

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. AME(IE)/367(03)/2015 - IED



O/o the VC & MD, MSRD,
Bus Bhavan, Hyderabad.

CIRCULAR No. 05/2015 - IED, Dated: 27-10-2015

Sub:- **TIM Incentive:** Revised TIM Incentive rate applicable to the Drivers operating the services with TIMs - Circular Instructions issued - Reg.

- Ref: - 1) Circular No. IED-2/2000, Dated: 26-05-2000.
2) Circular No. 10/2014 -IED, Dated: 14-11-2014.
3) Lr.No.SO(Mgr-IT)/TIM-Inc. (9.2)/15-16, Dt.28-09-2015.
4) Circular No. 09/2015-OPD(P), Dated: 22-10-2015.

To motivate the employees of the Corporation working in the depots, Depot Incentive Schemes are being operated since 1980. Further TIM Incentive Scheme was introduced and implemented to the drivers operating the services with TIMs for the first time in the Corporation w.e.f. 26.05.2000, issued vide circular 1st cited. The circulars cited vide 1 & 2, elaborately explained the procedure for payment of Incentive to the drivers operating the services with TIMs.

The TIM incentive amount shall be paid on spot, in addition to the incentive amount being paid to the drivers on service earnings. The scheme was extended from time to time with certain modifications to suit the business environment.

Corporation has revised the fares of Moffussil and City Services with effect from 24.10.2015, vide Circular 4th cited, made to revise the rate of incentive payable to drivers operating services with TIMs. CE (IT) vide reference 3rd cited has communicated the approval of VC&MD with the concurrence of FA on lifting the ceiling limit of Rs.3000/- w.e.f. 01-10-2015.

The payable incentive rate applicable to the drivers for operating the services with TIMs is modified to the extent shown below.

1. The driver is allowed Re.1/- as an incentive amount, when the ticket fare collected is equivalent to the fare charged up to 153 KMs for adult passenger and thereafter Rs.2/-, for each passenger on the tickets issued through TIMs for all types of services (except City, Telugu velugu (District ordinary)).

Sl.No.	TYPE	Threshold fare (Rs.)
1	EXPRESS	134
2	DELUXE	150
3	SUPER LUXURY	178
4	INDRA	224
5	GARUDA /*METRO LUXURY AC (Dist.)	262
6	GARUDA Plus	279
7	**VENNELA	430

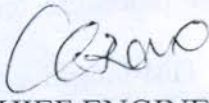
Note: The above threshold fares are **not** inclusive of passenger cess, Tollgate plaza fee etc.

*The operating units have informed that they adopted the fares of Garuda for Metro luxury AC dist. Services, since introduction of those services.

**The threshold kms. of vennela service is 160.

- a) In case of Teluguvelugu (District Ordinary service) an amount of 50 Ps. shall be paid per passenger ticket to the TIM driver irrespective of fare amount.
 - b) In case of City Ordinary/Metro Express/Metro Deluxe/City Volvo/ Sheetal / LF AC / Metro Luxury AC etc. i.e., for all city services, an amount of 25 Ps. shall be paid per passenger ticket to the TIM driver irrespective of fare amount.
2. All other terms and conditions stipulated vide circular nos.23/2010-IED, no.8/2014-IED, and no.10/2014-IED stands good.
 3. These Circular instructions come into force w.e.f. 24.10.2015 and valid for a period of two years i.e., upto 23.10.2017 or a new scheme is implemented whichever occurs earlier.
 4. These instructions supersede all the instructions issued earlier, to the extent discussed above.
 5. Whenever the fares are revised, the above clauses will be reviewed and revised.
 6. IT Department is requested to make necessary modifications in the software concerned.

This has the approval of VC & MD with the concurrence of FA & CAO.


CHIEF ENGINEER (IE)

Copy to : OSD to VC & MD for kind information please.

: Director (V&S), FA & CAO, All EDs, for kind information please.

: All RMs / HODs for information please.

: CE (IT) is requested to arrange to provide necessary software programme for the Implementation of the scheme and to keep the scanned copy of this circular in Web under "IED" Circulars.

: Sr.RAO (AG), Bus Bhavan for information please.

: All Dy. CTMs / Dy. CAOs/ Principals of ZSTCs / Principal of Transport Academy

: Dy. CAO (TA & I) 20 copies PO (Training) / HO for inclusion in monthly index.

: All DMs / AOs

: The Secretary General, APSRTC, E.U, Satyanarayana Reddy Marg, Hyd.

: The General Secretary, APSRTC, NMU, Vidyanagar, Hyderabad.

: The General Secretary, APSRTC Class-II Supervisor's Association.

: The General Secretary, APSRTC, SWF, H.No. 01-07-130/5, Risala Khursheed Jahi, Zamistanpur, Hyderabad.