

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.IE-3/367(16)/2001-IED

O/o the VC &MD,
MSRD, Hyderabad,
Dated: 25-07-2001

CIRCULAR NO. 10/2001-IED

Sub: **INCENTIVE SCHEME** - Incentive Scheme to Drivers using Ticket Issuing machines operated on metroliner services of City Depots of HCR- Instructions issued - Reg.

Ref: This Office Circular No.IED-2/2000, dt 26th May 2000.

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INTRODUCTION:

The Ticket Issuing Machines have already been introduced on long distance services in the month of June 2001. A separate Incentive Scheme has been designed vide reference cited for the Drivers operating the Ticket Issuing Machines. Now the corporation has decided to introduce Ticket Issuing Machines on some of the Metroliner services operated by the city depots of Hyderabad City Region.

The Ticket Issuing Machine has to be operated by the service Driver. He has to collect the fare amount from the passengers and issue ticket by operating the Ticket Issuing machine. The information like destination, no. of adult passengers, no. of child passengers and amount collected etc., has to be fed to the machine by the Driver as per the menu on the screen. Then the machine shows the total fare and change due amount and on request of the Driver (after verifying the details) the ticket will be issued. In this way the driver has to issue tickets to all the passengers who board the bus.

The details of Incentive payment to the Drivers for issuing tickets using TIMs on Metroliner services of Hyderabad City Region Depots are given here under.

1. **MACHINE HANDLING ALLOWANCE:**

An amount of Rs.5/- will be paid towards Machine Handing Allowance for each day performed by the Driver. If more than One Duty is involved in the operation of a service, then depending on the No.of duties, Rs.5/- will be paid for each duty.

2. **INCENTIVE FOR SALE OF TICKETS:**

Incentive will be paid to the Driver at the rate of 25 paise on sale of ticket to the passenger irrespective of ticket value. If the Driver issues one ticket for more than one passenger, he is entitled to receive Incentive amount 25 paise for each passenger.

3. **CONDITION FOR INCENTIVE PAYMENT:**

The Driver is responsible for safe handling of ticket issuing machine. In case of any damage or loss to the machine, the total incentive paid during the month shall be recovered in addition to recovering the cost of damage/machine and initiating disciplinary action.

4. MAXIMUM INCENTIVE PAYABLE:

The maximum ceiling limit for incentive payment on the sale of tickets through tickets issuing machines including the machine handling charges is fixed at Rs.750/- per month. These payments will be in addition to the regul Depot incentive amount and crew allowances, which are currently being paid the Driver.

5. METHOD OF PAYMENT:

The eligible incentive amount will be paid to the driver on the spot after t spell of his duty.

This has the approval of VC & MD with the concurrence of FA. This scher is valid up to 31st Dec 2001 from the date of introduction of TIMs.

Sd/-CHIEF ENGINEER (IE & C)

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The General Secretary APSRTC, NMU, Vidyanagar, Hyderabad.