No.03/583(Ø1)/2000-0PD-T

Office of the VC & MD, Mushirabad, Hyderabad.

## CIRCULAR NO.13/2000-OPD-T. DATED: 06-05-2000

3UB:-STRIKES: Strike by the employees affiliated to APSRTC Employees Union and APSRTC Staff & Workers Federation for one day on 11-05-2000 - Issue of instructions - Regarding.

REF:-Circular No.PD-29/2000, dated 04-05-2000.

-000-

- I. Instructions have been issued vide reference cited regarding the action to be taken in view of the proposed one day strike on 11th May 2000 by the employees affiliated to APSRTC Employees Union and APSRTC Staff & Workers Federation.
- II. The Government of Andrea Pradesh have prohibited strikes under Essential Services Maintenance Act, 1971 in any service under APSRTC vide G.O.Ms.No.244 dt.20/12/1999 for a period of six months from 26/12/1999. Hence the proposed strike by APSRTC Employees Union and APSRTC Staff & Workers Federation will be considered as illegal.
- III. As such, in continuation to the circular cites, guidelines on regulating of operations by Depots are issued:
- 1. As many services as possible, shall be operated keeping in view the local conditions and situation in consultation with the Police and Revenue Authorities depending on the number of loyal workers reporting for duty and ready to operate services.
- 2. With regard to safety of buses, property of Corporation and loyal employees, necessary assistance of police be obtained. The situation should be brought to the notice of local Revenue / Police / RTC higher authorities from time to time.
- 3. Separate attendance register shall be maintained during the period of strike in respect of crew and other staff reported. A list of employees who absented shall be kept ready during the strike period. Leave availment during the strike period shall not be permitted.
- 4. The Depot authorities shall keep the cash in Depots in safe custody, in case it is not safe to remit it into the Bank during the strike period. The bus cash and the imprest amounts shall be taken over in the night of 10.05.2000 if the Depot Clerk (Earnings) is participating in the strike.

The Depot Managers should arrange for necessary security arrangements from Police, to safeguard the property and bus cash.

- 5. In the Corporate Office, a control room is set up with Officers/Supervisors on duty from 06.00 Hrs., of 11.05.2000. They will be available round the clock on telephone number 7616935 and 7615200. Similar control rooms shall be commissioned at the offices of the Executive Directors of Zones and Regional Managers round the clock. The Depot Managers shall apprise the operations position to the special control room set up at Regional Manager's office from time to time, who inturn should pass on the consolidated information to the Executive Director of Zone and Head Office once in three hours. The information shall include the number of buses to be sent on line vis-a-vis the actual number sent, staff attendance and other incidents etc.
- 6. Any specific event such as sabotage, intimidation or any other matter of serious nature should be flashed to the concerned by the concerned Managers.
- 7. All efforts shall be made to avoid inconvenience to the travelling public and loss or damages to the Corporation property. A comprehensive report covering the particulars of operations scheduled actual, loss of traffic revenue due to the strike, number of staff to report for duty actually reported; percentage, damages caused to the property if any, and other particulars be sent immediately after the strike is called off.

Please acknowledge.

EXECUTIVE DIRECTOR (OPERATIONS).

To

All Executive Directors of Zones.

All Regional Managers.

All Depot Managers.

## COPY TO:

E.D.(E), E.D.(A), Director (V & S), Secy.to Corpn, FA, CAO, ED(M), ED(MIS) for information.
All HODs for information.
All Dy.CTMs in Regions/Zones for infmn.& n/action.
Dy.CTM(Plng), Dy.CTM(Mktg), Dy.CTM(Comml) for information.
Training Officer/HO for inclusion in Monthly Index.