



ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.OP2/32(3)/2010-MED

Office of the VC&MD,
HYDERABAD-624.

CIRCULAR NO. 12/2010 - MED, Dt. 24.05.2010

Sub: **HSD KMPL**: - Control of HSD consumption: Fixing of HSD Revenue KMPL targets to the Depots for the year 2010-11 for Cash Award - Communication - Reg.

1.0. INTRODUCTION:

- 1.1. APSRTC is implementing number of HSD Oil conservation measures for more than two decades. The success of these measures is reflected in constant improvement of HSD KMPL. The gross HSD KMPL of 4.98 in 1995-96 has improved to 5.25 in 2008-09 and 5.28 during the year 2009-10.
- 1.2. In order to motivate the employees to achieve higher HSD KMPL, a "CASH AWARD" scheme with annual KMPL targets was introduced in the year 1982. In view of positive performance in the previous years, VC & MD with the concurrence of FA has approved to continue this Award Scheme for the year 2010-11 also.

2.0. CRITERIA FOR FIXING THE TARGETS:

- 2.1. For the purpose of Award, the revenue HSD KMPL achieved by Depots during last three years i.e. 2007-08, 2008-09 and 2009-10 (upto Jan'10) is taken as basis and the same is incremented with different slabs. Wherever the best of three years performance is low the target KMPL is fixed at a higher level. Where as for higher HSD KMPL Depot the target KMPL is increased only marginal.
- 2.2. For the Depots having operation of Volvo vehicles, the performance of previous year is taken as basis for arriving targeted revenue KMPL.
- 2.3. Wherever, the targets fixed for each Depot are less than the target fixed for the year 2009-10, the target of 2009-10 is kept same for the year 2010-11 also.
- 2.4. The targetted KMKG of CNG vehicles at Vidyadharapuram, Governorpet-II and Ibrahimpatnam Depots is fixed as 4.50 KMKG.
- 2.5. The approved Depot-wise targets for the year 2010-11 are enclosed to the circular at Annexure-I.

3.0. SALIENT FEATURES OF THE SCHEME:

- 3.1. Under this scheme, a Depot will be eligible for the Award if the Depot achieves and exceeds the targeted cumulative HSD Revenue KMPL for the period from April 2010 to March 2011.

3.2. An amount of Rs.50,000/- (Rupees fifty thousand only) will be awarded for achieving the target KMPL to the Depots upto 50 Schedules, Rs.80,000/- (Rupees eighty thousand only) will be awarded for the Depots having schedules between 51 to 65, Rs.1,25,000/- (Rupees one Lakh Twenty Five thousand only) for the Depots having schedules between 66 to 100 and Rs.1,50,000/- (Rupees One Lakh Fifty thousand only) will be awarded to the Depots having more than 100 schedules.

3.3. An additional amount of Rs.2,000/- for the Depots upto 50 Schedules, Rs.3,000/- for the Depots with 51 to 65 schedules, Rs.4,000/- for the Depots with 66 to 100 schedules and Rs.5,000/- to the Depots above 100 Schedules will also be awarded for every 0.05 improvement over and above the target fixed.

Utility articles shall be distributed to the eligible employees from this Award amount.

3.4. The categories included for the benefit under this scheme are Depot Manager, all Mechanical Supervisors, Driving Instructors, Depot Clerks and Asst. Depot Clerks attached to maintenance wing, Stores Supervisors, Mechanics, Helpers, Shramiks, Artisans and Drivers (Whose average HSD KMPL of the entire year is more than the Depot targetted KMPL).

3.5. From the award amount special awards in the form of articles of value indicated against each may be given to the following.

S.No.	DESIGNATION	VALUE OF ARTICLE TO BE GIVEN	
		UPTO 65 SCH. DEPOT	66 & ABOVE SCH. DEPOT
1.	DEPOT MANAGER	Rs.2500/-	Rs.3750/-
2.	AE(MECH)/MAINT.I/C	Rs.1750/-	Rs.2625/-
3.	SR.STORE SUPERVISOR/ SUPERINTENDENT (MECH) (IF HE IS WORKING UNDER AE(MECH))	Rs.1250/-	Rs.1875/-
4.	Dy.SUPERINTENDENT (MECH)/ STORE SUPERVISOR /DC (OILS)	Rs.1000/-	Rs.1500/-
5.	LH/DI	Rs.750/-	Rs.1125/-
6.	KMPL MECHANIC	Rs.1000/-	Rs.1500/-
7.	HELPER/SHRAMIK ATTACHED TO KMPL MECHANIC	Rs.1000/-	Rs.1500/-
8.	TYRE MECHANIC	Rs.625/-	Rs.940/-

3.6. From the award amount special awards may also be given to the Best Drivers who have exceeded the targetted KMPL fixed to the Depot continuously for 12 months.

The quantum of special awards may be decided by the concerned Depot Manager in consultation with Dy CME and Regional Manager of the Region.

4.0. TERMS & CONDITIONS FOR CASH AWARDS:

- 4.1. The revenue KMPL for the purpose shall be reckoned by accounting the revenue KMs operated as per MTD 108 by all the vehicles of the Depot (including Volvo, Meghdoot, Seethalhamsa and SLF buses), the HSD oil consumed by all the Buses ((including Volvo, Meghdoot, Seethalhamsa and SLF buses) plus miscellaneous issues and the cumulative ground tank shortage during the year. The miscellaneous consumption includes HSD oil issued to cleaning purpose, Generator, DGT/Oil Tanker/Jeep of DM. The consumption on other departmental Vehicles not connected to Depot use shall be excluded from miscellaneous issues i.e., Squad Jeeps/ DGTs of Stores department / DTVs/ Omni Buses/ Civil Engineering DGTs / Staff Buses etc.
- 4.2. Employees involved in severe cases of misconduct / under suspension need not be considered for the award.
- 4.3. Employees who have not worked for a minimum of Six Months at one place need not be considered for the award.
- 4.4. The Depots should get certification from the concerned Regional Manager regarding the upkeep of Maintenance standards for getting eligibility for this award. The following items are to be covered.
 - a) Fitment of Radiator cap prescribed for all the Vehicles.
 - b) Fitment of HSD oil tank caps with seals for all the Vehicles.
 - c) Lubrication activity.
 - d) Quality of preventive maintenance schedules.

5.0. CONCLUSION:

- 5.1. All the Depot Managers and Dy. Chief Mechanical Engineers are advised to take all steps & extend necessary assistance to achieve the targets. The Employees and Supervisors are to be motivated to make all out efforts to achieve the award.
- 5.2. The Regional Managers concerned shall identify the Depots eligible for award by constituting a committee consisting of Dy.CME of the concerned Region and Dy.CAO/AO of the Region on or before 15th April 2011 to verify the authenticity of KMPL figures.

The Regional Managers are advised to send proposals of eligible Depots to CME (O) for clearance by 25th April 2011 duly recommended after audit by Dy.CAO/AO of the Region.

- 5.3. The function to distribute prizes is to be organized in May/June 2011 to motivate employees to give their best performance in the financial year of 2011-2012 to achieve the target for that year in respect of HSD KMPL.
- 5.4. The Depot Managers in consultation with Regional Managers shall arrange the distribution of Awards duly organizing a function in the Depot.

5.5. Malpractices detected either in the account of HSD consumption, KMs operated or in the computation of revenue KMPL shall render the Depot ineligible for the award even if it attains the target fixed.

5.6. The scheme shall be valid for the period between 1st April 2010 to 31st March 2011.

This has got the approval of VC & MD and concurrence of FA.

Enclosed: As above

EXECUTIVE DIRECTOR (E&IT)

To

All Depot Managers (By Name)

Copy to: VC & MD for favor of information

Copy to: Dir (V&S), ED (O & MIS), ED (A & P), ED(T & C) & Secretary to Corporation, FA and CAO for information

Copy to: All EDs (Zones) for information & necessary action

Copy to: All HODs for information

Copy to: All Regional Managers for necessary action

Copy to: Dy CME(O), Dy.CME(P), Dy.CME(IEU), Dy.CME(C&B) COS(C)I, COS(C) II & CSTO for information.

Copy to: All Dy.CMEs of Regions for necessary action.

Copy to: All WMs, COSs & Dy.CAOs of all Zones for information & necessary action

Copy to: All Dy.CAOs /AOs of all Regions for information & necessary action

Copy to: All Principals of ZSTCs for information

Copy to: All Maintenance In charges for necessary action.

Copy to: Manual Section/Head Office for incorporating in the Circular Index.

DEPOT WISE TARGETS FOR CASH AWARDS SCHEME FOR THE YEAR 2010-11

S.No.	DEPOT	TARGET FOR 2010-11	S.No.	DEPOT	TARGET FOR 2010-11
I. HYDERABAD CITY REGION			IV. NALGONDA REGION		
1	BARKATPURA	5.09	28	DEVERAKONDA	5.46
2	FALAKNUMA	5.08	29	NALGONDA	5.57
3	HYD.CENTRAL UNIVERSITY	4.86	30	NARKETPALLY	5.50
4	MEHDIPATNAM	5.04	31	YADAGIRIGUTTA	5.65
5	MUSHIRABAD	4.95	32	KODAD	5.50
6	RAJENDRANAGAR	4.99	33	MIRYALAGUDA	5.46
7	DILSUKHNAGAR	5.04	34	SURYAPET	5.49
8	HAYATHNAGAR	4.78	V. MAHABOONNAGAR REGION		
9	IBRAHIMPATNAM(H)	5.24	35	MAHABOONNAGAR	5.20
10	MIDHANI	4.94	36	SHADNAGAR	5.67
11	UPPAL	4.92	37	NARAYANPET	5.43
II. SECUNDERABAD REGION			38	NAGARKURNOOL	5.38
12	CONTONMENT	4.89	39	WANAPARTHY	5.51
13	HAKIMPET	5.02	40	GADWAL	5.68
14	KUSHAIGUDA	4.91	41	ACHAMPET	5.33
15	RANIGUNJ-I	4.95	42	KALWAKURTHY	5.49
16	RANIGUNJ-II	4.87	VI. MEDAK REGION		
17	BHEL	4.89	43	MEDAK	5.33
18	JEEDIMETLA	4.99	44	NARAYANKHED	5.47
19	KUKATPALLY	4.92	45	SANGAREDDY	5.43
20	MEDCHAL	5.33	46	SIDDIPET	5.46
21	MIYAPUR	4.96	47	ZAHIRABAD	5.37
III. RANGA REDDY REGION			48	GAJWEL PREGNAPUR	5.60
22	HYDERABAD-I	4.44	49	DUBBAK	5.36
23	HYDERABAD-II	5.40	VII. ADILABAD REGION		
24	PICKET	4.66	50	ADILABAD	5.42
25	TANDUR	5.23	51	ASIFABAD	5.40
26	PARGI	5.44	52	BHAINSA	5.56
27	VIKARABAD	5.42	53	MANCHERIAL	5.47
			54	NIRMAL	5.51

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S.No.	DEPOT	TARGET FOR 2010-11	S.No.	DEPOT	TARGET FOR 2010-11
VIII.NIZAMABAD REGION			XII.NELLORE REGION		
55	NIZAMABAD-I	5.44	86	ATMAKUR(N)	5.51
56	NIZAMABAD-II	5.51	87	KAVALI	5.67
57	ARMOOR	5.79	88	NELLORE-I	5.48
58	KAMAREDDY	5.66	89	NELLORE-II	5.39
59	BODHAN	5.46	90	UDAYAGIRI	5.51
60	BANSWADA	5.42	91	GUDUR	5.57
IX.KARIMNAGAR REGION			92	RAPUR	5.63
61	KARIMNAGAR-I	5.42	93	VENKATAGIRI	5.60
62	KARIMNAGAR-II	5.59	94	VAKADU	5.52
63	JAGITYAL	5.58	95	SULLURPET	5.60
64	METPALLI	5.83	XIII.ONGOLE REGION		
65	KORUTLA	5.68	96	ADDANKI	5.72
66	MANTHANI	5.62	97	CHIRALA	5.37
67	HUZURABAD	5.63	98	KANDUKUR	5.39
68	HUSNABAD	5.50	99	ONGOLE	5.23
69	VEMULAVADA	5.92	100	GIDDALUR	5.52
70	SIRCILLA	5.68	101	KANIGIRI	5.51
71	GODAVARIKHANI	5.40	102	MARKAPUR	5.43
X.WARANGAL REGION			103	PODILI	5.50
72	WARANGAL-I	5.29	XIV. CHITTOOR REGION		
73	WARANGAL-II	5.69	104	TIRUPATHI	5.08
74	HANUMAKONDA	5.60	105	ALIPIRI	5.25
75	PARKAL	5.49	106	TIRUMALA	5.53
76	MAHABOOBABAD	5.45	107	SRIKALAHASTI	5.30
77	JANGAON	5.75	108	PUTTUR	5.31
78	THORRUR	5.53	109	PALAMANER	5.35
79	NARSAMPET	5.53	110	PILER	5.27
XI.KHAMMAM REGION			111	CHITTOOR-I	5.32
80	KHAMMAM	5.66	112	CHITTOOR-II	5.29
81	KOTHAGUDEM	5.51	113	MADANAPALLI-I	5.24
82	BHADRACHALAM	5.44	114	MADANAPALLI-II	5.28
83	SATHUPALLI	5.60	115	SATYAVEEDU	5.31
84	MADHIRA	5.80	116	KUPPAM	5.23
85	MANUGURU	5.47			

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S.No.	DEPOT	TARGET FOR 2010-11	S.No.	DEPOT	TARGET FOR 2010-11
XV. KADAPA REGION			XVIII GUNTUR REGION		
117	KADAPA	5.33	147	GUNTUR-I	5.51
118	PRODDUTUR	5.41	148	GUNTUR-II	5.47
119	RAYACHOTY	5.27	149	REPALLE	5.60
120	PULIVENDULA	5.32	150	TENALI	5.47
121	MYDUKUR	5.53	151	MANGALAGIRI	5.49
122	BADVEL	5.38	152	BAPATLA	5.66
123	RAJAMPET	5.42	153	NARSARAOPET	5.49
124	JAMMALAMADUGU	5.42	154	MACHERLA	5.37
XVI. KURNOOL REGION			155	CHILAKALURIPET	5.45
125	KURNOOL-I	5.31	156	PIDUGURALLA	5.44
126	KURNOOL-II	5.28	157	VINUKONDA	5.46
127	NANDYAL	5.45	158	SATTENAPALLI	5.44
128	BANAGANAPALLI	5.44	XIX. KRISHNA REGION		
129	ADONI	5.30	159	GOVERNORPET-I	5.34
130	ALLAGADDA	5.36	160	GOVERNORPET-II (CNG)	4.50
131	KOILAKUNTALA	5.36	161	VIDYADHARAPURAM (CNG)	4.50
132	DHONE	5.36	162	IBRAHIMPATNAM (CNG)	4.50
133	YEMMIGANUR	5.35	163	AUTONAGAR	5.25
134	NANDIKOTKUR	5.30	164	JAGGAIHPET	5.41
135	ATMAKUR(K)	5.38	165	NUZIVEEDU	5.39
XVII. ANANTAPUR REGION			166	TIRUVOOR	5.54
136	ANANTHAPUR	5.27	167	VIJAYAWADA	4.28
137	HINDUPUR	5.20	168	AVANIGADDA	5.51
138	KALYANDURG	5.26	169	MACHILIPATNAM	5.51
139	RAYADURG	5.29	170	GIDIVADA	5.49
140	TADIPATRI	5.25	XX. WESTGODAVARI REGION		
141	KADIRI	5.23	171	ELURU	5.47
142	URAVAKONDA	5.28	172	TADEPALLIGUDEM	5.55
143	GUNTAKAL	5.28	173	JANGAREDDYGUDEM	5.56
144	DHARMAVARAM	5.28	174	BHIMAVARAM	5.34
145	PUTTAPARTHY	5.19	175	NARSAPURAM	5.53
146	MADAKASIRA	5.31	176	TANUKU	5.47

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S.No.	DEPOT	TARGET FOR 2010-11	S.No.	DEPOT	TARGET FOR 2010-11
XXI. EASTGODAVARI REGION			XXIII. NEC REGION		
177	AMALAPURAM	5.52	195	VIZIANAGARAM	5.47
178	GOKAVARAM	5.46	196	SALUR	5.51
179	RAJOLE	5.52	197	S.KOTA	5.23
180	RAVULAPALEM	5.57	198	PARVATHIPURAM	5.39
181	RAJAHMUNDRY	5.44	199	PALAKONDA	5.29
182	KAKINADA	5.30	200	PALASA	5.51
183	ELESWARAM	5.47	201	SRIKAKULAM-I	5.56
184	TUNI	5.46	202	SRIKAKULAM-II	5.39
185	RAMACHANDRAPURAM	5.51	203	TEKKALI	5.44
XXII.VISAKHAPATNAM REGION					
186	VISAKHAPATNAM	4.68			
187	ANAKAPALLI	5.51			
188	NARSIPATNAM	5.29			
189	PADERU	4.80			
190	MADDILAPALAM	5.52			
191	WALTAIR	5.48			
192	SIMHACHALAM	5.50			
193	VSP STEEL CITY	5.57			
194	GAJUWAKA	5.42			