

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. OP2/420(1)/2001-MED

Office of the VC & MD
Mushirabad, Hyderabad-20.

CIRCULAR No. 14/2001-MED, DT. 19-05-2001.

SUB. :- HSD KMPL - Improvement of HSD KMPL - Introduction of special awards for Drivers at Depots - Reg.

You are aware that oil is precious and not going to last longer, Corporation is spending around Rs. 750/- crores per annum on diesel. Corporation is passing through critical financial position. It is our responsibility to reduce the cost of operation by implementing the circular instructions issued from time to time, the driver plays an important role in the conservation of oil. Already there are incentive schemes on conserving oil for individual drivers and group incentive for garage staff.

In order to improve punctuality and conservation of diesel a special award scheme is being constituted to the drivers. This scheme envisages cash award to two best drivers in each depot every month.

SAILENT FEATURES OF AWARD SCHEME :

- Two best drivers from each depot will be identified every month who have conserved maximum oil.
- The First best driver will be awarded with a cash award of Rs. 250/- and Rs. 150/- for the Second best driver besides appreciation letters from Regional Manager.

CRITERIA FOR SELECTION :

- Maximum conservation of oil during the month in the depot.
- The Corporate average KMPL for the previous year i.e., 5.08 will be taken as base for the purpose of calculating the savings of oil.
- Shall have minimum 24 days attendance during the month.
- Shall wear uniform at all the times while on duty.
- Shall maintain punctual operation of services with a punctuality of not less than 90% departures during the month.
- Shall not involve in any disciplinary cases and stoppage of buses cases.
- Damage/Accident Free record in the month.
- Shall have courteous behavior with the public as well as RTC officials.

SELECTION AND AWARD PRESENTATION :

- Corporate average KMPL for the previous year i.e., 5.08 shall be exhibited at prominent places of the depot. It will be a guiding figure for the drivers to achieve more KMPL and to conserve more fuel in that month.
- The DM shall send the KMPL saving statement for audit at RM Office and after clearance from audit shall announce the two best drivers selected for the award.
- Any driver is eligible to receive continuous awards with out any restriction provided he continues to be the highest oil saver and full fills all the conditions stipulated above.
- The awards will be presented in every month in a function at depot.

The scheme will come into effect from June 2001 & valid upto March 2002.
All the RMs/DVM's/Dy. CMEs/DMs are requested to give wide publicity of this award

scheme duly exhibiting a copy of this circular in all notice boards and also by organising the functions at depots to present the awards.

Sd/-(R. P. SINGH)
Vice Chairman & Managing Director

// Attested //
Sd/-
(P. ARJUNA)
Executive Director (E)