

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.AME-1(COMP)/DCP(1)/2001-EDP

O/o the VC & MD,
MSRD, Hyderabad,

CIRCULAR No.ED(MIS)/DCP(1)/2001, DATED 21.4.2001

Sub: **TARGET FLXATION** - Using of Target Fixation Statement generated through DCP only - Dispensing of manual preparation - Orders -Communicated.

Ref: 1) Minutes of EDs Meeting held on 1 & 02-03-2001
2) CAO Lr. No.CAO/Incentive(52)/2000-01-AD, dated 17-04-2001.
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As per Depot incentive circulars, service wise targets for payment < incentive on earnings parameter are calculated based on twelve months movin average EPK and various other factors as applied from time to time. Accordingl; the monthly targets are fixed for each service.

At present, there is a provision for generation of service-wise Target Fixatio Statement through Depot Computerisation Project's OLTAS software module an most of the depots are using the OLTAS software only for this statement.

Instances have now come to the notice of undersigned wherein the Targ< Fixation Statements are being prepared manually or through other package (Lotus/Excel etc) instead of generating and using the software (DCP) provided t the Head Office, which is highly irregular. This tantamounts to manipulation i order to fix lower targets in order to get higher incentive on earnings.

The software program developed and supplied by the Head Office is teste and approved one and ensures accuracy of computations. Further, adequat training has already been imparted to all System Supervisors of the Depots to ru and generate these statements through the DCP/OLTAS software.

Therefore, it is hereby ordered to strictly enforce generation of Targe Fixation Statement using DCP/OLTAS software program supplied by the Compute Department and dispense with any other practice in use immediately. Any deviatio from these instructions will be viewed seriously and the concerned unit office will be liable for disciplinary action.

Sd/-
VICE CHAIRMAN & MANAGING DIRECTO

//Attested//
Sd/-
EXECUTIVE DIRECTOR (MIS)

To

All Depot Managers of Corporation.

Copy to : All Executive Directors of Head Office/Zone Copy to :
All Head of Departments Copy to : All Regional Managers Copy
to : All DVMs/Dy.CMEs.