



ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.OP2/32(6)/2009-MED

Office of the VC&MD,
HYDERABAD-624

CIRCULAR NO. 07/2009-MED, Dt. 11.05.2009

Sub: **HSD KMPL**: - Control of HSD consumption: Fixing of HSD Revenue KMPL targets to the Depots for the year 2009-2010 for Cash Award - Communication - Reg.

1.0. INTRODUCTION:

- 1.1. APSRTC is implementing number of HSD Oil conservation measures for more than two decades. The success of these measures is reflected in constant improvement of HSD KMPL. The HSD KMPL of 4.98 in 1995-96 has improved to 5.25 in the year 2008-09.
- 1.2. In order to motivate the employees to achieve higher HSD KMPL, a "CASH AWARD" scheme with annual KMPL targets was introduced in the year 1982. In view of positive performance in the previous years, VC & MD with the concurrence of FA has approved to continue this Award Scheme for the year 2009-2010 also.

2.0. CRITERIA FOR FIXING THE TARGETS:

- 2.1. For the purpose of Award, the revenue HSD KMPL achieved by Depots during last three years i.e. 2006-07, 2007-08 and 2008-09 (upto February'09) is taken as basis and the same is incremented with different slabs. Wherever the best of three years performance is low the target KMPL is fixed at a higher level. Where as for higher HSD KMPL Depot the target KMPL is increased only marginal.
- 2.2. For the Depots having operation of Volvo and Meghdoot vehicles, the performance of previous year is taken as basis for arriving targeted revenue KMPL.
- 2.3. Wherever, the targets fixed for each Depot are less than the target fixed for the year 2008-09, the target of 2008-09 is kept same for the year 2009-10 also.
- 2.4. The targeted KMKG of CNG vehicles at Vidyadharapuram Depot is fixed as 4.50 KMKG.
- 2.5. The approved Depot-wise targets for the year 2009-2010 are enclosed to the circular at Annexure-I.

3.0. SALIENT FEATURES OF THE SCHEME:

- 3.1. Under this scheme, a Depot will be eligible for the Award if the Depot achieves and exceeds the targeted cumulative HSD Revenue KMPL for the period from April 2009 to March 2010.
- 3.2. An amount of Rs.50,000/- (Rupees fifty thousand only) will be awarded for achieving the target KMPL to the Depots upto 50 Schedules, Rs.80,000/- (Rupees eighty thousand only) will be awarded for the Depots having schedules between 51 to 65, Rs.1,25,000/- (Rupees one Lakh Twenty Five thousand only) for the Depots having schedules between 66 to 100 and Rs.1,50,000/- (Rupees One Lakh Fifty thousand only) will be awarded to the Depots having more than 100 schedules.

- 3.3. An additional amount of Rs.2,000/- for the Depots upto 50 Schedules, Rs.3,000/- for the Depots with 51 to 65 schedules, Rs.4,000/- for the Depots with 66 to 100 schedules and Rs.5,000/- to the Depots above 100 Schedules will also be awarded for every 0.05 improvement over and above the target fixed.

Utility articles shall be distributed to the eligible employees from this Award amount.

- 3.4. The categories included for the benefit under this scheme are Depot Manager, all Mechanical Supervisors, Driving Instructors, Depot Clerks and Asst. Depot Clerks attached to maintenance wing, Stores Supervisors, Mechanics, Helpers, Shramiks, Artisans and Drivers (Whose average HSD KMPL of the entire year is more than the Depot targeted KMPL).
- 3.5. From the award amount special awards in the form of articles of value indicated against each may be given to the following.

SL. NO.	DESIGNATION	AMOUNT TO BE GIVEN	
		UPTO 65 SCH. DEPOT	66 & ABOVE SCH. DEPOT
1.	DEPOT MANAGER	Rs.2500/-	Rs.3750/-
2.	AE(MECH)/MAINT.I/C	Rs.1750/-	Rs.2625/-
3.	SR.STORE SUPERVISOR/ SUPERINTENDENT (MECH) (IF HE IS WORKING UNDER AE(MECH))	Rs.1250/-	Rs.1875/-
4.	Dy.SUPERINTENDENT (MECH)/ STORE SUPERVISOR /DC (OILS)	Rs.1000/-	Rs.1500/-
5.	LH/DI	Rs.750/-	Rs.1125/-
6.	KMPL MECHANIC	Rs.1000/-	Rs.1500/-
7.	HELPER/SHRAMIK ATTACHED TO KMPL MECHANIC	Rs.1000/-	Rs.1500/-
8.	TYRE MECHANIC	Rs.625/-	Rs.940/-

- 3.6. From the award amount special awards may also be given to the Best Drivers who have exceeded the targeted KMPL fixed to the Depot continuously for 12 months.

The quantum of special awards may be decided by the concerned Depot Manager in consultation with Dy CME and Regional Manager of the Region.

4.0. TERMS & CONDITIONS FOR CASH AWARDS:

- 4.1. The revenue KMPL for the purpose shall be reckoned by accounting the revenue KMs operated as per MTD 108 by all the vehicles of the Depot (including Volvo and Meghdoot buses), the HSD oil consumed by all the Buses (including Volvo Meghdoot buses) plus miscellaneous issues and the cumulative ground tank shortage during the year. The miscellaneous consumption includes HSD oil issued to cleaning purpose, Generator, DGT/Oil Tanker/Jeep of DM. The consumption on other departmental Vehicles not connected to Depot use shall be excluded from miscellaneous issues i.e., Squad Jeeps/ DGTs of Stores department / DTVs/ Omni Buses/ Civil Engineering DGTs / Staff Buses etc.
- 4.2. Employees involved in severe cases of misconduct / under suspension need not be considered for the award.
- 4.3. Employees who have not worked for a minimum of Six Months at one place need not be considered for the award.

4.4. The Depots should get certification from the concerned Regional Manager regarding the upkeep of Maintenance standards for getting eligibility for this award. The following items are to be covered.

- a) Fitment of Radiator cap prescribed for all the Vehicles.
- b) Fitment of HSD oil tank caps with seals for all the Vehicles.
- c) Lubrication activity.
- d) Quality of preventive maintenance schedules.

5.0. CONCLUSION:

5.1. All the Depot Managers and Dy. Chief Mechanical Engineers are advised to take all steps & extend necessary assistance to achieve the targets. The Employees and Supervisors are to be motivated to make all out efforts to achieve the award.

5.2. The Regional Managers concerned shall identify the Depots eligible for award by constituting a committee consisting of Dy.CME of the concerned Region and Dy.CAO/AO of the Region on or before 15th April 2010 to verify the authenticity of KMPL figures.

The Regional Managers are advised to send proposals of eligible Depots to CME (O) for clearance by 25th April 2010 duly recommended by him after audit by Dy.CAO/AO of the Region.

5.3. The function to distribute prizes is to be organized in May/June 2010 to motivate employees to give their best performance in the financial year of 2010-2011 to achieve the target for that year in respect of HSD KMPL.

5.4. The Depot Managers in consultation with Regional Managers shall arrange the distribution of Awards duly organizing a function in the Depot.

5.5. Malpractices detected either in the account of HSD consumption, KMs operated or in the computation of revenue KMPL shall render the Depot ineligible for the award even if it attains the target fixed.

5.6. The scheme shall be valid for the period between **1st April 2009 to 31st March 2010.**

This has got the approval of VC & MD and concurrence of FA.

Enclosed: As above

EXECUTIVE DIRECTOR (E&IT)

To
All Depot Managers (By Name)

Copy to: VC&MD for favor of information

Copy to: Dir (V&S), ED (O &MIS), ED(A&P), OSD & Secretary to Corporation, FA and CAO for information

Copy to: All EDs (ZONE) for information & necessary action

Copy to: All HODs for information

Copy to: All Regional Managers for necessary action

Copy to: Dy.CME(C&B), Dy.CME(IEU), Dy.CME(P), COS(C)I, COS(C) II & CSTO for infm.

Copy to: All Dy.CMEs for necessary action.

Copy to: All WMs, COSs & Dy.CAOs of all Zones for information & necessary action

Copy to: All Dy.CAOs /AOs of all Regions for information & necessary action

Copy to: All Principals of ZSTCs for information

Copy to: All Maintenance In charges for necessary action.

Copy to: Manual Section/Head Office for filing.

DEPOT-WISE TARGETS FOR CASH AWARDS SCHEME FOR THE YEAR 2009-10

S.NO.	DEPOT	PROPOSED TARGET FOR 2009-10	S.NO.	DEPOT	PROPOSED TARGET FOR 2009-10
I. HYDERABAD CITY REGION			IV. NALGONDA REGION		
1	BHARKATPURA	5.13	28	DEVERAKONDA	5.46
2	FALAKNUMA	5.13	29	NALGONDA	5.45
3	HYD.CENTRAL UNIVERSITY	4.98	30	NARKETPALLY	5.50
4	MEHDIPATNAM	5.09	31	YADAGIRIGUTTA	5.58
5	MUSHIRABAD	5.00	32	KODAD	5.48
6	RAJENDRANAGAR	5.04	33	MIRYALAGUDA	5.46
7	DILSUKHNAGAR	5.11	34	SURYAPET	5.45
8	HAYATHNAGAR	4.91	V. MAHABOONNAGAR REGION		
9	IBRAHIMPATNAM(H)	5.27	35	MAHABOONNAGAR	5.03
10	MIDHANI	4.95	36	SHADNAGAR	5.67
11	UPPAL	4.96	37	NARAYANPET	5.43
II. SECUNDERABAD REGION			38	NAGARKURNOOL	5.38
12	CONTONMENT	4.95	39	WANAPARTHY	5.42
13	HAKIMPET	5.06	40	GADWAL	5.68
14	KUSHAIGUDA	5.03	41	ACHAMPET	5.33
15	RANIGUNJ-I	5.01	42	KALWAKURTHY	5.44
16	RANIGUNJ-II	4.91	VI. MEDAK REGION		
17	BHEL	4.99	43	MEDAK	5.30
18	JEEDIMETLA	5.04	44	NARAYANKHED	5.43
19	KUKATPALLY	4.95	45	SANGAREDDY	5.37
20	MEDCHAL	5.36	46	SIDDIPET	5.36
21	MIYAPUR	4.94	47	ZAHIRABAD	5.36
III. RANGA REDDY REGION			48	GAJWEL PREGNAPUR	5.57
22	HYDERABAD-I	4.25	49	DUBBAK	5.36
23	HYDERABAD-II	5.40	VII. ADILABAD REGION		
24	PICKET	4.66	50	ADILABAD	5.36
25	TANDUR	5.23	51	ASIFABAD	5.40
26	PARGI	5.44	52	BHAINSA	5.45
27	VIKARABAD	5.42	53	MANCHERIAL	5.47
			54	NIRMAL	5.48

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S.NO.	DEPOT	PROPOSED TARGET FOR 2009-10	S.NO.	DEPOT	PROPOSED TARGET FOR 2009-10
VIII.NIZAMABAD REGION			XII.NELLORE REGION		
55	NIZAMABAD-I	5.39	86	ATMAKUR(N)	5.50
56	NIZAMABAD-II	5.51	87	KAVALI	5.64
57	ARMOOR	5.75	88	NELLORE-I	5.47
58	KAMAREDDY	5.65	89	NELLORE-II	5.36
59	BODHAN	5.38	90	UDAYAGIRI	5.50
60	BANSWADA	5.41	91	GUDUR	5.51
IX.KARIMNAGAR REGION			92	RAPUR	5.58
61	KARIMNAGAR-I	5.34	93	VENKATAGIRI	5.53
62	KARIMNAGAR-II	5.55	94	VAKADU	5.44
63	JAGITYAL	5.56	95	SULLURPET	5.57
64	METPALLI	5.83	XIII.ONGOLE REGION		
65	KORUTLA	5.66	96	ADDANKI	5.63
66	MANTHANI	5.52	97	CHIRALA	5.32
67	HUZURABAD	5.62	98	KANDUKUR	5.32
68	HUSNABAD	5.47	99	ONGOLE	5.16
69	VEMULAVADA	5.82	100	GIDDALUR	5.45
70	SIRCILLA	5.58	101	KANIGIRI	5.40
71	GODAVARIKHANI	5.39	102	MARKAPUR	5.43
X.WARANGAL REGION			103	PODILI	5.50
72	WARANGAL-I	5.24	XIV. CHITTOOR REGION		
73	WARANGAL-II	5.59	104	TIRUPATHI	4.94
74	HANUMAKONDA	5.48	105	ALIPIRI	5.24
75	PARKAL	5.42	106	TIRUMALA	5.45
76	MAHABOOBABAD	5.45	107	SRIKALAHASTI	5.30
77	JANGAON	5.70	108	PUTTUR	5.26
78	THORRUR	5.49	109	PALAMANER	5.30
79	NARSAMPET	5.53	110	PILER	5.26
XI.KHAMMAM REGION			111	CHITTOOR-I	5.31
80	KHAMMAM	5.59	112	CHITTOOR-II	5.29
81	KOTHAGUDEM	5.44	113	MADANAPALLI-I	5.23
82	BHADRACHALAM	5.44	114	MADANAPALLI-II	5.25
83	SATHUPALLI	5.53	115	SATYAVEEDU	5.26
84	MADHIRA	5.80	116	KUPPAM	5.24
85	MANUGURU	5.44			

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S.NO.	DEPOT	PROPOSED TARGET FOR 2009-10	S.NO.	DEPOT	PROPOSED TARGET FOR 2009-10
XV. KADAPA REGION			XVIII GUNTUR REGION		
117	KADAPA	5.33	146	GUNTUR-I	5.37
118	PRODDUTUR	5.41	147	GUNTUR-II	5.39
119	RAYACHOTY	5.27	148	REPALLI	5.47
120	PULIVENDULA	5.32	149	TENALI	5.39
121	MYDUKUR	5.53	150	MANGALAGIRI	5.49
122	BADVEL	5.38	151	BAPATLA	5.56
123	RAJAMPET	5.42	152	NARSARAOPET	5.41
124	JAMMALAMADUGU	5.42	153	MACHERLA	5.37
XVI. KURNOOL REGION			154	CHILAKALURIPET	5.44
125	KURNOOL-I	5.31	155	PIDUGURALLA	5.44
126	KURNOOL-II	5.28	156	VINUKONDA	5.42
127	NANDYAL	5.45	157	SATTENAPALLI	5.37
128	BANAGANAPALLI	5.44	XIX. KRISHNA REGION		
129	ADONI	5.30	158	GOVERNORPET-I	5.35
130	ALLGADDA	5.35	159	GOVERNORPET-II	5.37
131	KOILAKUNTLA	5.36	160	VIDYADHARAPURAM (CNC	4.50
132	DHONE	5.36	161	IBRAHIMPATNAM(V)	5.37
133	YEMMIGANUR	5.35	162	AUTONAGAR	5.23
134	NANDIKOTKUR	5.30	163	JAGGAIHPET	5.38
135	ATMAKUR(K)	5.38	164	NUZIVEEDU	5.35
XVII. ANANTAPUR REGION			165	TIRUVOOR	5.39
136	ANANTHAPUR	5.27	166	VIJAYAWADA	4.19
137	HINDUPUR	5.20	167	AVANIGADDA	5.47
138	KALYANDURG	5.26	168	MACHILIPATNAM	5.44
139	RAYADURG	5.29	169	GUDIVADA	5.43
140	TADIPATRI	5.25	XX. WESTGODAVARI REGION		
141	KADIRI	5.23	170	ELURU	5.47
142	URAVAKONDA	5.28	171	TADEPALLIGUDEM	5.51
143	GUNTAKAL	5.28	172	JANGAREDDYGUDEM	5.53
144	DHARMAVARAM	5.28	173	BHIMAVARAM	5.32
145	PUTTAPARTHY	5.19	174	NARSAPURAM	5.52
			175	TANUKU	5.44

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S.NO.	DEPOT	PROPOSED TARGET FOR 2009-10	S.NO.	DEPOT	PROPOSED TARGET FOR 2009-10
XXI. EASTGODAVARI REGION			XXIII. NEC REGION		
176	AMALAPURAM	5.51	194	VIZIANAGARAM	5.47
177	GOKAVARAM	5.44	195	SALUR	5.51
178	RAJOLE	5.52	196	S.KOTA	5.23
179	RAVULAPALAM	5.41	197	PARVATHIPURAM	5.39
180	RAJAHMUNDRY	5.44	198	PALAKONDA	5.29
181	KAKINADA	5.29	199	PALASA	5.45
182	ELESWARAM	5.47	200	SRIKAKULAM-I	5.46
183	TUNI	5.44	201	SRIKAKULAM-II	5.35
184	RAMACHANDRAPURAM	5.51	202	TEKKALI	5.40
XXII. VISAKHAPATNAM REGION					
185	VISAKHAPATNAM	4.59			
186	ANAKAPALLI	5.51			
187	NARSIPATNAM	5.23			
188	PADERU	4.80			
189	MADDILAPALAM	5.55			
190	WALTAIR	5.53			
191	SIMHACHALAM	5.56			
192	VSP STEEL CITY	5.73			
193	GAJUWAKA	5.46			