

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.OP2/581(30)/2005-MED

O/o the Managing Director
Mushirabad, Hyderabad
Dated: 6th March 2006

CIRCULAR No.7/2006-MED dated 6.3.2006

Sub: TRAINING – Training to low KMPL drivers by Sri Philip Joy, Technical Consultant – Certain instructions – Reg.

Corporation spends about Rs.1,400 crores every year on HSD Oil. With the present KMPL of 5.26 up to the end of Jan.06, the expenditure on Diesel Oil occupies the highest the input cost after personnel cost. The Corporation has recorded its highest HSD KMPL of 5.37 during the year 2003-04. **The fuel performance has slid down to 5.29 during the year 2004-05, and further to 5.26 (upto Jan.06) during this financial year.** The additional burden on account of this drop in the last two years amounts to Rs.50.00 crores. **Had this drop not been there, the Corporation's present loss of Rs.37.50 crores up to Jan.06, would have been nullified.**

It is therefore high time that every employee rises to the occasion and achieves the maximum by way of improving the KMPL in respect of every vehicle. During the discussions in the EDs/HODs/RMs meeting held on 28.2.06 it was agreed that there is ample scope to achieve 5.6 HSD KMPL at the Corporate level, and all the concerned should strive hard to achieve the same. During the discussions it was also made amply clear that the high occupancy and KMPL are complementary to each other. To eliminate any doubt in the minds of some of the Managers, Supervisors, drivers and other employees practical illustrations were reviewed in detail. It was felt that there is an immediate need to drive away the myth that over load is the cause of low fuel performance. Training of drivers apart from rigorous counselling has been identified as one of the tools to achieve the required results by giving proper direction to the personnel who are directly involved. It was decided to utilize the services of Sri Philip Joy, Technical Consultant, to train the drivers and to change the mindset besides upgrading their skills to achieve the maximum HSD KMPL.

In order to fulfill the above objective a detailed Zone-wise training programme has been designed. The training for low HSD KMPL drivers will be given by Mr. Phillip Joy at Zonal Staff Training Colleges.

- 1) The duration of the training period is three days.
- 2) **Two low KMPL Drivers from each depot of the Zone shall be drafted for this programme.**
- 3) At least 60 drivers are to be drafted for each programme. The EDs of the Zones should also ensure participation of at least two driver-cum-union leaders.
- 4) **The drivers who are deputed for training shall be below 50 years of age.** Separate training is being organized for drivers above 50 years.
- 5) The Zonal PJ Driving Instructors shall associate with this training programme.
- 6) In order to make the training more effective the Dy.CMEs of the Zone have to follow the trainees in the bus along with the Mechanical Foreman of the depot.
- 7) It is the responsibility of headquarters depot to make two trouble free vehicles (one Express type and one Ordinary type) available to impart training to the drivers for three days in each batch. The concerned Depot Manager and Mechanical Foreman should ensure good condition of the buses designated for training. These buses have to be taken up for schedule-III maintenance two days before the start of training and kept ready for inspection of the consultant a day before the commencement of the training.
- 8) The Zonal Training Officer shall monitor and coordinate the Training Programme.
- 9) At the end of the Programme a Certificate as having attended the training shall be issued to the drivers. (Model certificate is enclosed).

Schedule of Training programme.

Nellore Zone at ZSTC, Nellore

1st to 3rd April 06	1 st Batch of Drivers Training
4 th to 6th April 06	2 nd batch of Drivers Training
7 th to 9 th April 06	3 rd batch of Drivers Training

Kaddapa Zone at ZSTC, Kurnool

20th to 22 nd April 06	1 st batch of drivers training
23 rd to 25 th April 06	2 nd batch of drivers training
26 th to 28 th April 06	3 rd batch of drivers training
29 th & 30 th April & 2 nd May 06	4 th batch of drivers training
3 rd to 5 th May 06	5 th batch of drivers training
6 th to 8 th May 06	6 th batch of drivers driving

Karimnagar Zone at ZSTC, Warangal.

12 th to 14 th May 06	1 st batch of drivers training
15 th to 17 th May 06	2 nd batch of drivers training
18 th to 20 th May 06	3 rd batch of drivers training
21 st to 23 rd May 06	4 th batch of drivers training
24 th to 26 th May 06	5 th batch of drivers training

Vizianagaram Zone at ZSTC, Vizianagaram.

13th to 15 th June 06	1 st batch of drivers training
16 th to 18 th June 06	2 nd batch of drivers training
19 th to 21 st June 06	3 rd batch of drivers training
22 nd to 24 th June 06	4 th batch of drivers training
25 th to 27 th June 06	5 th batch of drivers training
28 th to 30 th June 06	6 th batch of drivers training

All the Regional Managers are requested to ensure participation of drivers drafted for training, and closely monitor their performance. RMs are also requested to submit a monthly report on the progress made in improving the HSD KMPL of their respective Regions to ED(E).

Executive Directors are requested to monitor the programme, ensure successful Execution, and report compliance.

Vice-chairman &
Managing Director

To
ALL EDS/RMS/DY.CMES/PRINCIPALS OF ZSTCS
All Depot Managers Nellore/Kurnoo/Cuddapah/Karimnagar/Vizianagaram Zones.
Mr.Philip Joy, Technical Consultant.