

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. IE-2/367(17)/2008-IED.



O/o the VC & MD,
MSRD, Hyd-500624.

CIRCULAR No. 29/2008-IED, Dated; 18-12-2008.

Sub: DIS – Incentive to drivers and mechanical staff on HSD KMPL parameter of IBM (H) depot for TATA & Leyland combined fleet–Communication of certain instructions–Reg.

- Ref: 1) VC & MD Lr.No; PRD1/843(6)/2008-MED, Dated; 01-09-2008.
2) Circular No. 08/2004-IED, Dated; 10-05-2004.
3) Circular No. 01/2008-IED, Dated; 01-02-2008.

VC & MD accorded permission to claim incentive on HSD KMPL parameter applicable to maintenance staff and drivers of Ibrahimpatnam (Hyd) depot on TATA & Leyland combined fleet as follows;

For Leyland fleet: There is no change in slabs & sharing on HSD KMPL parameter communicated vide circular cited at reference 1 & 2, applicable to drivers & maintenance staff.

For TATA fleet: The slabs and sharing are applicable to drivers & maintenance staffs (On par with the Town depots of Krishna & Viskhatnam regions) are as follows;

For drivers & Maintenance staff (TATA);

S.No.	HSD KMPL Slabs	Calculating Base	Eligible Share
1	5.00	4.60	70%
2	Above 5.00 & up to 5.10	4.60	75%
3	Above 5.10 & up to 5.20	4.60	80%
4	Above 5.20	4.60	85%

For better understanding an illustration is appended overleaf.

Further the terms and conditions, communicated vide circular cited at reference 1 & 2, regulating incentive payment remain unchanged.

This has the concurrence of FA.

R. V. Jayan A 18/12/08
Chief Engineer (IT)

P.T.O.

Copy to: Director (V & S), All EDs/FA/CAO/ED (AM & HCZ),
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 TO for inclusion in monthly index.
 All DMs of Hyd. & Sec. Regions / A.G. Audit, RTC Branch, Hyd.
 The General Secretary, APSRTC, NMU, Vidyanagar, Hyd.
 The Secretary General, APSRTC, E.U, Satyanarayana Reddy Marg, Hyd.
 The General Secretary, APSRTC, SWF, H.No. 1-7-130/5, Risala Khursheed
 Jahi,Zamistanpur, Hyderabad.

**Illustration for arriving at the Incentive payable to Maintenance staff
 in case of IBM (Hyd) Depots Operating AL and TATA combined vehicles
 for operation of Moffussil and City Services.**

Code	Description	AL 370 / 6.65 City	Hino / Eicher City	Rotary Pump Fitted	TATA City	Mofussil	Total
a	KMs Operated	51514	280434	241053	367488	88801	1029290
b	HSD Consumed	10769	58038	52363	72914	17185	211269
c	KMPL (a/b)	4.78	4.83	4.60	5.04	5.17	4.87
d	Base KMPL	4.40	4.80	4.50	5.00	5.00	
e	Calculating Base	4.20	4.60	4.30	4.60	4.85	
f	HSD Oil Saved (a/e-b)	1496.24	2925.91	3695.84	6974.70	1124.48	16217.17
g	Eligible Sharing %	80%	70%	70%	75%	55%	
h	Rate per Ltr. In Rs.	2.50	2.50	2.50	2.50	2.50	2.50
i	Total Incentive Eligible (f X g X h)	2992.48	5120.35	6467.72	13077.55	1546.17	29204.26
j	No. of Class-3 Employees						83
k	No. of Class-4 Employees						19
l	Equivalent Men (j X 3 + k X 2)						287
m	Incentive to Class-3 (i X 3 /l)						305.27
n	Incentive to Class-4 (i X 2/l)						203.51

Note: The codes shown in the brackets in the description column are taken for calculation purpose.