

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No. IR1/781(1)/2019-PO-III

Office of the Managing Director,
RTC House, PNBS, Vijayawada.

CIRCULAR NO. PD- 01/2019 Dated: 03.01.2019.

Sub: STRIKES-Strike Notices served by APSRTC Employees' Union and APSRTC Staff & Workers Federation on VC & MD, APSRTC in connection with the proposed all India strike for two days on 08.01.2019 and 09.01.2019 in protest against amendment of Motor Vehicles Act by Central Government - Reg.

Ref: Strike Notices dates 20.12.2018 and 24.12.2018 served on VC&MD by the General Secretaries of APSRTC Employees' Union, APSRTC Staff & Workers Federation respectively.

The General Secretaries of APSRTC Employees' Union and APSRTC Staff & Workers Federation have served strike notices on VC&MD, APSRTC proposing that the employees of APSRTC would go on strike on 08.01.2019 and 09.01.2019 in protest against amendment of Motor Vehicles Act by Central Government and submitted certain demands there in.

In view of the strike notices served by the Unions, the following instructions/ guidelines are to be followed by all the Officers of APSRTC.

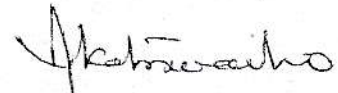
- 1) The proposed Strike is illegal as the Government of Andhra Pradesh has prohibited Strikes in any service under the control of the Andhra Pradesh State Road Transport Corporation constituted under the Road Transport Corporation Act, 1950 (Act No.64 of 1950) for a period of six months w.e.f 03.11.2018 vide G.O Ms.No.55 dated 31.10.2018.
- 2) All the employees who are on sanctioned leave before the date of receipt of the circular should be called back and asked to report for duty. However, the Executive Director of the Zones concerned and ED (A) in Head Office may sanction leave in emergency and in any extra-Ordinary cases.
- 3) The Wages for the days of strike shall be deducted from the salary of January, 2019 to those who participated in the strike.
- 4) Separate Attendance Register/Control Charts shall be maintained for the days of strike and the employees who participate in the strike shall be marked 'ABSENT'. The attendance register/control charts must be kept separately under the personal custody of the Unit Officer.
- 5) **Necessary security measures shall be taken to protect the Corporation properties.** Local Revenue and Police Authorities shall be contacted for necessary assistance and Police Bandobust.
- 6) The Personnel Officers of the Regions shall send a report on the strike covering the particulars of No. of employees participated in the strike category-wise, untoward incidents, if any, Police cases booked with details of each case at 11.00 hrs and 16.00 hrs on 08.01.2019 and 09.01.2019, in the proforma, as at Annexure-"A" to the Dy. Chief Personnel Managers of the Zones and to Dy. Chief Personnel Manager (A)/HO through FAX/Telephonic Message without fail.

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- 7) The Dy. CPMs of the Zones shall furnish the information in respect of Non-operational Units in Annexure "A". While furnishing the above information, the Dy. CPMs of the Zones, shall also furnish the consolidated information in respect of the Regions under their jurisdiction by 11.30 hrs and 16.30 hrs on 08.01.2019 and 09.01.2019 invariably in the proforma, as at Annexure "A" to the Dy. Chief Personnel Manager (A)/HO through FAX No. 0866-2429326.
- 8) Furnishing the above information in the Annexure-A is the total responsibility of the Personnel Officers of the Regions and Dy. Chief Personnel Managers of the Zones. If the information is not flashed to Head Office at the timings specified, the POs of the Regions and Dy.CPMs of the Zones will be personally held responsible for the delay. In this regard, the DMs /WMs and other Unit Officers shall take personal interest and furnish the information in the Annexure-A to the POs/Dy.CPMs concerned to enable them to furnish the information at specified hours.
- 9) The Attendance particulars relating to Head Office by PO-II, Central Hospital, Vidyadharapuram by in-charge CMO and Transport Academy by Principal, shall be furnished by 11.00 hours on 08.01.2019 and 09.01.2019 to the Dy. Chief Personnel Manager (A)/Head Office in Annexure-A.
- 10) Immediately after completion of strike, the total information relating to attendance particulars in Annexure A and Operational details in Annexure "B" enclosed to this Circular, should be sent to the Dy. Chief Personnel Manager (A) by PO-II/ In-charge CMO/Principal (TA)/ POs of Regions/Dy.CPMs (Zones).
- 11) At Zonal Office/Regional Office, Separate Communication cell arrangements with necessary staff shall be arranged to work round the clock during the days of strike.
- 12) Detailed instructions will be issued by the Operations Department separately on operation of services.
- 13) Services of the employees who are on contract/casual basis need not be continued, if they join the illegal strike.
- 14) Services of the employees appointed under Reg. 17 need not be continued, if they participate in the illegal strike.
- 15) The employees who are on probation are liable for reversion to their substantive post, if they participate in the strike.
- 16) Employees promoted under Reg 30 are liable for reversion, if they participate in the strike.
- 17) Employees under probation in the first appointment are liable for termination of their probation, if they go on strike.
- 18) Employees who participate in the strike are liable for prosecution under section 4 of AP Essential Services Maintenance Act, 1971.

Please acknowledge the receipt.

Encl: Annexures-A&B


EXECUTIVE DIRECTOR (A)

To

All Officers of APSRTC.

ANNEXURE -B

INDUSTRIAL RELATIONS SITUATION REPORT ON THE STRIKE BY _____

Sl. No	Unit	Date & Time of Stoppage	Union(s)	Reasons	No. of Workers Participated	Total Man days	Man days lost	% of Man days Lost as against total Man days	Man Hours lost	No. Sch. KMs	No. of KMs Cancelled	% of KMs Cancelled Against Sch. KMs

Services Cancelled	Trips Cancelled	Loss of earnings	Loss of production in case of production units.	Loss due to damages, if any	Date & Time of resumption	Action Taken

SIGNATURE OF THE
 PO-HEC CMO Principal / APOs of Regions/Dy. CFMs (Zones)

ZONE REGION:

ATTENDANCE PARTICULARS DATED: _____

ANNEXURE-A

Type of the Unit Category	CONDUCTORS				Operational Unit DRIVERS			MECHANICS			Others (including Supervisors) (D)		
	Regular	Casual	Contract	Total (A)	Regular	Casual	Contract	Total (B)	Regular	Casual		Contract	Total (C)
Total No. of Employees on rolls													
No. of Employees present													
No. of Employees on Long Leave/Sick													
No. of Employees On OFTs													
No. of Employees Absent (Went on Strike)													
Non-Operational Unit													
	Mech. Staff		Supervisors		Office Staff		Others		Total (E)		Grand Total (A+B+C+D+E)		

DOWNWARD INCIDENTS, IF ANY
POLICE CASES BOOKED WITH DETAILS OF THE CASE, IF ANY

SIGNATURE OF THE
PERSONNEL OFFICER OF THE REGION/
DY. CHIEF PERSONNEL MANAGER OF THE ZONE