

2008

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.03/264(3)/2008-OPD-T



Office of the VC & MD,  
Mushirabad, Hyderabad.  
Dt : 17.07.2008

THROUGH FAX

**CIRCULAR NO.18/2008-OPD-T, DATED: 17-07-2008.**

SUB:-**STRIKES:** Proposed Strike by the APSRTC Contract Drivers & Conductors Union with effect from 18.07.2008 - Issue of Instructions/ guidelines - Regarding.  
REF:-Lr.No.IR3/781(5)/2008-PO.IV,dt.05.07.2008.

-oOo-

- 1.0 It is learnt that the Employees belonging to APSRTC Contract Drivers & Conductors Union are proposing to go on an indefinite strike w.e.f from 18.07.2008 for the regularization of their services and other demands if no positive response is received on their demands.
- 1.01 The Government of Andhra Pradesh in exercise of the powers vested under "A.P. Essential Services Maintenance Act, 1971" through G.O.Ms.No. 183, dated 04.07.2008 issued by Transport, Roads & Buildings (Tr.II) Department, Govt. of Andhra Pradesh, prohibited strikes for a period of six months with effect on and from 05.07.2008 in any service under the Andhra Pradesh State Road Transport Corporation constituted under the Road Transport Corporation Act, 1950 (Central Act 64 of 1950), in exercise of the powers conferred by sub section(1) of section iii of the Andhra Pradesh Essential Services Maintenance Act 1971 (Act 20 of 1971). Hence, the proposed strike will be treated as '**ILLEGAL STRIKE**'.
- 2.00 The consequences in the event of strike shall be explained to the staff by the Depot Managers. The Regional Managers should play a vital role in this regard.
- 2.01 The Depot Managers and Supervisors shall undertake educative campaign among the contract Conductors and Drivers on the present position of the Corporation, private vehicles threat, alienation of passengers due to disruption in operations and repercussions thereon to the employees.

**3.00 OPERATIONS DURING STRIKE PERIOD:**

- 3.01 The guidelines on regulating operations by Depots in case if the proposed strike materialises are issued as follows.
- 3.02 As many services as possible shall be operated keeping in view the local conditions and situation prevailing, besides ensuring safety of passengers, and loyal workers reporting for duty and to engage maximum no. of extra duties.
- 3.03 Willing employees shall be engaged on double duties and all the "out of designation" staff should be withdrawn immediately and shall be utilised for operation of services, if any.
- 3.04 ADCs, Controllers, DCs, Tr.Inspectors-Gr.III and Traffic Apprentices shall be utilised as Conductors/Drivers (with valid license) in case of need on the strike days.
- 3.05 All maintenance staff with valid license such as Mechanics, Cleaners, Helpers, Artisans can be booked for service, if situation warrants.
- 3.06 All the Contract staff shall be asked to report for conducting/driving buses during strike period. In case if they don't report, their names will be deleted from the panels. No further representation will be allowed to take them on duty.
- 3.07 Regional Managers are authorized to provide dinner to loyal Contract staff on the night of 17.07.2008 to ensure their availability for the services from 18.07.2008.
- 3.08 The Regional Managers and Depot Managers have to identify the routes for operation of buses as one-man operation wherever required.
- 3.09 Adequate protection may be provided at the Depots and at the places where staff report for duty such that the striking employees do not cause obstruction. If necessary, local authorities can be requested to promulgate Section-144 of IPC.
- 3.10 In case, safety to the buses, loyal employees and property of Corporation is felt endangered, police assistance shall be obtained. The situation shall be brought to the notice of local Revenue / Police / higher RTC authorities from time to time.
- 3.11 The Regional Managers / Depot Managers shall impress upon the District Collectors and Superintendents of Police on the situation leading to the strike and seek their assistance such as protection to the loyal employees and properties of the Corporation, besides ensuring issue of instructions to Dy. Superintendents of Police, Station House Officers and MROs.

**4.00 ATTENDANCE:**

4.01 Separate attendance register shall be opened and maintained during the period of strike in respect of the crew and other staff. A list of employees who absented themselves shall always be kept ready during the strike period. Separate musters shall be prepared and kept under the personal custody of the Unit Officer. Leave availment during the strike period shall not be permitted. If any employee is already on leave, he/she should be recalled for duty.

**5.00 SECURITY OF BUS CASH:**

5.01 The Depot authorities shall keep the cash in Depots during the strike period in case it is difficult to remit it into the Bank. The bus cash and the imprest amounts shall be taken over on the night of 17.07.2008. The Depot Managers shall obtain necessary security arrangements from Police, to safeguard the property and bus cash remaining unremitted.

**6.00 DAMAGES TO VEHICLES / PROPERTY:**

6.01 Assaults on loyal workers, damages to the property, sabotage, intimidation, obstruction to the vehicles or employees shall be complained to the police besides initiating disciplinary action including suspension pending further action against the miscreants.

6.02 The Depot Managers are advised to engage videographers by early hours of 18.07.2008 for video graphing of incidents, if any.

**7.0 SPECIAL COMMUNICATIONS CELL:**

7.01 Special communications cells shall be commissioned at the Offices of the Executive Directors of Zones and Regional Managers round the clock.

7.02 The Depot Managers shall apprise the operations position to the special communications cell set up at Regional Manager's office from time to time, who in turn should pass on the consolidated information to the Executive Director of Zone and Head Office once in two hours in the following proforma (Region-wise) to Cell No. 9959224600 & ph.No. 27616935.

STATUS REPORT ON BUS OPERATIONS

DATE: \_\_\_\_\_

TIME \_\_\_\_\_

| REGION | NO.OF<br><b>SCHEDULES</b><br>TO BE<br>OPERATED<br>(Upto the time) | NO.OF<br><b>SCHEDULES</b><br>ACTUALLY<br>OPERATED<br>(Upto the time) | REMARKS |
|--------|---|--|---------|
| (1)    | (2)   | (3)  | (4)     |

- 8.04 Any acts of assaults, sabotage, intimidation, obstruction and any other events shall be flashed to the Special Communications Cell by the Managers concerned without loss of time.
- 8.05 Depot Managers / RMs take the initiative and spare no efforts in operating maximum no.of services to avoid inconvenience to the travelling public and loss or damages to the Corporation property.
- 8.06 A comprehensive report covering the particulars of operations, damages caused to the buses/property if any, cancellation of kilometers on account of strike, estimated loss of revenue to the Corporation be sent to Head Office immediately after the strike is called off.

Please acknowledge.

  
**EXECUTIVE DIRECTOR  
(OPERATIONS & MIS)**

**To**  
All Executive Directors of Zones.  
All Regional Managers.  
All Depot Managers.

Copy to: Director(V&S) for information.  
Copy to: All EDs and HODs in Corporate Office for information.  
Copy to: Dy.CPM(IR & W) and Dy.CPM(A) for information.