

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

Lr.No.IE-2/367(5)/2005 - IED.

O/o the VC & MD, MSRD,
HYD - 20, Dt.13.10.2005.

To
ALL DEPOT MANAGERS,
A.P.S.R.T.C.,

Sub:- **INCENTIVES** - Payment of monthly incentive to the Conductors working as BCs and H.V.Drivers working as DM jeep Drivers - Clarification issued - Reg.

Ref:- Your office Letter.No.01/367(3)/05-ELR, Dt.23.09.2005.

With reference to the letter cited, DM / Eluru sought clarification regarding payment of incentive to the Conductors working as B.C and H.V.Drivers working as DM jeep Drivers in the depots. Instances have come to IED notice that HV Drivers working as DM jeep drivers and conductors working as Booking Clerks were not being paid incentive.

As per the circular No. 8/2004 -IED,dated 10.05.2004, the categories such as BCs and LV drivers are classified under Traffic staff vide Appendix-B.

In majority of depots Heavy Vehicle drivers are working as DM jeep drivers due to non availability of LV drivers. Hence for the purpose of incentive payment Heavy Vehicle drivers working as DM's Jeep driver shall be treated as LV drivers.

Similarly in majority of depots, Conductors are working as Booking Clerks due to non availability of Booking Clerks or where the number of BCs on rolls are less than the requirement of Booking Duties. Keeping this in view, for the purpose of incentive payment, Conductors working as Booking Clerks shall be treated as BCs.

Therefore it is clarified that, HV drivers or LV drivers working as DM jeep drivers and Conductors working as BCs are eligible to receive incentive on par with the ADCs working in the depot Traffic section subject to other eligibility clauses.

Action may be taken accordingly.

X. Sankar Kumar
24.10.05
CHIEF ENGINEER (IT&MS)

P.T.O

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