescribed at para 8.2, which include inter-alia kms cancelled due to external agencies not connected to APSRTC's working such as agitation, bundh, curfew, cyclone, road breaches etc.,

There are representations from the field that incentive is not being allowed to the crew on earnings parameter for operating a scheduled service in the event of a scheduled service which is declared as cancelled (PPC) in the plan of operation on a particular day in a month and subsequently operated on a particular day or days due to operational exigencies such as change in dates of festivals and public meetings etc., duly treating the scheduled service as an extra service. The crew are requesting for incentive payment as they are operating a scheduled service.

Keeping the above points in view, in order to motivate the crew for operation of a scheduled service which has been declared as PPC in the Plan of Operation, the VC & MD has accorded approval with the concurrence of FA to allow incentive on earnings parameter to crew for operating a scheduled service which is declared as cancelled (PPC) in the Plan of Operation on a particular day in a month and subsequently operated on a particular day or days due to operational exigencies.

For the purpose of arriving at the Depot over all % cancellations, such service (PPC) shall be treated as an extra service, i.e the scheduled kms shall not be altered though incentive is paid on earnings parameter for that particular service. .

All other terms and conditions prescribed in the circular under reference cited, shall remain unchanged. These circular instructions shall come into force with immediate effect.

Sd/-

VICE CHAIRMAN AND MANAGING DIRECTOR

- Copy to : PA to VC & MD for kind infn.pl.
: All EDs/FA/CAO/ED(Zones),
: All RMs / HODs,
: All DY.CTMs/DVMs/DY.CMEs/DY.CAOs/DY.CAO (TA&I) 20 copies/
: Principals of ZSTCs/Dy.CME(Comp)/TO for incl. of monthly index.
: All DMs / AOs / A.G. Audit, RTC Branch, Hyd.
: The General Secy., APSRTC NMU, Vidyanagar, Hyderabad.
: The Secretary General,APSRTC, E.U., Satyanarayana Reddy Marg, Hyd.

// Attested //


CHIEF ENGINEER (IT & MS)
20/12/14