

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.T2/781(1)/2011-OPD (T)

O/o the VC & MD,
Bus Bhavan, Hyderabad.

CIRCULAR NO: 56/2011 -OPD-T, DATED: 15.09.2011.

Sub:- STRIKES – Strike Notices served by Telangana Forums of APSRTC NMU, APSRTC EU etc on VC & MD proposing to call upon all workmen of APSRTC working in different Depots / Units of Telangana Districts and Twin Cities to go on indefinite strike on or after 16th Sept, 2011 – Issue of instructions and guidelines - Reg

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Ref:- Letter No. IR3/781(14)/2011-PO.IV, Dated. 13.09.2011 of VC & MD.

The Telangana forums of the unions of APSRTC have served strike notice to call upon all workmen of APSRTC working in the Depots / units of Telangana Regions to go on indefinite strike from 3rd week of Sept-2011.

The Govt. of A.P. through G.O.Ms.No: 88, Dt: 07.07.2011, issued orders prohibiting strikes for a period of 6 months w.e.f., 08.07.2011, in any service under the Andhra Pradesh State Road Transport Corporation, in exercise of the powers conferred by sub-sections (1) & (3) of Section:3 of Andhra Pradesh Essential services Maintenance Act-1971 (AP ACT 20 of 1971). Therefore the proposed strike will be treated as "**ILLEGAL STRIKE**".

- The consequences in the event of strike shall be explained to the staff by the Depot managers. The Regional Managers should play a vital roll in this regard.
- The Depot Managers and Supervisors shall undertake educative campaign among the Conductors and Drivers on the present position of the Corporation, private vehicles threat, alienation of passengers because of disruption in operations and also on repercussions thereon to the employees.

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OPERATIONS DURING STRIKE PERIOD:

➤The guidelines on regulating buses operation by the Depots, in case if the proposed strike materialises are as follows:

- As many services as possible shall be operated-keeping in view the local conditions and prevailing situation, besides ensuring safety of passengers, loyal workers reporting for duty and ready to operate services and in consultation with the Police and Revenue Authorities.
- The Depot Managers are advised that all the night services and night out services which are sent on 18th September 2011 shall be operated as per schedule and shall not be brought back to the Depot on 18th itself and the services shall not be kept under PPC on 18.09.2011.
- Willing employees shall be engaged on double duties and all "out of designation" staff should be withdrawn immediately and shall be utilised for operation of all services including special services if any.
- ADCs, Controllers, DCs, Tr.Inspectors-Gr.III and Traffic Supervisors Trainees (TSTs) shall be utilised as Conductors/Drivers (with valid license) in case of need on strike days.
- All maintenance staff with valid license such as Mechanics, Cleaners, Helpers, and Artisans can be booked for service, if situation warrants.
- All Casual/Contract staff shall be instructed to report for conducting/driving of buses during strike period. In case if they don't report, their names will be deleted from the panels and no further representation is allowed to take them on duty.
- Regional Managers are authorized to provide dinner to loyal Casual/Contract staff on the night of 18.09.2011 to ensure their availability for the services on 19.09.2011.
- As per the guide lines given vide ref. cited above, the private eligible persons shall be identified for utilization as drivers and conductors and suitable persons should be identified for utilizing their services for intimation of the status of operations to the Regional / Zonal / Corporate office duly informing them that they would be paid an amount of Rs.500/- per day for performing duties during strike period.
- Hire buses be rescheduled to utilise them to the optimum level and by deploying authorised Agents to issue tickets at the terminal points, if need arises.

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- All the owners of hire buses be requested to operate their buses in case of non-availability of our conductors.
- The Regional Managers and the Depot Managers have to identify the routes for operation of buses as one-man services wherever required.
- Adequate protection be provided at all Depots and at places where staff report for duty such that striking employees do not cause obstruction. If necessary, local authorities can be requested to promulgate Section-144 of IPC.
- In case of safety to the buses loyal employees and property of Corporation is felt endangered immediate police assistance be obtained. The situation shall be brought to the notice of local Revenue / Police / RTC higher authorities from time to time.
- The Regional Managers / Depot Managers shall impress upon the District Collectors and Superintendents of Police on the situation leading to the strike and seek their assistance such that protection to the loyal employees and properties of the Corporation, besides ensuring issue of instructions to Dy. Superintendents of Police, Station House Officers and Tahsildars.

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ATTENDANCE:

- Separate attendance register shall be opened and maintained during the period of the strike in respect of the crew and other staff. The employees who participated in the strike be marked "ABSENT". Separate musters shall be prepared and kept under the personal custody of the Unit Officer. Leave availment during the strike period shall not be permitted. If any employee is already on leave, he/she should be recalled for duty.

SECURITY OF BUS CASH:

- The Depot authorities shall keep the cash in Depots during the strike period, in case if it is difficult to remit it into the Bank. The bus cash and the imprest amounts shall be taken over on the night of 18.09.2011. The Depot Managers shall obtain necessary security arrangements from Police to safeguard the property and the unremitted bus cash.

DGTs / OIL TANKERS AND OIL STOCKS:

➤ Adequate stock of HSD Oil and other lubricants shall be maintained in Depots, to meet any exigencies.

DAMAGES TO VEHICLES / PROPERTY:

➤ Assaults on loyal workers, damages to the property, sabotage, intimidation, obstruction to the vehicles or employees shall be complained to the police, besides initiating disciplinary action including suspension pending further action against the miscreants.

➤ The Depot Managers are advised to engage videographers by early hours of 19.09.2011 for capturing serious incidents.

SPECIAL COMMUNICATION CELL:

➤ At the Corporate Office, a Special Communication Cell will be set up with Officers/Supervisors on duty from 22.00 Hrs of 18.09.2011 till the end of proposed strike. They will be available on telephone number 27616935 and Cell: 9959224600.

➤ Similar communication cells shall be commissioned at the offices of the Executive Directors of Zones and Regional Managers round the clock.

➤ The Depot Managers shall apprise the operations position to the special communications cell set up at Regional Manager's office from time to time, which in turn should pass on the consolidated information to the Executive Director of Zone and Corporate office for every two hours in the following proforma (Region-wise).

STATUS REPORT ON BUS OPERATIONS

DATE: _____ TIME _____

REGION	NO.OF SCHEDULES TO BE OPERATED (Upto the time)	NO.OF SCHEDULES ACTUALLY OPERATED (Upto the time)	REMARKS
(1)	(2)	(3)	(4)

- Any acts of assaults, sabotage, intimidation, obstruction and any other events shall be flashed to the Special Communication Cell by the Managers concerned without any loss of time.
- Depot Managers / RMs shall take initiative for operating maximum no. of services to avoid inconvenience to the traveling public and loss or damages to the Corporation property.
- A comprehensive report covering the particulars of operations, damages caused to the buses/property if any, cancellation of kilometers on account of strike, estimated loss of revenue to the Corporation be sent to Head Office immediately after the strike.

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Please acknowledge.


15/9/2011.
**VICE-CHAIRMAN &
MANAGING DIRECTOR.**

To

The Executive Directors of GHZ, HZ & KRMR Zones.

The Regional Managers of GHZ, HZ & KRMR Zones.

All Depot Managers, Traffic Incharges GHZ, HZ & KRMR Zones.

Copy to: Director (V&S), FA & CAO for information.

Copy to: All EDs and HODs in Corporate Office for information.

Copy to: All EDs, RMs, Dy.CTMs & DMs of KDP, NLR, VJA & VZM Zones for infn & n/action.

Copy to: All ATM(T)s and ATMs in OPD/HO for information.

Copy to: Dy.CPM(IR & W) and Dy.CPM(A) for information.

Copy to: AOs, POs and Bus station Incharges for information and n/a.