

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

E-Office No.APSRTC-12021/1/2019-IE-APSRTC
No.S(T)/367(03)/2019-IED

O/o the VC & MD,
RTC House, Vijayawada-13.



CIRCULAR NO.03/2019-IED, dt.29.10.2019.

Sub: **TIMs** – Payment of TIM incentive / reward, TIM handling allowance and TDA to the Drivers operating TIMs – Inclusion of new products & Extension of validity – Reg.

- Ref: 1. Circular No.IED-2/2000, Dt.26.05.2000.
2. Circular No.05/2012-IED, Dt.11.10.2012.
3. Circular No.10/2014-IED, Dt.14.11.2014.
4. Circular No.05/2015-IED, Dt.27.10.2015.
5. Circular No.03/2016-IED, Dt.14.03.2016.
6. Circular No.04/2016-IED, Dt.12.04.2016.
7. Circular No.06/2016-IED, Dt.03.07.2016.
8. Circular No.01/2017-IED, Dt.01.08.2017.
9. Circular No.10/2018-IED, Dt.21.06.2018.

Our Corporation is utilizing TICKET ISSUING MACHINES (TIMs) to improve the productivity of the crew thereby minimizing the cost of operation. Further by allowing incentive amount to the drivers who are operating TIM service without conductor pave the way to reduce the cost of the operation. An incentive scheme was designed and kept in operation for TIM drivers, since the year 2000. Modifications are being carried out from time to time in this scheme to motivate the drivers to perform and opt more and more TIM duties and validity of the scheme was subsequently extended from time to time.

- I. This scheme is extended to the new products i.e. Super luxury economy, Night riders 48 & 42 and vennela 30 and threshold fares are as follows.

| S.No | NAME OF THE PRODUCT | THRESHOLD FARE (Rs.) |
|------|---|----------------------|
| 1 | ULTRA PALLE VELUGU | 95 |
| 2 | EXPRESS | 135 |
| 3 | DELUXE | 150 |
| 4 | ULTRA DLX | 170 |
| 5 | SUPER LUXURY | 180 |
| 6 | SUPER LUXURY AC ECONOMY | 195 |
| 7 | INDRA | 225 |
| 8 | Garuda / Scania Desire / Carona / Metro Luxury AC (Dist.) | 265 |
| 9 | GARUDA PLUS | 280 |
| 10 | NIGHT RIDERS - 48 | 290 |
| 11 | NIGHT RIDERS-42 | 300 |
| 12 | AMARAVATI | 305 |
| 13 | VENNALA ECONOMY | 320 |
| 14 | VENNELA-30 | 390 |
| 15 | VENNELA | 430 |

II. The TIM driver is allowed Re.1/- as an incentive amount for the ticket fare collected which is equivalent to the threshold fare for that particular product, per passenger and thereafter Rs.2/- for each passenger ticket issued through TIM.

III. TIM Incentive/reward in case of District Ordinary and City Services

| | |
|----------------------------------|---|
| Palle Velugu / District Ordinary | 50.ps / passenger ticket, irrespective of fare amount |
|----------------------------------|---|

IV. City Services

| | |
|---|---|
| City ord. | 25 ps./ passenger ticket, irrespective of fare amount |
| Metro Express | |
| Metro Deluxe | |
| Metro Luxury AC / Sheetal / Volvo City AC / LF AC | |

V. TIM handling allowance of Rs.15/- per duty per driver will be compared to the incentive amount earned due to issue of tickets through TIM and paid whichever is higher, on spot only,

VI. The TIM driver is allowed an amount of Rs.300/- (Rs.20/-*15 duties) when performed minimum of 15 TIM duties in that month. There after an amount of Rs.25/- shall be paid per duty up to 19 TIM duties and Rs.30/- shall be paid per duty for 20 & above TIM duties as TDA. The TDA is paid at month end for all type of services to the drivers operating TIMs. To become eligible to receive this month end incentive, TIM driver should achieve and cross the service targeted earnings for at least 50% of total TIM services performed in that month. Rs.610/- per month is the ceiling limit per driver on this TDA.

VII. The PHB driver is eligible to receive TIM reward amount based on no.of tickets issued through TIMs provided by Corporation, on par with RTC driver operating the service with TIM and without a conductor.

VIII. The PHB driver is eligible to receive TIM handling allowance reward when PHB driver is provided the TIM to issue tickets by the Corporation, on par with RTC driver, who is operating the service without Conductor.

IX. In the columns provided for Driver's name & Staff no., after entering the name of the PHB driver the AADHAR No. shall be entered at the space provided for staff no., in case of PHB driver.

X. TIM Driver allowance (TDA) reward is not applicable to PHB drivers.

XI. The safety and security of TIM and coach earnings lies with PHB owner and responsible for mishandling / misuse / missing / damage of TIM, misappropriation of cash/C&T irregularities etc., and in remittance of complete service earnings immediately after completion of the duty.

XII. All the Principals of ZSTCs are advised to initiate special drive to conduct training classes to all the drivers of PHBs on the salient features of this reward scheme to motivate them to improve O.R., Punctuality, and Regularity and to inculcate discipline and cover all PHB Drivers within two months.


XIII. The Depot Manager shall obtain undertaking from the individual Hire Bus Driver as per the Annexure (Enclosure of the Circular) and preserve them digitally and manually on permanent basis.

XIV. Whenever fares are revised, the clauses will be reviewed and revised.

- XV. IT Department is informed to make necessary modifications in the relevant software as approved by competent authority.
- XVI. The Accounts Department is informed to allocate the separate Account Heads to book the expenditure for both the TIM incentive/reward on tickets issued on spot to the RTC & PHB drivers separately and for TDA paid at month end to RTC Drivers.

All other terms and conditions issued vide Circular Nos.2/2000, 5/2012, 23/2010, 10/2014, 05/2015,03/2016,04/2016, 06/2016, 01/2017, and 10/2018 issued by IED,APSRTC are stands good.

The VC & MD with the concurrence of FA & CAO has accorded sanction for extension of payment of TIM incentive/reward and TDA to the drivers (RTC & PHB) operating TIMs for a period of **ONE YEAR from 01.11.2019 to 31.10.2020** or when a new scheme is implemented in its place whichever occurs earlier.


CHIEF ENGINEER (IE)

- Copy to: ED (E), ED(A), ED(O), Director(V&S), FA&CAO, ED(Z)s for favor of information please.
- : Sr. RAO (AG), RTC House, Vijayawada for information please.
 - : All RMs / HODs for favor of information please.
 - : Secretary to Chairman and Secretary to VC&MD for kind information please.
 - : CE (IT) is requested to arrange to keep the scanned copy of this circular in web portal under "IED" circulars.
 - : All Dy. CTMs/Dy. CMEs/ Dy. CAOs/ Dy. CAOs (TA&I) for necessary action.
 - : Principals of all ZSTCs/Principal of Transport Academy for favor of information.
 - : All DMs/AOs/POs for necessary action.
 - : PO (HRD) for inclusion in monthly index.
 - : The General Secretary, APSRTC, Employees Union, PNBS, Vijayawada.
 - : The General Secretary, APSRTC, National Mazdoor Union, Vijayawada.
 - : The General Secretaries of APSRTC Karmika Parishat, APSRTC SWF, APSRTC BWU, APSRTC Karmika Sangh, APSRTC Workers Union & YSR RTC Mazdoor Union.
 - : The General Secretary, APSRTC Class-II Supervisors' Association.

ANNEXURE

UNDERTAKING

I _____, S/o _____,
AADHAR No. _____, Driver of Hire Bus No. _____ of _____ Depot, Badge No. _____,
Mobile No. _____ have gone through and understood the contents of Cir. No.03/2019-IED and other relevant circulars. I am aware that the Reward Scheme can be withdrawn by the Corporation without any prior notice. The payment of reward is gratuitous in nature and I cannot claim regular employment by virtue of receiving the rewards due to application of the circulars concerned.

Place: _____ Date: _____ Signature: _____

WITNESSES (RTC Employees):

Signature NAME: STAFF NO. Design. Depot Date Mobile No.:

1.

2.

Sign. of Traffic In-charge. Name Staff No. Date: Depot: Mob.No.

Note: Whenever new HB driver joins or bus number is changed for the existing HB driver, then the unit officer has to obtain this certificate from the driver concerned and preserve it digitally and manually on permanent basis.

Encl: Copy of AADHAR card of PHB driver.

ANNEXURE

హామీపత్రం

నేను _____, S/o _____
ఆధార్ నం. _____ పైవేటి అడ్డెబ్బసునం. _____ డిపో, బ్యాడ్జీ నం. _____ మొబైల్ నం _____
సర్క్యూలర్ No. 03/2019-IED మరియు పైవేటి అడ్డె బస్సు డ్రైవర్లకు ఇచ్చే ప్రీరణ రివార్డు పథకాలకు సంబంధించిన సర్క్యూలర్లను చదివాను / చదివి వినిపిస్తే అర్థంచేసుకున్నాను. ఈ ప్రీరణ రివార్డు కృతజ్ఞత సూచకంగా చెల్లించబడుచున్నదని నాకు తెలుసు. ఈ ప్రీరణ రివార్డు పథకాలన్నింటిని కార్పొరేషన్ ఎటువంటి ముందస్తు నోటీసు లేకుండా ఉపసంహరించుకోనే అధికారము కలిగి ఉందని నేను తెలుసుకున్నాను. ఈ ప్రీరణ రివార్డు స్వీకరించుట ద్వారా ఎట్టి పరిస్థితులలోనైనా నేను కార్పొరేషన్లో ఎటువంటి ఉద్యోగము పొందే హక్కుగా భావించి అడుగను అని తమరికి సవినయముగా మనవి చేసుకొనుచున్నాను.

స్థలము: _____ తేదీ : _____ సంతకం: _____

సాక్షులు:

సంతకం పేరు స్టాఫ్ నం హెూడా డిపో తేదీ మొబైల్ నం.

1.

2.

ట్రాఫిక్ ఇన్-చార్జి సంతకం: _____ పేరు స్టాఫ్ నం డిపో తేదీ మొబైల్ నం.

సూచన: క్రొత్త అడ్డెబ్బసు డ్రైవర్ చేరినప్పుడల్లా లేదా ఉన్న అడ్డె బస్సు డ్రైవర్ యొక్క బస్ నంబరు మార్చబడినప్పుడు, యూనిట్ ఆఫీసర్ ఈ సర్టిఫికేట్ ను సంబంధిత డ్రైవర్ నుండి పొందాలి మరియు దానిని శాశ్వత ప్రాతిపదికన మరియు డిజిటల్ మాధ్యంలో భద్రపరచాలి.

Note: అడ్డెబ్బసు డ్రైవర్ యొక్క ఆధార్ కార్డు నకలును జతపరచవలెను.