

O/o the VC & MD, MSRD.,  
HYDERABAD - 20,  
Dt. 26th May, 2000

Lr.No.IE-3/367(15)/2000-IED

CIRCULAR NO.IED-2/2000, Dt.26.5.2000.

Sub: INCENTIVES - Incentive to the Drivers using Ticket Issuing Machines - Reg.

1. INTRODUCTION:

The Corporation is introducing the Ticket Issuing Machines for the first time. The VC & MD has approved for the introduction of Ticket Issuing Machines on trial basis on the services which are presently operated as one man services, to start with.

The Ticket Issuing Machine has to be operated by the service Driver. He has to collect the fare amount from the passengers and issue ticket by operating the Ticket Issuing Machine. The information like destination, no. of adult passengers, no. of child passengers, amount collected etc., has to be fed to the machine by the Driver as per the menu on the screen. Then the machine shows the total fare and change due amount and on request of the Driver (after verifying the details) the ticket will be issued. In this way the driver has to issue tickets to all the passengers who boarded the bus at intermediate stages.

2. MACHINE HANDLING ALLOWANCE:

An amount of Rs.5/- will be paid towards Machine Handling Allowance for each duty performed by the Driver. If more than one duty is involved in the operation of a service, then depending on the no. of duties, Rs.5/- is paid for each duty.

3. INCENTIVE FOR SALE OF TICKETS:

Incentive is paid to the Driver depending on the value of the ticket and no. of tickets issued as shown below:

- 1) An amount of Re.1/- per passenger for the tickets issued worth upto Rs.25/- through the TIM on the bus.
- 2) An amount of Rs.2/- per passenger for the tickets issued worth above Rs.25/- through the TIM on the bus.

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4. CONDITIONS FOR INCENTIVE PAYMENT:

- a) The incentive is paid only for the tickets issued by the Driver after the bus starts from the originating point. At the originating bus station, the tickets have to be normally issued in the booking counter. In such cases, the Driver has to issue tickets only after receiving the auxiliary way bill from the booking counter.
- b) In case of intermediate Bus Stations, the Driver has to report to the booking counter and collect the auxiliary way bill, as in the case of regular one man service. He can allow the left over passengers, if any, and issue tickets to them in the bus after the dispatch from the intermediate Bus Station.
- c) The Driver is responsible for safe handing of the Ticket Issuing Machine. In case of any loss/damage to the machine, the total incentive paid during the month shall be recovered in addition to recovering the cost of machine/damage and initiating disciplinary action.
- d) In case of change over service, the Driver has to take two copies of Remittance Report at the change over point. He has to retain one copy with him, which shall be submitted in the depot after incoming and hand over one copy of the Remittance Report to the other Driver who performs duty from the change over point. If another change over is involved, the second Driver shall also take two copies of the Remittance Report. One copy of Remittance Report and the copy of Remittance Report of previous Driver shall be handed over to the third Driver. The incoming Driver also shall take two copies of Remittance Report after incoming to the Depot and submit them to the Earnings Section A.D.C. along with the Remittance Report of other Drivers. Incentive shall not be paid if any copy of the Remittance Report is not produced by the Incoming Driver.

5) MAXIMUM INCENTIVE PAYABLE:

The maximum ceiling limit for such payment on the sale of tickets through Ticket Issuing Machines including machine handing charges is fixed at Rs.500/- per month. These payments will be in addition to the Crew Allowances and the Depot Incentive amount currently being paid to the Drivers.

6. METHOD OF PAYMENT:

The eligible incentive amount will be paid to the Driver on the spot after the spell of his duty.

This has the approval of VC & MD with the concurrence of FA and valid for a period of three months from the date of implementation of the trial run.

  
1/6/2000

EXECUTIVE DIRECTOR(MIS)

- Copy to: All EDs/FA/CAO  
: All HODs & RMs/RR, VJA  
: Dy.CTMs/Dy.CMEs/Dy.CAOs/AOs of RR & VJA Regions.  
: Dy.CAO(TA & I), AOs/AG Audit, RTC Branch, Hyderabad  
: DMs/HYD-I & HYD-2, PKT, VJA-1, GNT-1, GNT-2, SRPT, NKP, KDD, KRNL-1, KRNL-2 and other concerned DMs, :The General Secretary, APSRTC, NMU, Vidyanagar, Hyderabad,  
: The Secretary General, APSRTC, EU, Satyanarayana Reddy marg, Hyd.