

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION



No. IE-2/367 (41)/2013 - IED.

O/o the VC & MD,
Bus Bhavan, HYD- 624.

CIRCULAR No. 09/ 2013 - IED, Dated: 12-11-2013.

Sub: Depot Incentive Scheme - Revision of rates of incentive on earnings parameter, service targets & TIM incentive to the Drivers for operating Pushpak services (One Man Services) due to revision of fares W.E.F 01.10.2013- Circular Instructions - Reg.

- Ref: 1) Circular No. 23/2010 -IED, Dated:26-11-2010.
2) Circular No. 07/2012-IED, Dated: 21-11-2012.
3) Circular No. 03/2013-IED, Dated: 10-05-2013.
4) Letter No. AM(T)/535(39)/2013-OPD(R & D), Dt: 27.09.2013.

1.0 Introduction:

Vide Circular reference cited at 1, the Modified Depot Incentive Scheme was introduced and implemented for all District and City depots of the Corporation with effect from 01.12.2010. Further linked scheme Circulars were also issued which are connected with the above main Depot Incentive Scheme Circular. Vide reference cited at 2, the validity of the existing Depot Incentive Scheme along with linked Schemes was extended for a further period of two years i.e from 01.12.2012 to 30.11.2014.

As per the existing circular cited at 1, the procedure for payment of incentive to the drivers for operating city services with TIMs was communicated Vide para no.05.2. b). Further Vide circular cited at 3, the rates of incentive payment on earnings parameter and the enhancement of TIM incentive to the drivers for operating Pushpak services (One Man Services) were introduced and communicated.

Vide reference cited at 4, the Corporation has revised the fares in respect of "PUSHPAK AC buses operated to RGIA in GHZ and the revised fares were implemented w.e.f 01.10.2013.

In view of the revision of fares, it is necessitated to revise the service targets, rates of incentive payment on earnings parameter and the rate of TIM incentive to the drivers operating Pushpak services with TIMs (One Man Service), duly neutralizing the effect of the fare hike.

The VC & MD with the concurrence of FA & CAO has accorded sanction for the rates of incentive payment on earnings parameter and the rate of TIM incentive payable to the Drivers for operating Pushpak services with TIMs (One Man Service).

2.0 Rates of Incentive payment on Earnings parameter:

Drivers are eligible to receive the incentive amount on earnings parameter payable on the spot and month end of other eligible parameters subject to fulfillment of other eligibility clauses.

P.T.O.

The revised rates of incentive on account of fare revision for Pushpak services on reaching the target and crossing the targets at various levels of growth in earnings are as follows:

Category & Method	On Reaching the Target	Above Target				
		>Target to 110%	>110% to 120%	>120% to 130%	>130% to 140%	>140%
Drivers & on the spot	0.06%	0.30%	0.60%	0.85%	1.09%	1.33%

3.0 Rate of Incentive for the services operated with TIMs:

The incentive to the Drivers operating Pushpak Services (One Man Services) with TIMs shall be paid at the rate of 50 paise per passenger, ticket worth upto Rs.200/- and at the rate of Re.1/- per passenger, ticket worth above 200/- with a ceiling limit of Rs.2000/- per month per driver where ever these services are existing.

4.0 Terms and Conditions:

- The validity of the scheme is co-terminus with the validity of circular No. 07/2012-IED, Dated: 21.11.2012 i.e. upto 30.11.2014.
- All other terms and conditions communicated vide circular No.23/2010-IED, Dated: 26.11.2010 stands good.
- Whenever the fares are revised, TIM incentive rates will be reviewed, revised and communicated.
- The IT Department is requested to make necessary modifications in the Softwares concerned for the payment of incentive as per these rates.
- These Circular instructions will come into force with the retrospective date 01.10.2013.
- Arrears of incentive amount shall be paid after pre-audit by Regional Accounts Office.


CHIEF ENGINEER (IE)

Copy to : Secretary to Chairman for kind information please.

: Personal Secretary to VC & MD for kind information please.

: Director(V&S),All EDs/ FA/CAO/ED(Zones) for kind information please.

: All RMs / HODs.

: All Dy. CTMs / DVMs/ Dy. CMEs/ Dy. CAOs/ Dy. CAO(TA&I)20 copies.

: Principals of ZSTCs / Principal of Transport Academy

: Dy.CME (Sr.Manager-IT) to provide necessary software for the implementation of the scheme & to keep the scanned copy of this circular in Web under " IED " Circulars.

: Training Officer / HO for inclusion in monthly index.

: All DMs / AOs / A.G. Audit, RTC Branch, Hyd.

: The Secretary General, APSRTC,E.U,Satyanarayana Reddy Marg, Hyd.

: The General Secretary, APSRTC, NMU, Vidyanaagar, Hyderabad.

: The General Secretary, APSRTC, TMU, Hyderabad.

: The General Secretary, APSRTC, SWF, H.No. 01-07-130/5,Risala Khursheed Jahi,Zamistanpur,Hyd.