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ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. 63/533(6)/99-OPD(T)

Office of the VC & MD,
Musheerabad, Hyderabad.

CIRCULAR NO. 36/1999-OPD(T), DATE: 03.07.1999

Sub:- STRIKES - Proposed Strike by APSRTC Employees Union, Transport Mazdoor Sangh, Staff & Workers Union from the early hours of 12.07.'99 - Issue of instructions - Reg.

Ref:- Circular No. PD-63/1999, Dated 06.07.'99.

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1.00 Instructions have been issued vide reference cited above regarding the action to be taken in view of the proposed strike from the early hours of 12.07.'99 by A.P.S.R.T.C. Employees Union, APSRTC Transport Mazdoor Sangh and APSRTC Staff & Workers Union.

1.01 The Govt. of A.P. vide G.O. Rt. No. 933, Dt. 31.05.1999 have declared the Motor Transport Industry in the State of A.P. to be Public Utility Service for the purpose of I.D. Act 1947 for a period of 6 months from 30.06.99. Further, the Govt. of A.P. under Essential Services Maintenance Act, 1971 have prohibited strikes in any service under APSRTC vide G.O. Ms.No. 133, Dt. 23.06.'99. Hence, the proposed strike by the above Unions of APSRTC will be considered as ILLEGAL STRIKE.

1.02 As such, in continuation to the circular cited, the guidelines on regulating of operations by Depots are issued as follows.

2.00 OPERATIONS DURING STRIKE PERIOD:

2.01 As many services as possible shall be operated keeping in view the local conditions and situation prevailing, number of loyal workers reporting for duty and ready to operate services and also in consultation with the Police and Revenue Authorities.

2.02 In case, safety of buses, loyal employees, property of Corporation is endangered, police assistance shall be obtained. The situation shall be brought to the notice of local Revenue / Police / higher RTC Authorities.

3.00 ATTENDANCE:

3.01 Separate attendance register shall be maintained during the period of strike in respect of the crew and other operational staff. A list of employees who absented themselves shall always be kept ready during the strike period. Separate musters shall be prepared and kept under the personal custody of the Unit Officer. Leave availment during the strike period shall not be permitted. If any employee is already on leave, he should be recalled for duty.

4.00 SECURITY OF BUS CASH:

4.01 The Depot authorities shall keep the cash in Depots during the strike period in case it is difficult to remit it into the Bank. The bus cash and the imprest amounts shall be taken over in the night of 11.07.'99 if the D.C., also propose to join the Strike. The Depot Managers shall obtain necessary security arrangements from Police, to safeguard the property and bus cash remaining unremitted. (.. 2)

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5.00 DGTS / OIL TANKERS AND OIL STOCKS:

5.01 Adequate stocks of HSD Oil and other lubricants shall be maintained in Depot to meet any exigencies.

6.00 DAMAGES TO VEHICLES / PROPERTY:

6.01 Assaults on loyal workers, damages to the property, sabotage, intimidation, obstruction to the vehicles or employees shall be complained to the police besides initiating disciplinary action including suspension pending further action against the miscreants.

7.00 COMMUNICATION CELL:

7.01 In the Corporate Office, an Operational Control Room is set up with Officers / Supervisors on duty from 22.00 Hrs of 11.07.99. They will be available round the clock on telephone number 7616935 and FAX NO: 7602397. Similar operations control rooms round the clock shall be commissioned at the offices of the Executive Directors of Zones and Regional Managers. The D.Ms shall apprise the operations position to special control rooms set up at the offices of respective Regional Manager from time to time, who inturn shall pass on the consolidated information to Executive Director of Zone and Head Office for every two hours from 06.00 Hrs onwards in the following proforma (Region-wise).

DATE: _____

TIME: _____

REGION	NUMBER OF SCHEDULES TO BE OPERATED	NO.OF SCHEDULES ACTUALLY OPTD.	REMARKS
(1)	(2)	(3)	(4)

7.02 Any special events such as sabotage, intimidation and any other serious events shall be flashed to the communication cell by the Managers concerned.

8.00 All efforts shall be made to avoid inconvenience to the travelling public and loss or damages to the Corporation property. A comprehensive report covering the particulars of operations; number of staff reported for duty, damages caused to the property if any and loss of revenue to the Corporation due to the above strike, may be sent to Head Office immediately after the strike is called off.

Please acknowledge.

VICE-CHAIRMAN & MANAGING DIRECTOR

To
All Executive Directors of Zones.
All Regional Managers.
All Depot Managers.

Copy to:

ED(E), ED(A), Director (V&S), ED & Secy. to Corporation, FA and CAO for information.
All HODs for information.
All Dy. CTMs in Regions/Zones for infn. & n/action.
All Dy.CMEs in Regions for infn. & n/action.
Secretary to Chairman & Secretary to VC&MD for infn.

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