

**ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION**

No.O3/264(4)/2008-OPD-T

Office of the VC & MD,  
Musheerabad, Hyderabad.

Dt : 13.08.2008

THROUGH FAX

**CIRCULAR NO.26 /2008-OPD-T, DATED: 13-08-2008.**

SUB:-**STRIKES:** Proposed All India General Strike on 20.8.2008 by Central Trade Unions/ Employees Associations –serving of notices by APSRTC Employees Union and Staff & workers Federation- Issue of Instructions/ guidelines – Reg.

-oOo-

- 1.0 The General Secretary, APSRTC Employees Union served a Strike Notice, dated 04.08.2008 with a brief note on the proposed All India General Strike demanding the Government of India to immediately change the directions of its economic policies and urgent action on the demands of the working people and other common masses of the Country.
- 1.01 The General Secretary, APSRTC Staff & Workers Federation, served a strike notice dated: 4.8.2008 with a brief note on the proposed strike stating that many of the demands of the strike call are directly connected to our industry and our employees. It is also stated that their union is an affiliate organization to CITU which is constituent of sponsoring Committee, their union is decided to take part in the Country wide strike on 20.8.2008.
- 1.02 The Government of A.P. through GO Rt.No. 1074, dated: 17.5.2008 issued orders declaring the Motor Transport Industry in the State of Andhra Pradesh to be public Utility service for the purpose of Industrial Disputes Act. 1947 for a further period of six months w.e.f. 03.6.2008. The Government of A.P. through GO Ms.No. 183, dt; 04.7.2008 issued orders prohibiting Strikes for a period of Six months w.e.f. 05.07.2008 in any service under the Andhra Pradesh State Road Transport Corporation, in exercise of the powers conferred by sub-section (1) and (3) of section –3 of the Andhra Pradesh Essential services Maintenance Act,1971 (Act 20 of 1971). Hence the proposed strike will be treated as **ILLEGAL STRIKE.**

2.00 The consequences in the event of strike shall be explained to the staff by the Depot Managers. The Regional Managers should play a vital role in this regard.

2.01 The Depot Managers and Supervisors shall undertake educative campaign among the Conductors and Drivers on the present position of the Corporation, private vehicles threat, alienation of passengers due to disruption in operations and repercussions thereon to the employees.

3.00 OPERATIONS DURING STRIKE PERIOD:

3.01 The guidelines on regulating operations by Depots in case if the proposed strike materializes are issued as follows.

3.02 As many services as possible shall be operated keeping in view the local conditions and situation prevailing, besides ensuring safety of passengers, and loyal workers reporting for duty and ready to operate services and also in consultation with the Police and Revenue Authorities.

3.03 The Depot Managers are advised that the night out services, which are sent on 19<sup>th</sup> Aug-2008, shall be operated as per schedule and shall not be brought back to the Depot on 19<sup>th</sup> itself and the service shall not be kept under PPC on 20.08.2008.

3.04 Willing employees shall be engaged on double duties and all the "out of designation" staff should be withdrawn immediately and shall be utilised for operation of services, if any.

3.05 ADCs, Controllers, DCs, Tr.Inspectors-Gr.III and Traffic Apprentices shall be utilised as Conductors/Drivers (with valid license) in case of need on the strike day.

3.06 All maintenance staff with valid license such as Mechanics, Cleaners, Helpers, Artisans can be booked for service, if situation warrants.

3.07 All the Casual/Contract staff shall be asked to report for conducting/driving buses during strike period. In case if they don't report, their names will be deleted from the panels. No further representation will be allowed to take them on duty.

- 3.08 Hire buses can be rescheduled wherever required.
- 3.09 The hire buses may be operated as one man services by issue of tickets as ground booking duly identifying such routes where tickets can be issued both at Origin and Destination.
- 3.10 The Regional Managers and Depot Managers have to identify the routes for operation of buses as one-man operation wherever required.
- 3.11 Adequate protection to be provided at the Depots and at the places where staff report for duty such that the striking employees do not cause obstruction to buses, operations. If necessary, local authorities can be requested to promulgate Section-144 of IPC.
- 3.12 In case, safety to buses, loyal employees and property of Corporation is felt endangered, police assistance shall be obtained. The situation shall be brought to the notice of local Revenue / Police / higher RTC authorities from time to time.
- 3.13 The Regional Managers / Depot Managers shall impress upon the District Collectors and Superintendents of Police on the situation leading to the strike and seek their assistance such as protection to the loyal employees and properties of the Corporation, besides ensuring issue of instructions to Dy. Superintendents of Police, Station House Officers and MROs.

#### 4.00 ATTENDANCE:

- 4.01 Separate attendance register shall be opened and maintained during the period of strike in respect of the crew and other staff. A list of employees who absented themselves shall always be kept ready during the strike period. Separate musters shall be prepared and kept under the personal custody of the Unit Officer. Leave availment during the strike day shall not be permitted. If any employees are on leave, they should be recalled for duty.

#### 5.00 SECURITY OF BUS CASH:

- 5.01 The Depot authorities shall keep the cash in Depots on the strike day in case it is difficult to remit it into the Bank, the bus cash and the imprest amounts shall be taken over on the night of 19.08.2008. The Depot Managers shall obtain necessary security arrangements from Police, to safeguard the property and bus cash remaining unremitted.

#### 6.00 DGTs / OIL TANKERS AND OIL STOCKS:

6.01 Adequate stock of HSD Oil and other lubricants shall be maintained in Depots to meet any exigencies.

7.00 DAMAGES TO VEHICLES / PROPERTY:

7.01 Assaults on loyal workers, damages to the property, sabotage, intimidation, obstruction to the vehicles or employees shall be complained to the police besides initiating disciplinary action including suspension pending further action against the miscreants.

7.02 The Depot Managers are advised to engage videographers from early hours of 20.08.2008 for videographing of incidents that may take place.

8.00 SPECIAL COMMUNICATIONS CELL:

8.01 At the Corporate Office, a Special Communications Cell will be set up with Officers/Supervisors on duty from 06.00 Hrs., to 22.00 hrs of 20.8.08. They will be available on telephone number 27616935 and Cell: 9959224600.

8.02 Similar communications cells shall be commissioned at the offices of the Executive Directors of Zones and Regional Managers on the day of strike.

8.03 The Depot Managers shall apprise the operations position to the special communications cell set up at Regional Manager's office, who in turn should pass on the consolidated information to the Executive Director of Zone and Head Office once in two hours in the following proforma (Region-wise).

STATUS REPORT ON BUS OPERATIONS

DATE: \_\_\_\_\_

TIME \_\_\_\_\_

REGION	NO.OF <b>SCHEDULES</b> TO BE OPERATED (Upto the time)	NO.OF <b>SCHEDULES</b> ACTUALLY OPERATED (Upto the time)	REMARKS
(1)	(2)	(3)	(4)

8.04 Any acts of assaults, sabotage, intimidation, obstruction and any other events shall be flashed to the Special Communications Cell by the Managers concerned without loss of time.

- 8.05 Depot Managers / RMs take the initiative and spare no efforts in operating maximum no.of services to avoid inconvenience to the travelling public and loss or damages to the Corporation property.
- 8.06 A comprehensive report covering the particulars of operations, damages caused to the buses/property if any, cancellation of kilometers on account of strike, estimated loss of revenue to the Corporation be sent to Head Office immediately after the strike.

Please acknowledge.

**VICE-CHAIRMAN &  
MANAGING DIRECTOR.**

To

**All Regional Managers.**

**All Depot Managers.**

---

Copy to: Director(V&S) for information.

Copy to: All EDs of Zones for information and n/a.

Copy to: All EDs and HODs in Corporate Office for information.

Copy to: CPM for information.

Copy to: Dy.CPM(IR & W) and Dy.CPM(A) for information.