

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.IE -2/367(39)/2013 - IED



O/o the VC & MD, MSRD,
Bus Bhavan, Hyderabad.

CIRCULAR No. 06/2015 - IED, Dated: 03.11.2015

Sub: **REWARDS** - Reward Scheme to the Drivers of Private Hire Buses on earnings parameter
- Extension of the validity of the scheme - Reg.

- Ref: 1. Circular No. 23 / 2010 - IED, Dated: 26-11-2010.
2. Circular No. 05 / 2012 - IED, Dated: 11-10-2012.
3. Circular No. 08 / 2013 - IED, Dated: 31-10-2013.
4. Circular No. 14 / 2013 - IED, Dated: 03-12-2013.
5. Circular No. 01 / 2014 - IED, Dated: 21-05-2014.
6. Circular No. 05 / 2014 - IED, Dated: 12-11-2014.

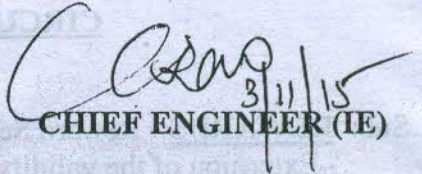
With a main objective to motivate the Private Hire Bus (PHB) drivers, in enforcing the steps taken by the Corporation in improving Occupancy Ratio, Punctuality, Regularity etc., the Reward Scheme was introduced and implemented for one year to the Drivers of PHB in APSRTC on earnings parameter in all depots of the Corporation w.e.f. 01.11.2012 vide Circular cited at 2 and the scheme was subsequently extended from time to time and as per Circular at 6th cited the validity of the scheme was ended by 30.11.2015.

VC & MD with the concurrence of FA & CAO has accorded sanction for further extension of the validity of the existing reward scheme for further period of one year from November 2015 to October 2016 to the Drivers of Private Hire Buses on earnings parameter only, at all Depots of the Corporation and the details are given hereunder.

- The reward amount shall be calculated as per the incentive rates specified for the drivers of the APSRTC on earnings parameter during the scheme validity period.
- All other terms and conditions communicated till now shall remain unchanged.
- Whenever the fares are revised, the incentive rates will be reviewed and revised on par with the drivers of APSRTC.
- I.T. Department is requested to make necessary modifications in the software (DCP) for the payment of incentive to the PHB drivers as per the existing incentive rates besides depicting the amounts received by them in IED folder of APSRTC CENTRAL INFORMATION SYSTEM portal.
- The Accounts Department is informed to continue the same Account Head to book the expenditure incurred on the incentive amount paid to the PHB drivers.

P.T.O

- All the Principals of ZSTCs are advised to initiate special drive to conduct training classes to all the drivers of PHBs on the salient features of this Reward Scheme to motivate them to improve O.R., Punctuality, Regularity etc., and submit compliance on or before 31.12.2015, to IED.
- Arrears of incentive amount if any, shall be paid after pre-audit by Regional Accounts Office.


3/11/15
CHIEF ENGINEER (IE)

- Copy to : OSD to VC & MD for kind information please.
- : Director (V&S), FA & CAO, All EDs, for kind information please.
 - : All RMs / HODs for information please.
 - : CE (IT) is requested to arrange to provide necessary software programme for the Implementation of the scheme and to keep the scanned copy of this circular in Web under "IED" Circulars.
 - : Sr.RAO (AG), Bus Bhavan for information please.
 - : All Dy. CTMs / Dy. CAOs/ Principals of ZSTCs / Principal of Transport Academy
 - : Dy. CAO (TA & I) 20 copies PO (Training) / HO for inclusion in monthly index.
 - : All DMs / AOs
 - : The Secretary General, APSRTC, E.U, Satyanarayana Reddy Marg, Hyd.
 - : The General Secretary, APSRTC, NMU, Vidyanagar, Hyderabad.
 - : The General Secretary, APSRTC Class-II Supervisor's Association.
 - : The General Secretary, APSRTC, SWF, H.No. 01-07-130/5, Risala Khursheed Jahi, Zamistanpur, Hyderabad.

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