

# ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.IE-2/367(11)/2009-IED.



O/o the VC & MD,  
MSRD, Hyd-500624.

## CIRCULAR No. 07/2010 – IED, Dated: 17-02-2010.

**Sub: - DIS - Incentive Scheme to the depots operating JnNURM buses- Communication of instructions – Reg.**

- Ref: -** 1) Circular No. 08/2004-IED, Dated: 10-05-2004.  
 2) Circular No. 13/2009-IED, Dated: 11-11-2009.  
 3) Circular No. 04/2010-IED, Dated: 29-01-2010.  
 4) ED (GHCZ & AM) Letter No: C1/56(5)/09-GHZ.

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### 1.0 INTRODUCTION:

ED (AM & GHCZ), vide letter cited at reference 4 has represented to modify the existing incentive scheme applicable to JnNURM buses, on account of low HSD KMPL. of these buses, as compared to the existing buses. Under JnNURM Buses Corporation has introduced three new products viz., Semi Low Floor (Non-AC), Low Floor (Non-AC) and Low Floor (AC) Buses. Under JnNURM scheme the following type of services are in operation, and the basic fare collected with the existing type of operation are as follows:

S. No.	Product Type	Calculated Basic Fare	Existing similar Type of operation
1	Semi Low Floor (Non-AC) Buses	67 Ps/KM	Metro Express
2	Low Floor (Non-AC) Buses	74 Ps/KM	Metro Deluxe
3	Low Floor (AC) Buses	150 Ps/KM	Volvo City

The representation from ED (AM & GHCZ) has been examined and an incentive scheme is evolved and the details are as follows:

### 2.0 Incentive payment to Conductors:

Conductor is eligible to receive incentive on earning parameter payable on the spot and month end subject to fulfillment of other eligibility clauses. The rates of incentive to earn incentive on earning parameter by the conductors are furnished hereunder:

S. No.	Type & Category	On Reaching the Target	Above Target				
			> Target To 110%	> 110% To 120%	> 120% To 130%	> 130% To 140%	> 140%
1	<i>Semi Low Floor (Non-AC) Buses</i>		Calculated Basic Fare Ps.67.00				
	Conductor Spot	0.19%	1.13%	1.94%	2.58%	3.23%	3.87%
	Conductor Month end	0.10%	0.57%	0.97%	1.29%	1.62%	1.94%

D. No.	Type & Category	On Reaching the Target	Above Target				
			> Target To 110%	> 110% To 120%	> 120% To 130%	> 130% To 140%	> 140%
	<b>Low Floor (Non-AC) Buses</b>		Calculated Basic Fare Ps. 74.00				
2	Conductor Spot	0.16%	0.81%	1.62%	2.27%	2.92%	3.57%
	Conductor Month end	0.08%	0.41%	0.81%	1.14%	1.46%	1.79%
	<b>Low Floor (AC) Buses</b>		Basic Fare Ps. 150.00				
3	Conductor Spot	0.08%	0.40%	0.80%	1.12%	1.44%	1.76%
	Conductor Month End	0.04%	0.20%	0.40%	0.56%	0.72%	0.88%

### 2.1 DRIVERS:

A special allowance per duty per driver is allowed, payable on the spot after the spell of duty in lieu of incentive to drivers on coach earnings and on HSD KMPL parameter, while operating Non-AC Semi Low Floor, Non-AC Low Floor and AC Low Floor Buses as follows, the details are as follows:

S.No.	Units	Non-AC Semi Low Floor Buses	Non-AC Low Floor Buses	AC Low Floor Buses
1	HCZ Depots	Rs. 15/-	Rs. 15/-	Rs. 25/-
2	VSP (U) Depots	Rs. 15/-	Rs. 15/-	-
3	VJA (U) Depots	Rs. 15/-	Rs. 15/-	-

### 3.0 Guidelines for arriving at the payment of incentive for the Depots operating VOLVO City, Semi Low Floor (Non-AC), Low Floor (Non-AC) and Low Floor (AC) Buses for maintenance staff & Drivers:

- Cancellation & BD Rate:** The percentage of cancellations of KMs due to Mechanical reasons and Break down rate shall be worked out duly reckoning the KMs, operated by VOLVO City, Semi Low Floor (Non-AC), Low Floor (Non-AC) and Low Floor (AC) buses for Garage Staff.
- The total % of cancellation shall be worked out duly reckoning the KMs operated by VOLVO City, Semi Low Floor (Non-AC), Low Floor (Non-AC) and Low Floor (AC) buses, applicable to traffic supervisor / staff.

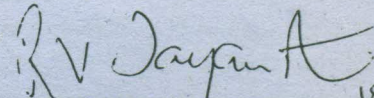
#### 3. HSD KMPL:

- The KMs operated as well as HSD oil consumed by the VOLVO City, Semi Low Floor (Non-AC), Low Floor (Non-AC) and Low Floor (AC) buses shall be exempted for arriving at the depots HSD KMPL, to pay incentive to Garage Staff, HSD KMPL Team, Safety Driving Instructor and additional incentive on high HSD KMPL to maintenance Supervisors / Depot Managers.
- Drivers: Drivers are not eligible to receive incentive on any parameter, spot & month end for operation of VOLVO City, Semi Low Floor (Non-AC), Low Floor (Non-AC) and Low Floor (AC) buses, except the daily allowances allowed per duty per driver payable on the spot.

4. Lube KMPL: The Lube oil consumed and KMs operated by VOLVO City, Semi Low Floor (Non-AC), Low Floor (Non-AC) and Low Floor (AC) buses shall be excluded for arriving at the Lube KMPL.
5. Tyre CPK: For arriving at the Tyre CPK the tyres consumed and KMs. operated by VOLVO City, Semi Low Floor (Non-AC), Low Floor (Non-AC) and Low Floor (AC) buses shall be considered at the depots of Hyderabad City Zone for the incentive amount payable to garage staff only

4.0 **Other Terms and Conditions:**

1. The payment of special allowance to driver is a temporary arrangement, subject to termination on account of new methodology being evolved on operation of Semi Low Floor (Non-AC), Low Floor (Non-AC) and Low Floor (AC) Buses.
2. This is valid for a period of six months or till a new methodology is evolved whichever is earlier.
3. This circular comes into force from 25-02-2010.
4. All the other terms and conditions communicated time to time, regulating the incentive payment at depots shall remain unchanged.
5. This has the approval of VC & MD and the concurrence of FA.

  
CHIEF ENGINEER (IT) 18/2/2010

Copy to: Secy. to Chairman for kind information please.

PS to VC & MD for kind information please.

Director (V & S), All EDs/FA/CAO/ED (Zones), for kind information please.

RM: Hyderabad, Secunderabad, VSP, & KRI Regions/All HODs at Bus Bhavan.

All Dy. CTMs: DVMs: Dy. CMEs: Dy. CAOs of HCZ, VSP (U) & VJA (U).

Dy. CAO (TA&I) 20 copies. Principals of ZSTCs.

Dy. CME (Sr. Manager-IT) for necessary action.

All DMs: of HCZ, VSP (U) & VJA (U) /A.G. Audit, RTC Branch, Hyd. AOs

All AOs of HCZ, VSP (U) & VJA (U), TO/HO for inclusion in monthly index.

The General Secretary, APSRTC, NMU, Vidyanagar, Hyd.

The Secretary General, APSRTC, E.U, Satyanarayana Reddy Marg, Hyd.

The General Secretary, APSRTC, SWF, H.No. 01-07-130/5, Risala Khursheed Jahi, Zamistanpur, Hyderabad.

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