

**ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION**

No.03/264(3)/2008-OPD-T

Office of the VC & MD,  
Musheerabad, Hyderabad.  
Dt : 06.08.2008

THROUGH FAX

**CIRCULAR NO.25/2008-OPD-T, DATED: 06-08-2008.**

SUB:-**STRIKES:** Proposed Strike by the Employees of  
APSRTC NMU on 11.08.2008 & 12.08.2008 – Issue of  
Instructions/ guidelines – Reg.

REF:- PD Circular No.PD-37/2008, Dated: 05.08.2008.

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- 1.0 The General Secretary, APSRTC National Mazdoor Union served a Strike Notice, dated 04.07.2008 with a charter of 27 demands proposing to call upon all the Employees of APSRTC working in different Units/Depots/Offices through out the State to go on two days strike commencing on or after 19.07.2008 for the consideration of the pending Demands/Grievances.
- 1.01 The Additional Commissioner of Labour & State Conciliation Officer held the conciliation meetings on 16.07.2008 and 28.07.2008 and closed the conciliation proceedings on 28.07.2008.
- 1.02 It is reported in a section of the Press that the National Mazdoor Union has decided to go on two days strike on 11.08.2008 & 12.08.2008.
- 1.03 The Government of A.P. through GO Rt.No. 1074, dated: 17.5.2008 issued orders declaring the Motor Transport Industry in the State of Andhra Pradesh to be public Utility service for the purpose of Industrial Disputes Act. 1947 for a further period of six months w.e.f. 03.6.2008. The Government of A.P. through GO Ms.No. 183, dt; 04.7.2008 issued orders prohibiting Strikes for a period of Six months w.e.f. 05.07.2008 in any service under the Andhra Pradesh State Road Transport Corporation, in exercise of the powers conferred by sub-section (1) and (3) of section -3 of the Andhra Pradesh Essential services Maintenance Act,1971 (Act 20 of 1971). Hence the proposed strike will be treated as **ILLEGAL STRIKE.**

2.00 The consequences in the event of strike shall be explained to the staff by the Depot Managers. The Regional Managers should play a vital role in this regard.

2.01 The Depot Managers and Supervisors shall undertake educative campaign among the Conductors and Drivers on the present position of the Corporation, private vehicles threat, alienation of passengers due to disruption in operations and repercussions thereon to the employees.

### 3.00 OPERATIONS DURING STRIKE PERIOD:

3.01 The guidelines on regulating operations by Depots in case if the proposed strike materialises are issued as follows.

3.02 As many services as possible shall be operated keeping in view the local conditions and situation prevailing, besides ensuring safety of passengers, and loyal workers reporting for duty and ready to operate services and also in consultation with the Police and Revenue Authorities.

3.03 The Depot Managers are advised that the night out services, which are sent on 10<sup>th</sup> Aug-2008, shall be operated as per schedule and shall not be brought back to the Depot on 10th itself and the service shall not be kept under PPC on 10.08.2008.

3.04 Willing employees shall be engaged on double duties and all the "out of designation" staff should be withdrawn immediately and shall be utilised for operation of services, if any.

3.05 ADCs, Controllers, DCs, Tr. Inspectors-Gr.III and Traffic Apprentices shall be utilised as Conductors/Drivers (with valid license) in case of need on the strike days.

3.06 All maintenance staff with valid license such as Mechanics, Cleaners, Helpers, Artisans can be booked for service, if situation warrants.

3.07 All the Casual/Contract staff shall be asked to report for conducting/driving buses during strike period. In case if they don't report, their names will be deleted from the panels. No further representation will be allowed to take them on duty.

- 3.08 Regional Managers are authorized to provide dinner to loyal Casual/Contract staff on the night of 10.08.2008 to ensure their availability for the services on 11.08.2008.
- 3.09 Hire buses can be rescheduled wherever required.
- 3.10 The hire buses may be operated as one man services by issue of tickets as ground booking duly identifying such routes where tickets can be issued both at Origin and Destination.
- 3.11 The Regional Managers and Depot Managers have to identify the routes for operation of buses as one-man operation wherever required.
- 3.12 Adequate protection to be provided at the Depots and at the places where staff report for duty such that the striking employees do not cause obstruction to buses, operations. If necessary, local authorities can be requested to promulgate Section-144 of IPC.
- 3.13 In case, safety to buses, loyal employees and property of Corporation is felt endangered, police assistance shall be obtained. The situation shall be brought to the notice of local Revenue / Police / higher RTC authorities from time to time.
- 3.14 The Regional Managers / Depot Managers shall impress upon the District Collectors and Superintendents of Police on the situation leading to the strike and seek their assistance such as protection to the loyal employees and properties of the Corporation, besides ensuring issue of instructions to Dy. Superintendents of Police, Station House Officers and MROs.

#### 4.00 ATTENDANCE:

- 4.01 Separate attendance register shall be opened and maintained during the period of strike in respect of the crew and other staff. A list of employees who absented themselves shall always be kept ready during the strike period. Separate musters shall be prepared and kept under the personal custody of the Unit Officer. Leave availment during the strike period shall not be permitted. If any employees are on leave, they should be recalled for duty.

#### 5.00 SECURITY OF BUS CASH:

- 5.01 The Depot authorities shall keep the cash in Depots during the strike period in case it is difficult to remit it into the Bank, the bus cash and the imprest amounts shall be taken over on the night of 10.08.2008. The Depot Managers shall obtain necessary security arrangements from Police, to safeguard the property and bus cash remaining unremitted.

6.00 DGTs / OIL TANKERS AND OIL STOCKS:

6.01 Adequate stock of HSD Oil and other lubricants shall be maintained in Depots to meet any exigencies.

7.00 DAMAGES TO VEHICLES / PROPERTY:

7.01 Assaults on loyal workers, damages to the property, sabotage, intimidation, obstruction to the vehicles or employees shall be complained to the police besides initiating disciplinary action including suspension pending further action against the miscreants.

7.02 The Depot Managers are advised to engage videographers from early hours of 11.08.2008 for videographing of incidents that may take place.

8.00 SPECIAL COMMUNICATIONS CELL:

8.01 At the Corporate Office, a Special Communications Cell will be set up with Officers/Supervisors on duty from 22.00 Hrs., of 10.08.2008 till the end of strike. They will be available round the clock on telephone number 27616935 and Cell: 9959224600.

8.02 Similar communications cells shall be commissioned at the offices of the Executive Directors of Zones and Regional Managers round the clock.

8.03 The Depot Managers shall apprise the operations position to the special communications cell set up at Regional Manager's office, who in turn should pass on the consolidated information to the Executive Director of Zone and Head Office once in two hours in the following proforma (Region-wise).

STATUS REPORT ON BUS OPERATIONS

DATE: \_\_\_\_\_

TIME \_\_\_\_\_

REGION	NO.OF <b>SCHEDULES</b> TO BE OPERATED (Upto the time)	NO.OF <b>SCHEDULES</b> ACTUALLY OPERATED (Upto the time)	REMARKS
(1)	(2)	(3)	(4)

- 8.04 Any acts of assaults, sabotage, intimidation, obstruction and any other events shall be flashed to the Special Communications Cell by the Managers concerned without loss of time.
- 8.05 Depot Managers / RMs take the initiative and spare no efforts in operating maximum no.of services to avoid inconvenience to the travelling public and loss or damages to the Corporation property.
- 8.06 A comprehensive report covering the particulars of operations, damages caused to the buses/property if any, cancellation of kilometers on account of strike, estimated loss of revenue to the Corporation be sent to Head Office immediately after the strike is called off.

Please acknowledge.

  
**VICE-CHAIRMAN &  
MANAGING DIRECTOR.**

To

**All Regional Managers.**  
**All Depot Managers.**

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Copy to: Director(V&S) for information.  
Copy to: All EDs of Zones for information and n/a.  
Copy to: All EDs and HODs in Corporate Office for information.  
Copy to: CPM for information.  
Copy to: Dy.CPM(IR & W) and Dy.CPM(A) for information.