

**ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION**

**Office of the VC & MD  
Musheerabad, HYD-20.  
DT: 7<sup>h</sup> December, 2004**

**No !Ri//81(2)/2004-MED;**

**CIRCULAR No. 19/2004-MED. dtd: 7.12.2004**

**SUB-STRIKES - Strike notice dtd: 11.11.2004 served on VC & MD by Secretary General, APSRTC Employees Union with a charter of 2 (two) demands proposing to call the employees of all TRSs of APSRTC to go on strike on or after 26 112004 - Communication of instructions\* - Reg**

**REF.- 1)Strike Notice dtd. 11.11.2004 served onVC & MD by Secy. General, APSRTC Employees' Union  
2)The Secy. General, APSRTC Employees' Union, Lr.dtd: 1.12.2004  
3)Circular No. PD-46/2004, dtd: 4.12.2004  
4)ED (A), U No IR3/781(20)/2004-PO.IV, dtd 6.12.2004**

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**!he Secretary General, APSRTC Employees' Union served strike notice dtd: 11.11.2004 with a charter of 2(two) demands proposing to call on the employees of all TRSs of APSRTC to go on strike on or after 26.11.2004 for redressal of their demands**

**Further, the APSRTC Employees Union vide letter at ref. (2), informed the State Conciliation Officer & Joint Commissioner of Labour, Hyderabad to treat the conciliation proceedings as concluded and called upon the employees of all TRSs to go on strike from 8 12.2004**

**In the event of strike getting materialized based on the letter at ref.(2), the instructions/guidelines that are to be followed by all officers of the Corporation have been issued through the circular at ref.(3).**

**In this connection, the following further instructions are issued to overcome the operational problems during the strike period if the strike gets materialized.**

**TYRE RETREADING SHOPS:**

- 1 The WM/AME (T) have to encourage the workmen not to participate in the proposed strike. They have to lake necessary steps to organize for maximizing the production with the available manpower**
- 2 Action has to be taken to clear off the existing "for RC/RT & Repair tyres" and hand over to "J" ward without any delay**
- 3. Available skilled manpower may be judiciously utilized for undertaking skilled work viz., buffing, building etc., and the peripheral works like curing, work order Preparation etc , have to be entrusted to the supervisory staff duly providing assistance of shramiks/apprentices etc.**

- 4 Priority has to be given to undertake processing of RC tyres without cuts instead of repair-reuse tyres by proper segregation.**
- 5 In case repair tyres are taken up, tyres with minimum cuts which can be repaired using uni-seals or BP4 patches and not requiring curing in chamber has to be attended on priority. This will result in higher out put.**
- 6 in case less number of workmen turn out for duties, instead of operating of three shifts it is better to restrict the processing to one or two shifts only depending on availability of manpower.**

#### **STORES:**

- 1 COSs have to ensure for dispatching of all the processed tyres to the depots on war foot basis without allowing accumulations at their end though there are no outstanding.**
- 2. Sufficient no., of new tyres may be procured in advance and stocked for supplying to depots in case of emergencies.**
- 3. Action has to be taken to clear off BD tyres, which are accumulated for various reasons like cards not available, numbers not matching etc., immediately.**
- 4. in case of emergency, tyres have to be issued to the needy depots without following depot-wise issues.**
- 5.vehicles going off road for want of tyres etc., on day to day basis and it has to be communicated to corporate office along with other details.**
- 6. Separate instructions are issued on exploring the possibilities of outsourcing of tyres for RC/RT & repair at the locations nearby our Tyre Retreading Shops in case our production does not meet the demand and if there is likelihood of vehicles going off the road**

**A monitoring cell has to be set up at all offices of the Works Managers round the clock for proper co-ordination and communicating the hourly details to corporate office. A separate communication cell has been set up at office of the DyCME (P) with telephone number 04 0 27662423**

**The details of production & tyre status have to be communicated to corporate office in the proforma enclosed at 10.00 hrs (previous day details) and at 16.00 hrs 'morning shift details) every day during the strike period.**

**The details of damages caused to the properties, sabotage, physical assaults, intimidation and obstructing the vehicles (DGTs) or employees should be reported besides lodging specific complaints with respective Police Stations.**

**All EDs (Z).have to ensure Implementing the above instructions with proper coordination of respective WMs, COSs, DyCMEs, AMEs(T) and SOs(D&T)**

**scrupulously for smooth operation of Vehicles during the strike period.**

**All efforts have to be made to ensure maximum production for ensuring smooth operation of vehicles. A comprehensive report covering the category-wise attendance particulars, loss of production, damage to the corporation property etc. hrs. to be submitted to ED (E)/CME (O) after restoration of normalcy.**

**Vice Chairman & Managing Director**