



**ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION**

No.O3/264(6)/2005-OPD-T

Office of the VC & MD,  
Mushirabad, Hyderabad.

**CIRCULAR NO. 25/2005-OPD-T, DATED: 17-09-2005.**

SUB:- **STRIKES**: Strike Notice dated 14-09-2005 served by "APSRTC Employees' Union" and "APSRTC Staff & Workers Federation" proposing to call upon the workers of APSRTC to observe strike on 29-09-2005 - Reg.

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- I. The Secretary General of "APSRTC Employees' Union" and General Secretary, "APSRTC Staff & Workers Federation" have served strike notice proposing ONE-DAY STRIKE on 29.09.2005 in support of the COUNTRY-WIDE general strike by Trade Unions etc.
- II. The Government of Andhra Pradesh through G.O.Ms.No.128, dated 17-06-2005 issued by Transport, Roads and Buildings (Tr.II) Department, Government of Andhra Pradesh, prohibited strikes for a period of six months with effect from 02-07-2005 in any service under the Andhra Pradesh State Road Transport Corporation constituted under the Road Transport Corporations Act, 1950 (Central Act 64 of 1950)). Further, the Government of Andhra Pradesh through G.O.Rt.No.1239, dated 02-06-2005 issued by Labour, Employment, Training & Factories (LAB.I) Department, Government of Andhra Pradesh, declared the Motor Transport Industry in the State of Andhra Pradesh to be a "Public Utility Service" for a period of six months from 03-06-2005. **Hence, the proposed strike will be treated as illegal strike.**
- III. In the event of members belonging to Employees' Union and SWF participate in the strike, the following guidelines on regulating of operations at Depots are issued:
  - I. All the services shall be operated as the proposed one-day strike is only by some Unions, keeping in view the local conditions and situation in consultation with the Police and Revenue Authorities depending on the number of loyal workers reporting for duty and ready to operate services.

**Care shall be taken to see that no long distance services are stopped enroute by the staff on the pretext that they are participating in the strike.**

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2. The Depot Managers are advised that the night out services, which are sent on 28<sup>th</sup> September-2005, shall be operated as per schedule and **shall not be brought back to the Depot on 28<sup>th</sup> itself and the services shall not be kept under PPC on 28<sup>th</sup> September-2005.**
3. Willing employees shall be engaged on double duties, and all the "out of designation" staff should be withdrawn immediately and utilised for operation of services, if any.
4. ADCs, Controllers, DCs, Tr.Inspectors-Gr.III and Traffic Apprentices shall be utilised as Conductors/Drivers (with valid license), if required.
5. All maintenance staff with valid license such as Mechanics, Cleaners, Helpers, Artisans shall also be booked for service, if situation warrants.
6. All the casual/contract staff shall be asked to report for conducting/driving buses during strike period. **In case they don't report, their names should be deleted from the panels.** No further representation should be allowed to take them on duty.
7. Hire buses can be rescheduled to utilise them to the maximum extent and by deploying authorised agents to issue tickets at the terminal points, if need arises.
8. Adequate protection may be provided at the Depots and at the places where staff report for duty such that the striking employees do not cause obstruction.
9. The Depot Managers are advised to mobilise ATB Agents to issue tickets for one man operated services.
10. With regard to safety of buses, property of Corporation and loyal employees, necessary assistance of police be obtained. The situation should be brought to the notice of local Revenue / Police / RTC higher authorities from time to time.
11. Separate attendance register shall be maintained during the period of strike in respect of crew and other staff reported. A list of employees who absented shall be kept ready during the strike period. **Leave availment during the strike period shall not be permitted.**

12. The Depot authorities shall keep the cash in Depots in safe custody, in case it is not safe to remit it into the Bank during the strike period. **The bus cash and the imprest amounts shall be taken over in the night of 28.09.2005, if the Depot Clerk (Earnings) is participating in the strike.**
13. The Depot Managers shall arrange for necessary security arrangements from Police, to safeguard the property and bus cash.
14. Assaults on loyal workers, damages to the property, sabotage, intimidation, obstruction to the vehicles or employees shall be complained to the police, besides initiating disciplinary action including suspension pending further action against the miscreants.
15. **The Depot Managers are advised to engage videographers by early hours of 29.09.2005 for videographing of incidents, if necessary.**
16. In the Corporate Office, a Special Communications Cell will be set up with Officers/Supervisors on duty from 22.00 Hrs., of 28.09.2005. They will be available round the clock on telephone number 040-27616935 and Cell: 98485-26935.
17. Similar Communication Cells shall be commissioned at the offices of the Executive Directors of Zones and Regional Managers round the clock.
18. The Depot Managers shall apprise the operations position to the special communications cell set up at Regional Manager's office from time to time, who in turn should pass on the consolidated information to the Executive Director of Zone and Head Office once in two hours in the following proforma (Region-wise).

**STATUS REPORT ON BUS OPERATIONS**

DATE: \_\_\_\_\_

TIME \_\_\_\_\_

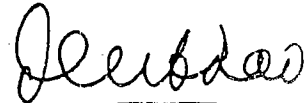
REGION	NO.OF SCHEDULES TO BE OPERATED (Upto the time)	NO.OF SCHEDULES ACTUALLY OPERATED (Upto the time)	Percentage of Operation	REMARKS
(1)	(2)	(3)	(4)	(5)

19. Any acts of assaults, sabotage, intimidation, obstruction and any other events shall be flashed to the Special Communication Cell by the Managers concerned without loss of time.

20. All efforts shall be made to avoid inconvenience to the travelling public, and loss or damages to the Corporation property.

A comprehensive report covering the particulars of operations, damages caused to the buses/property if any, cancellation of kilometres on account of strike, estimated loss of revenue to the Corporation be sent to Head Office immediately.

Please acknowledge.



**VICE-CHAIRMAN &  
MANAGING DIRECTOR.**

To

All Executive Directors of Zones.  
All Regional Managers.  
All Divisional Managers.  
All Depot Managers.

Copy to:

Director(V&S) for information.  
All EDs in Corporate Office for information.  
All HODs for information.  
All Dy.CTMs & ATMs in OPD for information.  
Dy.CPM(IR&W)/HO for information.