

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No OP2/32(16)/2004-MED

CIRCULAR NO.12/2004-MED. Dt.01.06.2004

SUB : HSD KMPL:- Control of HSD consumption. Fixing of HSD Revenue KMPL targets to the Depots for the year 2004-2005 for Cash Award - Communication - Reg

- I. APSRTC is implementing number of HSD Oil conservation measures for more than a decade. The success of these measures is reflected in constant improvement of HSD KMPL. The HSD KMPL of 4.98 in 1995-96 has improved to 5.37 in 2003-04.
- II In order to motivate the employees to achieve higher HSD KMPL, a " CASH AWARD" scheme with annual KMPL targets was introduced in the year 1982. In view of positive performance in HSD KMPL in 2003-2004 compared to 2002-2003, VC&MD has approved to continue this Award Scheme for the year 2004-2005.
- III The Depot-wise revenue HSD KMPL targets are fixed for Cash Award for the year 2004-2005 basing on the previous year performance. A minimum Target of 5.75 & maximum of 5.80 for District Depots & minimum of 5.35 & maximum of 5.40 for HCR Depots is fixed. Challenging targets are fixed for the award in view of positive trends in HSD KMPL shown by some Depots which have already exceeded 5.75 HSD KMPL during the last year In case of Depots which have exceeded the maximum KMPL of 5.80 in District operations & 5.40 in City Operations for 2003-2004. the actual performance in 2003-2004 + 0.01 is fixed as the target for 2004-2005.
- IV Under this scheme, a Depot will be eligible for the award if the Depot achieves and exceeds the targeted cumulative HSD Revenue KMPL for the period from April 2004 to March 2005.
- V. The approved Depot-wise targets for the year 2004-2005 are furnished below:
- VI.

THE SALIENT FEATURES OF THE SCHEME ARE:

VI. 1. An amount of Rs.50,000/-(Rupees fifty thousand only) will be awarded for achieving the target KMPL to the Depots upto 50 Schedules, Rs.80,000/- (Rupees eighty thousand only) will be awarded for the Depots having schedules between 51 to 65, Rs.1,25,000/-(Rupees one Lakh Twenty Five thousand only) for the Depots having schedules between 66 to 100 and Rs. 1,50,000/- (Rupees One Lakh Fifty thousand only) will be awarded to the Depots having more than 100 schedules.

VI.2 An additional amount of Rs.2,000/- for the Depots upto 50 Schedules, Rs.3,000/- for the Depots with 51 to 65 schedules, Rs.4,000/- for the Depots with 66 to 100 schedules and Rs.5,000/- to the Depots above 100 schedules will also be awarded for every 0.05 improvement over and above the target fixed.

Utility articles shall be distributed to the eligible employees from this award amount.

VI.3. From the award amount special awards in the form of articles of value indicated against each may be given to the following.

S.NO	DESIGNATION	AMOUNT TO BR GIVEN	
		UPTO65 SCH	66 & ABOVE
1	DEPOT MANAGER	Rs.2500/-	Rs.3750/-
2	AE(M) / MAINT I/C	Rs.1750/-	Rs.2625/-
3	SR.STORES SUP / SUPDT(M)--- IF IS WORKING UNDER AE(M)	Rs.1000/-	Rs.1500/-
4	DY.SUPDT(M)/STORES.SUP/DC(OILS)	Rs.1000/-	Rs.1500/-
5	LH / DI	Rs.750/-	Rs.1125/-
6	KMPL MECHANIC	Rs.1000/-	Rs.1500/-
7	HELPER/SHRAMIC ATTACHED TO KMPL MECH	Rs.1000/-	Rs.1500/-
8	TYRE MECHANIC	Rs.625/-	Rs.940/-

VI.4 From the award amount special awards may also be given to the Best Drivers who have exceeded the targeted KMPL fixed to the Depot continuously for 12 months. The quantum of special awards may be decided by the concerned Depot Manager in consultation with Regional Manager.

- VI.5. The categories included for the benefit under this scheme are Depot Manager, all Mechanical Supervisors, Driving Instructors, Depot Clerks and Asst. Depot Clerks attached to maintenance wing, Stores Supervisors, Mechanics, Helpers, Shramiks, artisans and Drivers (Whose average HSD KMPL of the entire year is more than the Depot targeted KMPL are eligible for sharing award).
- VII. The revenue KMPL for the purpose shall be reckoned by accounting the revenue KMs operated as per MTD 108 by the Depot, the HSD oil consumed by the Buses plus miscellaneous issues and the cumulative ground tank shortage during the year. The miscellaneous consumption includes HSD oil issued to cleaning purpose, Generator, DGT/ Oil Tanker/Jeep of DM. The consumption on other departmental Vehicles not connected to Depot use shall be excluded from miscellaneous issues i.e., Squad Jeeps / DGTs of Stores department / DTVs/Omni Buses / Civil Engineering DGTs / Staff Buses etc.,.
- VIII. Employees involved in severe cases of misconduct / under suspension need not be considered for the award.
- IX. Employees who have not worked for a minimum of Six Months at one place need not be considered for the award.
- X. The Depots should get certification from the concerned Regional Manager regarding the upkeep of Maintenance standards for getting eligibility for this award. The following items are to be covered.
- a) Fitment of Radiator cap prescribed for all the Vehicles.
 - b) Fitment of HSD oil tank caps with seals for all the Vehicles.
 - c) Lubrication activity.
 - d) Quality of preventive maintenance schedules.
- XI. All the Depot Managers, Divisional Managers, Dy.Chief Mechanical Engineers are advised to take all steps & extend necessary assistance to achieve the targets. The Employees and Supervisors are to be motivated to make all out efforts to achieve the award.
- XII. The Regional Managers concerned shall identify the Depots eligible for award by constituting a committee consisting of Dy.CME in charge of the concerned Region and Dy.CAO/AO for the Region on or before 15th April 2005 to verify the authenticity of KMPL figures.
- The Regional Managers are advised to send proposals of eligible Depots to CME(O) for clearance by 30th April 2005 duly recommended by him after audit by Dy.CAO/AO for the Region.
- XIII. The function to distribute prizes is to be organised in May/June 2005 to motivate employees to give their best performance in financial year of 2005-2006 to achieve the target for that year in respect of HSD KMPL
- XIV. The Depot Managers in consultation with Regional Managers shall arrange the distribution of Awards duly organising a function in the Depot.
- XV. Malpractices detected either in the accountal of HSD consumption, KMs operated or in the computation of revenue KMPL shall render the Depot ineligible for the award even if it attains the target fixed.

XVI. The scheme shall be valid for the period between 1st April 2004 to 31st March 2005.

XVII. This has the approval of VC&MD with the concurrence of Chief Accounts Officer.

Please acknowledge.



EXECUTIVE DIRECTOR(E)

SL NO.	DEPOT	HSD KMPL TARGET	SL	DEPOT NO.	HSD KMPL TARGET
I. HYDERABAD CITY REGION					
1	BKP	5.38	2	FM	5.37
3	HCU	5.37	4	MP	5.38
5	MSRD	5.37	6	RJNR	5.37
7	DSNR	5.37	8	HYT	5.36
9	IBP(H)	5.41	10	MDN	5.37
11	UPL	5.36	12	CNT	5.37
13	HPT	5.39	14	KG	5.38
15	RNG-I	5.37	16	RNG-II	5.36
17	BHEL	5.37	18	JDM	5.38
19	KP	5.37	20	MDCL	5.40
21	MYP	5.36			

SL NO	DEPOT	HSD KMPL TARGET	SL	DEPOT NO	HSD KMPL TARGET
II. RANGA REDDY REGION					
22	HYD-I	5.75	23	HYD-II	5.77
24	PKT	5.75	25	TND	5.78
26	PRG	5.80	27	VKB	5.78
III. NALGONDA REGION					
28	DVK	5.80	29	NLG	5.80
30	NKP	5.80	31	YGT	5.80
32	KDD	5.80	33	MLG	5.80
34	SRPT	5.80			
IV. MAHABOBNAGAR REGION					
35	MBNR	5.78	36	SDNR	5.80
37	NRPT	5.79	38	NGKL	5.80
39	WNP	5.80	40	GDWL	5.80
41	ACPT	5.80	42	KLKY	5.79
V. MEDAK REGION					
43	MDK	5.79	44	NKD	5.79
45	SRD	5.79	46	SDPT	5.79
47	ZHB	5.79	48	GPP	5.80
49	DBK	5.80			
VI. ADILABAD REGION					
50	ADB	5.80	51	ASF	5.79
52	BNS	5.80	53	MNCL	5.78
54	NRML	5.80	55	UTNR	5.79
VII. NIZAMABAD REGION					
56	NZB-I	5.80	57	NZB-II	5.80
58	ARMR	5.80	59	KMC	5.80
60	BDN	5.80	61	BNWD	5.77
62	BMGL	5.79			

SL NO	DEPOT	HSD KMPL TARGET	SL	DEPOT NO.	HSD KMPL TARGET
VIII. KARIMNAGAR REGION					
63	KRMR-I	5.80	64	KRMR-II	5.80
65	JGTL	5.80	66	MTPL	5.85
67	KRTL	5.80	68	MTN	5.79
69	HZB	5.79	70	HSB	5.80
71	VMD	5.80	72	SRCL	5.80
73	GDK	5.79			
IX. WARANGAL REGION					
74	WL-I	5.79	75	WL-II	5.80
76	HNK	5.80	77	PRKL	5.79
78	MHBD	5.80	79	JN	5.80
80	TRR	5.80	81	NSPT	5.80
X. KHAMMAM REGION					
82	KMM	5.80	83	KTGM	5.80
84	BDCLM	5.79	85	SPL	5.80
86	MDR	5.90	87	MNGR	5.79
XI. NELLORE REGION					
88	ATK(N)	5.79	89	KVL	5.80
90	NLR-I	5.79	91	NLR-II	5.80
92	UDGR	5.78	93	GDR	5.79
94	RPR	5.79	95	VGR	5.80
96	VKD	5.77	97	SLPT	5.79
XII. ONGOLE REGION					
98	ADK	5.80	99	CRL	5.79
100	KDKR	5.79	101	OGL	5.79
102	GDLR	5.80	103	KNG	5.80
104	MRKP	5.80	105	PDL	5.80
XIII. CHITTOOR REGION					
106	TPT	5.78	107	ALPR	5.75
108	TML	5.76	109	SHKT	5.78
110	PTR	5.78	111	PLMR	5.79
112	PLR	5.79	113	CTR-I	5.79
114	CTR-II	5.79	115	MDPL-I	5.78
116	MDPL-II	5.78	117	BKK	5.79
118	STVD	5.77	119	KPM	5.80

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XIV. CUDDAPAH REGION					
120	CDP	5.78	121	PDTR	5.78
122	RYCT	5.77	123	PLVD	5.78
124	MYDK	5.80	125	BDVL	5.78
126	RJPT	5.79	127	JMD	5.79
XV. KURNOOL REGION					
128	KRNL-I	5.78	129	KRNL-II	5.78
130	NDL	5.78	131	BPL	5.78
132	ADN	5.77	133	ALG	5.78
134	KKTL	5.79	135	DN	5.78
136	PTK	5.79	137	YMG	5.79
138	NDK	5.78	139	ATK(K)	5.80
XVI. ANANTAPUR REGION					
140	ATP	5.78	141	HDP	5.77
142	GTY	5.78	143	KLDG	5.78
144	RYDG	5.78	145	TDP	5.78
146	KDR	5.78	147	URK	5.78
148	GTKL	5.78	149	DMM	5.78
150	PTP	5.77			
XVII GUNTUR REGION					
151	GNT-I	5.79	152	GNT-II	5.80
153	PNR	5.79	154	RPL	5.78
155	TNL	5.78	156	MNGL	5.80
157	BPTL	5.79	158	NRT	5.78
159	MCL	5.78	160	CPT	5.78
161	PDGL	5.79	162	VNK	5.79
163	SAP	5.78			
XVIII. KRISHNA REGION					
164	GVPT-I	5.79	165	GVPT-II	5.78
166	VDPM	5.78	167	IBPM(V)	5.79
168	ATNR	5.78	169	JPT	5.79
170	NZD	5.79	171	TVR	5.78
172	VJA	5.75	173	GNVM	5.80
174	AVG	5.79	175	MTM	5.79
176	GDV	5.80	177	VYR	5.80

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XIX. WESTGODAVARI REGION					
178	ELR	5.80	179	TPG	5.79
180	NDD	5.79	181	JRG	5.79
182	BVRM	5.78	183	NSP	5.79
184	TNK	5.80	185	KVR	5.80
XX. EASTGODAVARI REGION					
186	AMP	5.79	187	GKRM	5.80
188	RZL	5.80	189	RVPM	5.78
190	RJY	5.78	191	KKD	5.80
192	ELSM	5.78	193	TN	5.77
194	RCPM	5.80			
XXI. VISAKHAPATNAM REGION					
195	VSP	5.75	196	AKP	5.77
197	NSPM	5.76	198	PDR	5.75
199	MDPM	5.80	200	WLT	5.78
201	SML	5.79	202	VSCD	5.80
203	GWK	5.80			
XXII. VIZIANAGARAM REGION					
204	VZM	5.80	205	SLR	5.80
206	S KOTA	5.78	207	PPM	5.78
XXIII. SRIKAKULAM REGION					
208	PLK	5.78	209	PLS	5.78
210	SKLM-I	5.79	211	SKLM-II	5.80
212	TKL	5.79			