

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.OP2/32(9)/2005-MED

Office of the VC&MD
HYDERABAD-20

CIRCULAR NO.5/2005-MED, Dt.05.05.2005

SUB: HSD KMPL:- Control of HSD consumption: Fixing of HSD Revenue KMPL targets to the Depots for the year 2005-2006 for Cash Award - Communication - Reg

- I. APSRTC is implementing number of HSD Oil conservation measures for more than a decade. The success of these measures is reflected in improvement of HSD KMPL.**
- II. In order to motivate the employees to achieve higher HSD KMPL, a " CASH AWARD" scheme with annual KMPL targets was introduced in the year 1982. VC&MD has approved to continue this Award Scheme for the year 2005-2006.**
- III. The Depot-wise revenue HSD KMPL targets are fixed for Cash Award for the year 2005-2006 basing on the previous year performance. A minimum Target of 5.45 & maximum of 5.50 for District Depots & minimum of 5.13 & maximum of 5.17 for HCR Depots is fixed. In case of Depots which have exceeded the maximum KMPL of 5.45 in District operations & 5.13 in City Operations for 2004-2005, the actual performance in 2004-2005 plus adding points as per the level of performance are considered for fixing the target for 2005-2006.**
- IV Under this scheme, a Depot will be eligible for the award if the Depot achieves and exceeds the targeted cumulative HSD Revenue KMPL for the period from April 2005 to March 2006.**
- V. The approved Depot-wise targets for the year 2005-2006 are furnished below:**

SL DEPOT NO.	HSD KMPL TARGET	SL DEPOT NO.	HSD KMPL TARGET
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I.HYDERABAD CITY REGION

1. BKP	5.16	2. FM	5.15
3. HCU	5.14	4. MP	5.15
5. MSRD	5.14	6. RJNR	5.15
7. DSNR	5.16	8. HYT	5.14
9. IBP(H)	5.44	10. MDN	5.15
11. UPL	5.14	12. CNT	5.15
13. HPT	5.17	14. KG	5.15
15. RNG-I	5.14	16. RNG-II	5.13
17. BHEL	5.15	18. JDM	5.15
19. KP	5.14	20. MDCL	5.47
21. MYP	5.14		

SL NO.	DEPOT	HSD K MPL TARGET	SL NO.	DEPOT	HSD K MPL TARGET
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II. RANGA REDDY REGION

22.	HYD-I	5.45	23.	HYD-II	5.47
24.	PKT	5.45	25.	TND	5.48
26	PRG	5.50	27.	VKB	5.48

III. NALGONDA REGION

28.	DVK	5.49	29.	NLG	5.48
30.	NKP	5.49	31.	YGT	5.54
32.	KDD	5.53	33.	MLG	5.48
34.	SRPT	5.50			

IV. MAHABOBNAGAR REGION

35.	MBNR	5.47	36.	SDNR	5.61
37.	NRPT	5.49	38.	NGKL	5.48
39.	WNP	5.49	40.	GDWL	5.59
41.	ACPT	5.49	42.	KLKY	5.49

V. MEDAK REGION

43.	MDK	5.48	44.	NKD	5.50
45.	SRD	5.48	46.	SDPT	5.48
47.	ZHB	5.48	48.	GPP	5.64
49.	DBK	5.50			

VI. ADILABAD REGION

50.	ADB	5.57	51.	ASF	5.49
52.	BNS	5.55	53.		5.49
54.	NRML	5.50	MNCL 55.		5.48
			UTNR		

VII. NIZAMABAD REGION

56.	NZB-I	5.49	57.	NZB-II	5.48
58.	ARMR	5.63	59.	KMC	5.50
60.	BDN	5.49	61.	BNWD	5.47
62.	BMGL	5.49			

VIII. KARIMNAGAR REGION

63	KRMR-1	5.50	64	KRMR-2	5.51
65	JGTL	5.52	66	MTPL	5.80
67	KRTL	5.50	68	MTN	5.48
69	HZB	5.48	70	HSB	5.50
71	VMD	5.49	72	SRCL	5.49
73	GDK	5.47			

IX. WARANGAL REGION

74	WL-I	5.48	75.	WL-II	5.71
76	HNK	5.50	77.	PRKL	5.49
78	MHBD	5.50	79.	JN	5.63
80	TRR	5.54	81.	NSPT	5.50

X. KHAMMAM REGION

82	KMM	5.59	83.	KTGM	5.49
84	BDCLM	5.49	85.	SPL	5.56
86	MDR	5.91	87.	MNGR	5.49

XI. NELLORE REGION

88	ATK (N)	5.48	89.	KVL	5.50
90	NLR-I	5.49	91.	NLR-	5.50
92	UDGR	5.48	93.	GDR	5.48
94	RPR	5.57	95.	VGR	5.50
96	VKD	5.47	97.	SLPT	5.49

XII. ONGOLE REGION

98.	ADK	5.63	99.	CRL	104.	MRKP
100.	KDKR	5.48	101.	OGL		
102.	GDLR	5.49	103.	KNG		

XIII. CHITTOOR REGION

106.	TPT	5.45	107.	ALPR	5.45
108.	TML	5.46	109.	SHKT	5.47
110.	PTR	5.46	111.	PLMR	5.47
112.	PLR	5.47	113.	CTR-I	5.47
114.	CTR-II	5.47	115.	MDPL	5.46
116.	MDPL-II	5.47	117.	BKK	5.46
118.	STVD	5.47	119.	KPM	5.47

XIV. CUDDAPAH REGION

120.	CDP	5.47	121.	PDTR	5.48
122.	RYCT	5.46	123.	PLVD	5.47
124.	MYDK	5.50	125.	BDVL	5.47
126.	RJPT	5.49	127.	JMD	5.49

XV. KURNOOL REGION

128.	KRNL-	5.47	129.	KRNL-	5.47
130.	NDL	5.48	131.	BPL	5.48
132.	ADN	5.47	133.	ALG	5.47

SL NO.	DEPOT	HSD KMPL TARGET	SL DEPOT NO.	HSD KMPL TARGET
134.	KKTL	5.48	135. DN	5.48
136.	PTK	5.49	137. YMG	5.48
138.	NDK	5.48	139. ATK (K)	5.49

XVI. ANANTAPUR REGION

140.	ATP	5.47	141. HDP	5.46
142.	GTY	5.47	143. KLDG	5.46
144.	RYDG	5.46	145. TDP	5.47
146.	KDR	5.47	147. URK	5.48
148.	GTKL	5.47	149. DMM	5.48
150.	PTP	5.46		

XVII GUNTUR REGION

151. GNT-I	5.46	152. GNT-	5.49
153. PNR	5.49	154. RPL	5.49
155. TNL	5.48	156. MNGL	5.48
157. BPTL	5.48	158. NRT	5.49
159. MCL	5.47	160. CPT	5.48
161. PDGL	5.48	162. VNK	5.49
163. SAP	5.46		

XVIII. KRISHNA REGION

164. GVPT-I	5.48	165. GVPT-II	5.49
166. VDPM	5.47	167. IBPM(V)	5.49
168. ATNR	5.47	169. JPT	5.49
170. NZD	5.47	171. TVR	5.49
172. VJA	5.45	173. GNVM	5.49
174. AVG	5.48	175. MTM	5.49
176. GDV	5.49	177. VYR	5.50

XIX. WESTGODAVARI REGION

178. ELR	5.49	179. TDP	5.50
180. NDD	5.49	181. JRG	5.49
182. BVRM	5.47	183. NSP	5.48
184. TNK	5.50	185. KVR	5.61

XX. EASTGODAVARI REGION

186. AMP	5.49	187. GKRM	5.49
188. RZL	5.49	189. RVPM	5.47
190. RJY	5.49	191. KKD	5.48
192. ELSM	5.49	193. TN	5.48
194. RCPM	5.50		

SL	DEPOT	HSDKMPL TARGET	SL DEPOT NO	HSD KMPL TARGET
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XXI. VISAKHAPATNAM REGION

195.	VSP	5.45	196.	AKP	5.47
197.	NSPM	5.46	198.	PDR	5.45
199.	MDPM	5.50	200.	WLT	5.50
201.	SML	5.48	202.	VSCD	5.71
203.	GWK	5.49			

XXII. VIZIANAGARAWI REGION

204.	VZM	5.50	205.	SLR	5.49
206.	S.KOTA	5.47	207.	PPM	5.47

XXIII. SRIKAKULAM REGION

208.	PLK	5.47	209.	PLS	5.48
210.	SKLM-I	5.49	211.	SKLM-II	5.49
212.	TKL	5.49			

VI. THE SALIENT FEATURES OF THE SCHEME ARE

VI.1. An amount of Rs.50,000/- (Rupees fifty thousand only) will be awarded for achieving the target KMPL to the Depots upto 50 Schedules, Rs.80,000/- (Rupees eighty thousand only) will be awarded for the Depots having schedules between 51 to 65, Rs.1,25,000/- (Rupees one Lakh Twenty Five thousand only) for the Depots having schedules between 66 to 100 and Rs.1,50,000/- (Rupees One Lakh Fifty thousand only) will be awarded to the Depots having more than 100 schedules.

VI.2. An additional amount of Rs.2,000/- for the Depots upto 50 Schedules, Rs.3,000/- for the Depots with 51 to 65 schedules, Rs.4,000/- for the Depots with 66 to 100 schedules and Rs.5,000/- to the Depots above 100 schedules will also be awarded for every 0.05 improvement over and above the target fixed.

Utility articles shall be distributed to the eligible employees from this award amount.

VI.3. From the award amount special awards in the form of articles of value indicated against each may be given to the following.

SL NO	DESIGNATION	AMOUNT TO BE GIVEN	
		UPTO 65 SCH. DEPOT	66 & ABOVE SCH.DEPOT
1.	DEPOT MANAGER	Rs.2500/-	Rs.3750/-
2.	AE(MECH.)/MAINTI/C	Rs.1750/-	Rs.2625/-
3.	SR.STORE SUPERVISOR/ SUPERINTENDENT(MECH H) (IF HE IS WORKING UNDER AE(MECH.))	Rs.1250/-	Rs.1875/-
4.	Dy.SUPERINTENDENT(MECH.) / STORE SUPERVISOR/DC(OILS)	Rs.1000/-	Rs.1500/-
5.	LH/DI	Rs. 750/-	Rs.1125/-
6.	KMPL MECHANIC	Rs.1000/-	Rs.1500/-
7.	HELPER/SHRAMIK ATTACHED TO KMPL MECHANIC	Rs.1000/-	Rs.1500/-
8.	TYRE MECHANIC	Rs. 625/-	Rs. 940/-

VI.4. From the award amount, special awards may also be given to the Best Drivers who have exceeded the targeted KMPL fixed to the Depot continuously for 12 months.

The quantum of special awards may be decided by the concerned Depot Manager in consultation with Regional Manager.

VI.5. The categories included for the benefit under this scheme are Depot Manager, all Mechanical Supervisors, Driving Instructors, Depot Clerks and Asst. Depot Clerks attached to maintenance wing, Stores Supervisors, Mechanics, Helpers, Shramiks, artisans and Drivers (Whose average HSD KMPL of the entire year is more than the Depot targeted KMPL are eligible for sharing award).

VII. The revenue KMPL for the purpose shall be reckoned by accounting the revenue KMs operated as per MTD 108 by the Depot, the HSD oil consumed by the Buses plus miscellaneous issues and the cumulative ground tank shortage during the year. The miscellaneous consumption includes HSD oil issued to cleaning purpose, Generator, DGT/Oil Tanker/Jeep of DM. The consumption on other departmental Vehicles not connected to Depot use shall be excluded from miscellaneous issues i.e., Squad Jeeps / DGTs of Stores department / DTVs/Omni Buses / Civil Engineering DGTs / Staff Buses etc.,

VIII. Employees involved in severe cases of misconduct / under suspension need not be considered for the award.

IX. Employees who have not worked for a minimum of Six Months at one place need not be considered for the award.

X. The Depots should get certification from the concerned Regional Manager regarding-the up-keep of Maintenance standards for getting eligibility for this award. The following items are to be covered.

- a) **Fitment of Radiator cap prescribed for all the Vehicles.**
- b) **Fitment of HSD oil tank caps with seals for all the Vehicles.**
- c) **Lubrication activity.**
- d) **Quality of preventive maintenance schedules.**

- XI. All the Depot Managers, Divisional Managers, Dy.Chief Mechanical Engineers are advised to take all steps & extend necessary assistance to achieve the targets. The Employees and Supervisors are to be motivated to make all out efforts to achieve the award.**
- XII. The Regional Managers concerned shall identify the Depots eligible for award by constituting a committee consisting of Dy.CME Incharge of the concerned Region and Dy.CAO/AO for the Region on or before 15th April 2006 to verify the authenticity of KMPL figures.**

The Regional Managers are advised to send proposals of eligible Depots to CME(O) for clearance by 30th April 2006 duly recommended by him after audit by Dy.CAO/AO for the Region.
- XIII. The function to distribute prizes is to be organised in May/June 2006 to motivate employees to give their best performance in financial year of 2006-2007 to achieve the target for that year in respect of HSD KMPL.**
- XIV The Depot Managers in consultation with Regional Managers shall arrange the distribution of Awards duly organising a function in the Depot.**
- XV Malpractices detected either in the accountal of HSD consumption, KMs operated or in the computation of revenue KMPL shall render the Depot ineligible for the award even if it attains the target fixed.**
- XVI. The scheme shall be valid for the period between 1st April 2005 to 31 st March 2006.**
- XVII. This has the approval of VC&MD with the concurrence of Chief Accounts Officer.**

Please acknowledge.

EXECUTIVE DIRECTOR(E)