

**ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION**

**OFFICE OF THE VC&MD,  
MSRD.HYDERABAD-20,  
No.OP2/32(6)/2000-MED**

**Dated : 30.03.2000.**

**CIRCULAR NO.7/2000-MED, Dated 30.03.2000**

**SUB: AWARDS: - Evaluation of Best Region one each of Tata and Leyland area  
on Fleet Maintenance Management - Guidelines issued - Reg.**

- 1.1 In the present environment of economic liberalization cost advantage is a necessity to gain competitive advantage. Unless we are able to cut down costs significantly, we will not be able to compete with the private operators.**
- 1.2 The Corporation will be spending about 33% of total cost on maintenance of Vehicles i.e., HSD oil, Tyres, Lub, spares and overhauling of units. There is a wide variation in the costs of all the vital parameters from one Region to another Region. For example, the CPK on HSD, Tyres, Stores, Lubricants and Workshops of KRMR region from April'99 to Feb 2000 is 347 paise against 387 paise of RR region with Ashok Leyland fleet. The CPK on HSD, Tyres, Stores, Lubricants and Workshops of EG region is 365 paise against 429 paise of CDP region with Tata fleet. This indicates that there is a wide scope in improving the performance and reducing the cost.**
- 1.3 The Hon'ble Chief Minister of Andhra Pradesh has reviewed the performance of APSRTC in the recent fare hike meeting insisted to reduce the cost of operation duly improving the performance of various cost parameters.**
- 1.4 For effective maintenance management the targets were fixed for all maintenance parameters every year well in advance and communicated to the Regions to regularly monitor the actual performance vis- a-vis targets and for taking corrective action where needed.**
- 1.5 In order to create competitiveness amongst the Regions it is essential to have an Award scheme to recognize good performance on cost control parameters. Such Award Scheme motivates Managers to put best of their efforts to improve the Regional performance. Most of the parameters varies significantly depending upon the type of fleet. Hence it is decided to introduce Award one each for Ashok Leyland and Tata fleet Regions.**

**II. BEST REGION IN FLEET MAINTENANCE MANAGEMENT AWARD ONE  
EACH IN THE ASHOK LEYLAND AND TATA FLEET REGIONS:**

**II. SALIENT FEATURES OF THE AWARD:**

- 1) Cash Award each of Rs.116/- will be presented to the Regional Managers and Dy.CME of the Best Region selected on the overall performance in MED parameters.**
- 2) Appreciation letters will be issued to Regional Manager and Dy.CME from VC&MD.**
- 3) A shield will be presented to the Region.**
- 4) The period from April to March will be reckoned for the selection of the**

Region for each year.

**III. METHOD OF SELECTION:**

A committee consisting of ED(E) / CME(O) will select the best Region one each in Ashok Leyland fleet and Tata fleet.

**IV. CRITERIA FOR SELECTION**

The following parameters are taken for evaluating the Best Region with the weightage marks indicated against each.

S.No.	PARAMETER	MARKS ALLOTTED	REMARKS
1.	HSD KMPL	50	
			<b>35 MARKS ARE ALLOTTED FOR ABSOLUTE HSD KMPL AND 15 FOR MAXIMUM IMPROVEMENT IN HSD KMPL. REGIONS BELOW 5.00 HSD KMPL ARE NOT ELIGIBLE. IN RESPECT OF HCR, ALL 50 MARKS WILL BE ALLOTTED ON THE BASIS OF IMPROVEMENT ONLY.</b>
2.	TYRES	10	
			<b>7 MARKS ALLOTTED ON LOWEST CPK ON TYRES AND 3 MARKS FOR HIGHEST RT FACTOR.</b>
3.	WORKSHOP	10	
			<b>MARKS ALLOTTED IN INVERSE PROPORTION TO CPK</b>
4.	STORES & LUB	10	
			<b>MARKS ALLOTTED IN INVERSE PROPORTION TO CPK</b>
5.	B.D RATE	05	<b>ANY FALSIFICATION OF RECORDS NOTICED IN ANY DEPOT WILL MAKE THE REGION TO LOOSE THE MARKS ON THIS PARAMETER</b>
6.	% MECH.CANC.	05	<b>- DO -</b>
7.	UPKEEP OF	05	<b>ASSESSMENT WILL BE DONE BY A COMMITTEE OF FLEET ED(E) / CME (O) BASED ON THE INFORMATION COLLECTED</b>
8.	UPKEEP OF DEPOT	05	<b>THROUGH RANDOM CHECKS OF VEHICLES AND DEPOTS BY MED</b>

**Each Region will be evaluated on the above parameters and marks will be allotted based on the physical / financial performance. The Region with best performance will be given the maximum marks allotted for a particular parameter and rest of the Regions will be given the marks on prorata basis.**

**V. PRESENTATION OF AWARD:**

**Awards will be presented in the month of May every year at a function to be organised at Corporate level in Head office.**

**Sd/-**

**VICE CHAIRMAN & MANAGING DIRECTOR**

**// Attested by //**

**Sd/-**

**(P.ARJUNA)**

**Executive Director (Engg)**