

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

NO.OP2/32(23)/2002-MED

OFFICE OF THE VC&MD,
MSRD, HYDERABAD.

CIRCULAR NO.31/2003-MED, DT.21.10.2003

SUB:HSD KMPL:-Utilisation of Best KMPL Drivers at
Depots for training of Low HSD KMPL Drivers -
Extension of Scheme - Instructions issued - Reg

REF:1) Circular No.16/2002-MED, Dt.08.11.2002.
2) This Office Lr.No.OP2/32(19)/03-MED, Dt.16.06.03.

The prices of HSD oil have been increasing for the last 18 months on account of dismantling of Administered Price Mechanism by Government of India. In view of the above, it is necessary to improve HSD performance and reduce the cost of operation. Identification & training of Low KMPL Drivers is important to achieve improvement in HSD KMPL at Depots. Hence, the Low KMPL Drivers at the Depots were trained with the help of Safety Driving Instructors on driving technology to improve the HSD KMPL.

But on review the training activity of Low KMPL Drivers by the Safety Driving Instructors, it was opined that the training for all Low KMPL Drivers in the month was not possible with one Safety Driving Instructor.

Hence, it was decided to identify Six Best HSD KMPL Drivers in each Depot and utilise them to train other low HSD KMPL Drivers in the same Depot to complete training activity of low performing Drivers in a short time so as to achieve the desired improvement in HSD KMPL.

The training activity for low HSD KMPL Drivers was to be taken up by the selected SIX Drivers named as " DRO-NACHARYAS " on their weekly off or after their regular spell of duty. For this, an amount of Rs.150/- per duty was to be paid to each selected Driver utilised for training of low HSD KMPL Drivers as an honorarium. Accordingly detailed instructions were issued vide Circular No.16/2002, Dt.08.11.2002.

Further, the amount paid to the Six Best Drivers has been increased from Rs.150/- to Rs.200/- per duty and commu-

nicated vide Letter No. OP2/32(19)/03-MED, Dt.16.06.03 to further motivate the Six Best Drivers to train more number of Low HSD KMPL Drivers.

With the introduction of the above Scheme, the Depots have been able to utilise the DRONACHARYAS for imparting training to more number of Low HSD KMPL Drivers every month at the Depot itself. This is reflected in the overall improvement in the HSD KMPL of the Corporation from 5.07 in 2001-2002 to 5.24 in 2002-2003 and 5.36 during the current year upto Sept'03.

In view of the improved performance in respect of HSD KMPL at Depots and also at the Corporate level, it is decided to continue the Scheme for further period of one year i.e., upto 31.10.2004. The revised guidelines for selection of Six Best Drivers for imparting training of Low HSD KMPL Drivers are as follows:

- 1) The volume operated by the Drivers & HSD oil saved will be reckoned for the period from April'03 to Sept'03.
- 2) The base HSD KMPL for arriving at the HSD oil saved by each Driver during the above period will be the average HSD KMPL of 5.36 of Corporation upto Sept'03.
- 3) The Honorarium of Rs.200/- per each duty will be paid to the Six Best Drivers utilised for training of Low HSD KMPL Drivers as communicated vide Letter No. OP2/32(19)/03-MED, Dt.16.06.2003.
- 4) All other instructions issued vide Cir.No.16/2002-MED, Dt.08.11.2002 remain unchanged.

All the Depot Managers shall maintain a record of the Low HSD KMPL Drivers trained by the above Six Best Drivers together with their HSD KMPL before and after training. They shall monitor the performance of the Low HSD KMPL Drivers after training and necessary action shall be taken as per Circular instructions already issued on Drivers not showing the desired level of improvement even after training. The Depot Managers shall furnish the above information to the Regional Managers once in a month duly furnishing the number of Drivers trained by each Driver.

All Regional Managers are advised to issue necessary instructions to the Depot Managers for effective utilisation of the DRONACHARYAS at all the Depots and review the training activity and the performance of low HSD KMPL Drivers at the Depots on a monthly basis.

This Scheme is valid for a period of one year i.e,
upto 31.10.2004.

Please acknowledge the receipt of this Circular.

VICE CHAIRMAN &
MANAGING DIRECTOR