ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. : ATM-1(M-IT)/Software (1)/12-IT



Corporate Office, Mushirabad, Hyderabad-20 Dated: 31-10-2012.

То

All Regional Managers, A P S R T C.

Sub:- <u>REWARDS</u> - Reward scheme to the drivers of private Hire Bus drivers on earnings parameter with effect from 01.11.2012 - Modification incentive software - Reg.

Ref: IED Circular. No: 05/2012-IED, Dt.11-10-2012.

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Vide Circular cited above, Reward Scheme for Drivers of Hire Buses in APSRTC is proposed for introduction wef. 01.11.2012 in order to enhance the co-ordination between the hire bus driver and Corporation Conductor so that the crew will jointly function towards a common goal of maximizing the service earnings. According to this scheme, the Hire Bus drivers shall be paid an amount equivalent to the spot incentive amount to be paid to the APSRTC driver on earnings parameter on reaching and crossing the targeted earnings.

Accordingly, the Computers Department has modified the software to enable to pay reward to the Hire bus drivers on the spot to all hire services according to existing driver incentive slabs. The software is ported in the RTCWAN <u>"/DCP/tptobj/phbdrvinc"</u> folder and the instructions and the procedure given in <u>Phbdrvinc</u>-note.

The software shall be implemented wef: 01-11-2012 after completion of the monthly re-organization of October-2012 duly updating the information of private Hire Bus drivers particulars i.e Badge No, Driver Name etc in Personal master without fail.

At present, the particulars of hire bus drivers in the personal Master (per9999.isf) have not been correctly reflected as per the hire agreement. Before implementation of the modified incentive software, all particulars related to hire drivers according to hire agreement have to be entered in the Personal Master (per9999.isf) without fail.

Hence it is requested to instruct the Depot Managers and Regional core group members to implement the software for payment of monetary benefit to the private Hire Bus drivers for all services w.e.f 01.11.2012.

CHIEF ENGINEER (IT) 3

Copy to FA & CAO, ED (E&IT)/ED(O,MIS & AM) & all ED/Zones for favour of Infmn. Copy to All the Dy.CTMS/DVMs/Dy.CAOs/AOs of Regions and all the Depot Managers for necessary action.

Copy to All the RCGs/System Incharges for necessary action at depots.