

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.APSRTC-12021(31)/4/2018-IE &  
No.S(T)/367(09)/2018-IED



Office of the VC & MD,  
RTC House, Vijayawada-13.

**CIRCULAR No.12/2018 – IED, Dated:28.11.2018**

Sub: REWARDS – Reward Scheme to the Drivers of Private Hire Buses on earnings parameter – Extension of validity of the Scheme up to 31.10.2020 – Reg.

- Ref: 1) Circular No.23/2010 – IED, Dated: 26-11-2010.  
2) Circular No.05/2012 – IED, Dated: 11-10-2012.  
3) Circular No.14/2013 – IED, Dated: 03-12-2013.  
4) Circular No.05/2014 – IED, Dated: 12-11-2014.  
5) Circular No.06/2015 – IED, Dated: 03-11-2015.  
6) Circular No.07/2015 – IED, Dated: 13-11-2015.  
7) Circular No.08/2016 – IED, Dated: 20-10-2016.  
8) Circular No.04/2017 – IED, Dated: 21-11-2017.  
9) e-office Case.No.APSRTC-12021(31)/9/2018-IE, Dt.29-10-2018.

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With a main objective to motivate the Private Hire Bus (PHB) drivers, in enforcing the steps taken by the Corporation in improving Occupancy Ratio, Punctuality, Regularity etc., the Reward Scheme was introduced and implemented to the drivers of PHB in APSRTC on earnings parameter in all Depots of the Corporation w.e.f. 01.11.2012 vide reference 2<sup>nd</sup> cited and the scheme was subsequently extended from time to time.

Vide ref.9<sup>th</sup> cited, VC & MD has approved to extend the validity of existing Reward scheme to the PHB Drivers for one more month from 01.11.2018 to 30.11.2018 with the concurrence of FA & CAO.

Further, validity of this scheme is extended **up to 31.10.2020**, or till a new / modified incentive scheme is introduced, whichever occurs earlier.

- The reward amount shall be calculated as per the incentive rates specified for the drivers of the APSRTC on earnings parameter during the scheme validity period.
- All other terms and conditions communicated till now shall remain unchanged.
- Whenever the fares are revised, the incentive rates will be reviewed and revised.
- All the Principals of ZSTCs are advised to initiate special drive to conduct training classes to all the drivers of PHBs on the salient features of this reward scheme to motivate them to improve O.R., Punctuality, Regularity & to inculcate discipline and submit the compliance to IED, within two months.
- The Depot Manager shall obtain undertaking from the individual Hire Bus driver as per the Annexure-A (Enclosure of the Circular) and preserve them digitally and manually on permanent basis.

This has the approval of VC & MD with the concurrence of FA & CAO.

Encl: Annexure-A

  
CHIEF ENGINEER (IE)

- Copy to: ED(E), ED(A), ED(O), Director (V&S), FA&CAO & All EDs (Z) for inf. pl.
- : Sr.RAO, RTC House, VJA, All HODs & RMs
  - : CE (IT) is requested to include the circular instructions in relevant software.
  - : OSD to Chairman, OSD to VC&MD for kind information please.
  - : All Dy.CTMs/Dy.CMEs/ Dy.CAOs/ Principals of ZSTCs & Principal of Transport Academy.
  - : All DMs, ATMs & All POs of Regions.
  - : PO(R&T) for inclusion in the monthly Index.
  - : The General Secretary, APSRTC-E.U, PNBS,Vijayawada.
  - : The General Secretary, APSRTC- National Mazdoor Union, Vijayawada.
  - : The General Secretaries of APSRTC Karmika Parishat, APSRTC Staff & Workers Federation, APSRTC Bahujan Workers Union, APSRTC Karmika Sangh, APSRTC Workers Union & YSR RTC Mazdoor Union.
  - : The General Secretary, APSRTC Class-II Supervisors' Association.

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**ANNEXURE – A**

**CERTIFICATION**

I \_\_\_\_\_, S/o \_\_\_\_\_,  
AADHAR No. \_\_\_\_\_, Driver of Hire Bus No. \_\_\_\_\_, Badge No. \_\_\_\_\_,  
having gone through and understood the Cir. No.05/2012-IED, Dt.11.10.2012 and other relevant circulars.  
I am aware that the Reward Scheme can be withdrawn by the Corporation without any prior notice. The  
payment of reward is gratuitous in nature and I cannot claim regular employment by virtue of receiving the  
rewards due to application of the circulars concerned.

Place: \_\_\_\_\_ Signature: \_\_\_\_\_  
Date: \_\_\_\_\_ Name : \_\_\_\_\_

**WITNESSES:**

NAME: STAFF NO. Design. Date

1.

2.

Note: Whenever new HB driver joins or bus number is changed for the existing HB driver, then the unit officer has to obtain this certificate from the driver concerned and preserve it digitally and manually on permanent basis.