

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. AM(T)/367(05)/2022-IED



O/o the VC & MD,
RTC House, VJA.

CIRCULAR No.04/2022-IED, Dt.27.07.2022

Sub:-**DIS** – Revision of rates of Incentive on earnings parameter, service targets & TIM Incentive to the drivers operating services with TIMs (Without Conductors) consequent to fare revision vide Circular No.15/2022-OPD(P), Dt.30.06.2022 & Lr.No.P9/291(2)/1/2022-OPD(P), Dt.30.06.2022 w.e.f. 01.07.2022 (i.e., from 00.00 Hrs) – Communication of instructions issued – Reg.

- Ref:-
1. Circular No. 23/2010-IED, Dt.26.11.2010.
 2. Circular No. 01/2022-IED, Dt.13.06.2022.
 3. Circular No. 02/2022-IED, Dt.13.06.2022.
 4. G.O.Ms.No.114, Dt.03.06.2022.
 5. Circular No. 03/2022-IED, Dt.05.07.2022.
 6. Circular No.15/2022-OPD (P), Dt.30.06.2022.
 7. Lr.No.P9/291(2)/1/2022-OPD(P), Dt.30.06.2022

01.Introduction:

Vide ref.cited at 6th & 7th, the APSRTC has revised the fares of certain types of Stage Carriages – Mofussil (Pallevelugu, Ultra Pallevelugu, Express, Ultra Deluxe, Super Luxury, Indra, Garuda, Metro Luxury AC (Dist.), Amaravati, Dolphin Cruise, Night Rider-42, Night Rider-48, Vennela-30 & Vennela-24 Services w.e.f 01.07.2022.

In view of the revision of fares, on achieving the earnings over and above the targets, it is necessary to revise the rates of incentive on earnings parameter, service targets and incentive slab rates to the drivers operating services with TIMs (Without Conductor) for different types of services, to neutralize the effect of the fare hike, with respect to the incentive amounts payable.

- 02.** Modified the Incentive rates **are valid w.e.f.,01.07.2022** on achieving Bus revenue over and above the target revenue consequent to revision of fares w.e.f.,01.07.2022 are furnished hereunder:

Revised incentive rates on improvement of bus revenue over targets:

S.No.	Type of Bus	On reaching Target	On exceeding Target
1	Pallevelugu	0.25%	0.96%
2	Express	0.14%	0.56%
3	Ultra Deluxe	0.13%	0.70%
4	Super Luxury	0.11%	0.82%
5	Indra	0.11%	0.97%

03. Revision of Service Targets valid with effect from 01.07.2022:

The basic fare of all types of buses are revised upward, need to revise the service targets to neutralize fare revision, in respect of payment of incentive amount to the crew. The illustration for fixation of service targets with effect from 01.07.2022.

Illustration and Procedure for Fixation of service targets:

In existing method, communicated vide Cir.No. 02/2022-IED, for any service which is in operation, the quarterly service targeted amount is the product of the previous quarter average EPK realized multiplying by scheduled KMs and quarterly moving service wise correction factor of that particular service.

For example, PVG service target fixation is as follows

For the 3rd quarter of Jul'22 to Sep'22, the target fixation is as follows :

SERVICE NO	= CD20	
SERVICE TYPE	= PALLEVELUGU	
DEPOT	= BADVEL	
Schedule KMs	= 360	-- A
Considerable EPK of 2nd quarter	= 36.54	-- B
SERVICE WISE MOVING CORRECTION FACTOR	= 1.02	-- C
SERVICE TARGET FIXED AS (A X B X C)	= Rs. 13,418.00	

In revised fare, the following procedure shall be followed;

Above service target in existing fare with implementation of service wise moving	
Correction factor	= Rs.13,418.00
% of increase in basic fare of Pallevelugu Product	= 22.89% ((102-83)/83%)
Above Pallevelugu service Target with revised fare	= (13,418.00 X 122.89%)
	= Rs. 16,490.00

Similar calculation shall be done for all types of services to arrive service targets w.e.f., 01.07.2022.

04. TIM Incentive:

In view of revision of fares, the incentive slab rates are revised for the Incentive to Drivers operating Services with TIMs (without Conductor) shall be paid at the rates for following products/services **valid w.e.f., 01.07.2022** are furnished hereunder:

Revised incentive rates to the drivers operating services with TIMs (without conductor)			
S.No.	Type of Bus	Incentive of Rs.1.00 for the ticket value up to Rs.	Incentive of Rs.2.00 for the ticket value more than Rs.
1	Express	235	235
2	Ultra Deluxe	295	295
3	Super Luxury	310	310
4	Indra	370	370

The TIM driver is allowed incentive Rs.1/- for the ticket value up to Rs.235, 295, 310, 370 for the Services of Express, Ultra Deluxe, Super Luxury and Indra respectively and thereafter incentive of Rs.2/- per ticket value as against the concerned product.

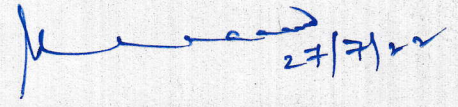
05. Eligibility to earn incentive on achieving Bus revenue over and above the target revenue & Drivers operating services with TIMs (Without conductor) :

- The Conductors / Drivers/ TIM Driver (Without conductor service) are eligible to receive incentives on earnings parameter and on issuing of TIM tickets on spot as per eligibility clauses.
- The incentive rates shall be applied only on coach earnings and shall not include the amount due to collection of passenger cess, tollgate plaza user fee, Amenities, Safety cess, PIS, luggage earnings, TAYL, sale proceeds of RFID (Radio Frequency Identifier) cards, Recharge amounts on RFID cards & GST etc. The incentive amounts shall be calculated purely based on earnings realized due to sale of basic fare charged on passenger tickets only.

06. The above revised incentive rates on improvement of bus revenue over and above targets, fixation of service targets & revised incentive rates to the drivers operating services with TIMs (without conductor) is **valid from 01.07.2022**.

- 07. PHB Drivers:** The reward amount shall be paid to the PHB drivers on spot on par with RTC Drivers on improving the Bus revenue over and above targets only, subject to eligible clauses.
- 08.** The non-paid spot incentive amounts to the crew **w.e.f., 01.07.2022** shall be paid after pre audit by the office concerned.
- 09.** IT Department shall be advised to make necessary modifications in the relevant software concerned.
- 10.** Whenever fares are revised, the incentive rates of Bus revenue over and above target & Incentive to Drivers operating buses without Conductors (TIMs) will be reviewed and revised.
- 11.** The all other terms, conditions, instructions and methodology for arriving targets for payment of incentives on **DIS & PIB**, issued vide Cir.No.03/2022-IED, Dt.05.07.2022 shall remain unchanged and these are valid up to till further orders on receiving the clarifications/instructions from GoAP on the subject of incentive payments.

This has approval of VC & MD with the concurrence of FA & CAO.



EXECUTIVE DIRECTOR (E)

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 - : Sr.RAO(AG), RTC House, Vijayawada for information please.
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