

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION



Office of the VC & MD
Mushirabad, Hyderabad-20

No.C4/2(181)/2006-OPD©.

CIRCULAR NO.29/2007-OPD(C), Dt. 18-8-2007

Sub:- **AWARDS** – Selection of accident free depots - Depot award scheme for DMs and Supervisors for reduction of accidents – Issue of circular instructions for the selection criteria - Regarding.

The occurrence of accidents involving RTC buses is on rise during the last two years. The rate of accidents, which was 0.11 in 2005-06, has increased to 0.12 in 2006-07 and the accident rate at present is 0.13(Upto June, 2007), despite taking several measures such as imparting training to the accident prone drivers, payment of safe driving allowance, yearly cash awards to the senior most drivers who have put in accident free service record, conducting periodical medical examination, timely replacement of old buses etc. Corporation is paying about Rs. 37 crores per annum towards compensation, which is almost equal to the revenue being realised through various commercial activities.

Henceforth, with a view to encourage and motivate the DMs and Supervisors to create awareness among the bus crew and take effective preventive steps for reduction of accidents, it is proposed to institute 'separate cash awards' for those Depots in which not a single accident occurs for a continuous period of six months during the financial year.

SALIENT FEATURES OF THE SCHEME :

- 1) This scheme is valid from the year 2007-08 onwards.
- 2) The Depot should maintain accident free record i.e not a single accident (Fatal, Major and Minor) to occur for a minimum period of six months continuously during the financial year.
- 3) All depots which maintain accident free record for a minimum continuous period of six months will be rewarded with 'cash award' every year in the Corporate function.

SELECTION COMMITTEE:

A committee consisting of DY CTM(O), DY CTM(C) & DY CME(O) will select the Depots for cash awards by verifying the genuinity of information furnished by the Units. The committee will visit the depots for verification of records.

CASH AWARD AMOUNT:

An amount of Rs.15,000/- is to be allotted to each Depot and the amount will be distributed amongst the Depot Manager and his/her team of Supervisors (Traffic & Mechanical), who ever are responsible for maintaining accident free record in the Depots.

DISTRIBUTION OF CASH AWARD AMOUNT:

The proposed cash award amount will be distributed as follows:

Depot Manager	:Rs.5,000/-
Asst.Manager (T)	:Rs.2,000/-
Asst.Engineer (M)	:Rs.2,000/-

The remaining Rs.6,000/- will be distributed equally among the Supdt (T), Supdt(M), Dy.Supdt (T), Dy Supdt (M), TI-III, Leading Hand and Safety Instructor.

FURNISHING OF CORRECT DATA:

The Regional Managers have to furnish factual data in the proforma enclosed duly verifying the details with the Depot records. These details are required to be sent to Chief Commercial Manager before 15th April of every year. For the current financial year 2007-08, the information shall be furnished before 15.4.2008.

AWARENESS CAMPAIGN:

The circular is being issued to all the DMs & Supervisors to maintain accident free record in their respective Depots and inculcate competitive spirit to win the cash award. **Meetings should be conducted with all DMs and their supervisors by the Regional Managers and thrust shall be given to explain the objective of the Scheme and create awareness on the need to maintain Depots with accident free record and ensure safety. RMs and other inspecting Officials should create competitive environment amongst the DMs and supervisors during their inspection of the Depots. This has the concurrence of FA.**

Please acknowledge.

Sd/-
DINESH REDDY
VICE CHAIRMAN &
MANAGING DIRECTOR

To
All Regional Managers.
A P S R T C.

Copy to Director (V & S) - for information.
Copy to all Executive Directors, F A, CAO, CFM and CA – for information.
Copy to all HODs for information.
Copy all Dy.CTMs & Dy.CMEs Head Office – for information.
Copy to all Dy.CTMs of the Corporation – for information and necessary action.
Copy to all DVMs & all DMs – for information and necessary action.
Copy to Dy. CAOs / AOs in Regions for information and necessary action.
Copy to all Principals of ZSTCs /TA(HPT) - for information.
Copy to Notice board & Incharge record room.

//ATTESTED//

EXECUTIVE DIRECTOR (O&MIS)