

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

Office of the VC & MD
Mushirabad, Hyderabad-624

No.C4/2(28)/2009-OPD(C) .

CIRCULAR NO. 30/2009-OPD(C), Dt.14-9-2009.

Sub:- ACCIDENTS:- Fixing of Drivers to Special Type buses -
Instructions issued - Regarding.

Ref:- 1) Circular No.23/93-OPD(L), dt.12-8-93
2) Circular No.45/93-OPD(L), dt.24-11-93

On analysis of the causes for accidents, it is observed that inexperienced Contract Drivers are booked for Super Luxury, Deluxe, Express and other Long Distance Services and there by resulting in serious accidents.

The Drivers are to be sensitized and educated on the need for safe driving, so as to retain the name of safe journey in APSRTC buses. Earlier instructions were issued vide Circulars cited on fixation of senior Drivers to Special type buses. However on examining the accidents that have taken place recently, it is revealed that majority of the Field Managers are violating the instructions already issued and booking contract Drivers indicating, the casual approach and lack of seriousness to prevent accidents.

Booking of experienced regular Drivers for special type services:

The plea of some of the Field Managers that adequate number of eligible regular Drivers for Special type services are not available due to increased number of Contract Drivers and Special type services, is not correct as noticed from the facts here under.

Region	% of Contract Drivers	% of Regular Drivers	% of Spl type ser.
ADB	18%	82%	36%
NLR	28%	72%	41%

The above data testifies that in order to operate 36% of Special type services, 82% Regular Drivers are available in ADB Region and at NLG Region for 41% of Spl. type services there are 72% Regular Drivers. It is also seen that at majority of the Depots, eligible regular Drivers are booked for Pallevelugu services on one pretext or other and contract Drivers are deliberately booked for Special type services providing scope for occurrence of accidents.

With the prime objective to avoid accidents involving our Buses particularly with Special type services, all Regional Managers are therefore advised to reorder the duty charts of Special Type services / long distance services with senior Drivers of not less than 8 yrs driving duties in APSRTC. **Under no circumstance Contract Drivers are booked for Special Type services / long distance services.**

In any of the Depots in the Region, if regular Drivers are short to the requirement, the Dy. CTM and Regional Manager shall take action to adjust the regular Drivers from the excess holding depots as required for special type buses, since no chance can be taken to operate special type buses with contract drivers. Even if the regular Driver is not in form and in fit condition (looks weary, tired, exhausted and restless), he shall not be booked for the duty.

Instructions for fixation of Drivers for special type services are re-iterated hereunder with certain changes for strict compliance.

1. DMs shall personally review the records of all the Drivers, who are at present working on Spl type services to assess their suitability. Accident-prone Drivers shall be sent to ZSTC for proper training and strict watch by Safety Driving Instructor. Contract Drivers shall not be booked for these duties.
2. The Drivers with the following qualifications only, shall be included in the special type buses duty charts.
 - (a) 8 years experience as regular Driver in the Corporation and not exceeding 55 years of age. 8 yrs experience may be relaxed downwards till the requirement is met, but in any case the relaxation should be given only up to 2 years and the regular driver must have put in minimum of 6 yrs experience.
 - (b) Good attendance with at least 9 months incentive under attendance clause.
 - (c) As far as possible complaints from the passengers and Supervisors shall not be there.
3. A list of eligible Drivers on the above lines be prepared and scrutinized / approved by the concerned Dy. Chief Traffic Manager. The eligible list shall be up-dated once in six months (i.e. in July and December every year)
4. A separate duty chart of eligible Drivers for operation of Super Luxury, Deluxe and Express buses be prepared. The number of regular Drivers required towards spare, leave reserve shall also form part of this express chart.

5. In case of shortage of eligible Drivers after exhausting spare list and incase of exigency, the shortfall should be drawn and booked from the list indicated at Para 2 (a) only and others are not eligible.
6. **Under no circumstances, Drivers not fulfilling the conditions mentioned at Para-2 (a) to (c) shall be booked for operation of Super Luxury, Deluxe and Express buses.**
7. The daily booking of duties of these services shall be personally scrutinized and certified by AM(T) / Supdt(T) and Depot Manager should ensure the implementation of these standing instructions.

These guidelines supersede the earlier instructions issued at reference 1st and 2nd cited above.

Inspecting Officials shall undertake checks in connection with Drivers booked for special type services during their inspection of Depots.

Violation of these instructions will be viewed seriously and if any accident (irrespective of the type of service) occurred with the Driver who do not meet the conditions laid above inspite of sensitizing, the DM will be liable for disciplinary action.

Please acknowledge.


**VICE CHAIRMAN &
MANAGING DIRECTOR**

To
All Regional Managers,
All Depots Managers
APSRTC.

Copy to Director (V&S), ED (A&P), ED(E&IT), FA , CAO for information.
Copy to OSD & Secy., to Corporation, for information and n/a.
Copy to all EDs of Zones for information and n/a.
Copy to Secretary to Hon'ble Chairman for information.
Copy to CMO, Supdt / Tarnaka Hospital, Hyd for n/a.
Copy to Jt. Director (V&S) for information.
Copy to all HODs for information.
Copy to all DY.CTMs / DVMs / DY.CMEs for n/a.
Copy to all Principals of ZSTCs for n/a.