

No.03/583(1)/2001-OPD-T

Office of the VC & MD,  
Musheerabad, Hyderabad.CIRCULAR NO. 53/2001-OPD-T, DATED: 10-10-2001

SUB:-STRIKES: Strike Notice served by APSRTC Employees Union, APSRTC NMU and APSRTC S&W Federation on VC & MD to go on strike from the first duty of 15.10.2001 - Issue of Instructions for operation of buses - Regarding.

REF:-Circular No.PD-69/2001, dated 08-10-2001.

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- 1.00 Instructions have been issued vide reference cited above regarding the action to be taken in view of the proposed strike from the early hours of 15/10/2001 by the Joint Action Committee of all Unions of APSRTC.
- 1.01 The Govt. of A.P vide G.O.Rt.No.1308 dated 26/05/2001 have declared the Motor Transport Industry in the State of A.P., to be Public Utility Service for the purpose of I.D.Act 1947 for a period of 6 months from 03/06/2001.
- 1.02 Further, the Government of A.P., under Essential Services Maintenance Act, 1971 have prohibited strikes in any service under APSRTC vide G.O.Ms.No.92 dated 28/06/2001 for a period of six months upto 27/12/2001. Hence the proposed strike by the above Unions of APSRTC will be considered illegal.
- 2.00 The consequences in the event of strike to be explained to the staff by the Depot Managers. The Regional Managers should play a vital role in this regard.
- 2.01 The Depot Managers and Supervisors shall undertake educative campaign among the conductors & drivers on the present position of the Corporation, private vehicles threat and repercussions thereon to the employees.
- 3.00 OPERATIONS DURING STRIKE PERIOD:
- 3.01 As such, in continuation to the circular cited, the guidelines on regulating operations by Depots are issued as follows.
- 3.02 As many services as possible shall be operated keeping in view the local conditions and situation prevailing, besides ensuring safety of passengers, and loyal workers reporting for duty and ready to operate services and also in consultation with the Police and Revenue Authorities. These buses shall be operated on main corridors with a view to provide conveyance to the maximum number of passengers.

- 3.03 Willing employees shall be engaged on double duties and all the "out of designation" staff should be withdrawn immediately and shall be utilised for operation of services.
- 3.04 ADCs/Controllers/DCs/Tr.Inspectors-Gr.III and Traffic Apprentices shall be utilised as Conductors/Drivers (with valid licence).
- 3.05 All maintenance staff with valid licence such as Mechanics, Cleaners, Helpers, Artisans shall be booked for service.
- 3.06 All the casual staff who are disengaged during the slack season shall be called back by Paper Notification (especially local editions) for conducting/driving buses during the strike period.
- 3.07 The retired Drivers also shall be engaged for performing duties on daily wage basis.
- 3.08 Adequate protection may be provided at the Depots and at the places where staff report for duty such that the striking employees do not cause obstruction.
- 3.09 Hire buses can be rescheduled to utilise them to the maximum extent on point to point basis and by deploying authorised agents to issue tickets at the terminal points.
- 3.10 In case, safety of buses, loyal employees, property of Corporation is endangered, police assistance shall be obtained. The situation shall be brought to the notice of local Revenue / Police / higher RTC authorities from time to time.
- 3.11 The Regional Managers/Depot Managers shall impress upon the District Collectors and Superintendents of Police on the situation leading to the Strike and seek their assistance such as protection to the loyal employees and properties of the Corporation, besides ensuring issue of instructions to Dy. of Supdts. of Police, Station House Officers and MROs.

#### 4.00 ATTENDANCE:

- 4.01 Separate attendance register shall be opened and maintained during the period of strike in respect of the crew and other staff. A list of employees who absented themselves shall always be kept ready during the strike period. Separate musters shall be prepared and kept under the personal custody of the Unit Officer. Leave availment during the strike period shall not be permitted. If any employee is already on leave, he/she should be recalled for duty.

#### 5.00 SECURITY OF BUS CASH:

- 5.01 The Depot authorities shall keep the cash in Depots during the strike period in case it is difficult to remit it into the Bank. The bus cash and the imprest

amounts shall be taken over on the night of 14/10/2001. The Depot Managers shall obtain necessary security arrangements from Police, to safeguard the property and bus cash remaining unremitted.

6.00 OBTs / OIL TANKERS AND OIL STOCKS:

6.01 Adequate stocks of HSD Oil and other lubricants shall be maintained in Depot to meet any exigencies.

7.00 DAMAGES TO VEHICLES / PROPERTY:

7.01 Assaults on loyal workers, damages to the property, sabotage, intimidation, obstruction to the vehicles or employees shall be complained to the police besides initiating disciplinary action including suspension pending further action against the miscreants.

8.00 COMMUNICATION CELL:

8.01 IN THE CORPORATE OFFICE, AN OPERATIONAL CONTROL ROOM IS SET UP WITH OFFICERS/SUPERVISORS ON DUTY FROM 22.00 HRS., OF 14/10/2001. THEY WILL BE AVAILABLE ROUND THE CLOCK ON TELEPHONE NUMBER 7616933 AND FAX NUMBERS: 7600397 (C.CELL OF CORPORATE OFFICE) AND 7600723 (ED(O)'S PSHI).

8.02 SIMILAR OPERATIONS CONTROL ROOMS ROUND THE CLOCK SHALL BE COMMISSIONED AT THE OFFICES OF THE REGIONAL MANAGERS/DIVISIONAL MANAGERS AND EXECUTIVE DIRECTORS OF ZONES.

The Depot Managers shall apprise the position of operations to special control rooms set up at the offices of respective Regional Manager from time to time, who in turn will pass on the consolidated information for every two hours to Executive Director of Zones and three times in a day to the Corporate Office i.e., 08.00 Hrs., 14.00 Hrs. and 17.00 Hrs., from 15.10.2001 onwards in the following proforma (Region-wise):

STATUS REPORT ON BUS OPERATIONS

DATE: \_\_\_\_\_ TIME: \_\_\_\_\_

REGION	NO.OF SERVICES TO BE OPERATED (upto the time)	NO.OF SERVICES ACTUALLY OPTD. (upto the time)	REMARKS
(1)	(2)	(3)	(4)

8.03 Any acts of assaults, sabotage, intimidation, obstruction any other events shall be flashed to the communication cell by the Managers concerned without loss of time.

9.00 All efforts shall be made to avoid inconvenience to the travelling public and loss or damages to the Corporation property.

2.01 A comprehensive report covering the particulars of operations, number of staff reported for duty, damages caused to the property if any, cancellation of kms. and loss of revenue to the Corporation due to the above strike, may be sent to Head Office immediately after the strike is called off.

Please acknowledge.

*Sd/- R.P.SINGH, IPS.,  
Vice-Chairman &  
Managing Director.*

To

All Executive Directors of Zones.  
All Regional Managers.  
All Divisional Managers.  
All Depot Managers.  
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COPY TO:

All EDs/HODs in Corporate Office for infmn. & n/a.  
All Dy.CMEs in Zones for infmn. & n/action.  
All Dy.CPMs for information & n/action.  
Dy.CTM(P), Dy.CTM(M), Dy.CTM(C), Dy.CTM(R&D) for inf.& n/a.  
Secretary to VC & MD for information.

**ATTESTED BY**



**(A.H.N. BHAKTHA)  
EXECUTIVE DIRECTOR (OPERATIONS)**