

Andhra Pradesh State Road Transport Corporation

No.IR3/741(1)/2018-PO.III

Office of the Managing Director,
RTC House, PNBS, Vijayawada

Circular No.PD-12 /2019, Dated 20.03.2019

Sub: Grade Pay – Applicability of Grade Pay to the Officers and Class-II, III & IV Employees –
Certain modifications in implementation of Grade Pay – Instructions issued – Reg.

Ref: 1. Cir.No.PD-07/2019, Dated 22.02.2019.
2. Cir.No.PD-09/2019, Dated 22.02.2019.

RPS-2017 was implemented for all Class-II, III and IV employees issuing guidelines through reference 1st cited. For first time, Grade pay was implemented for the categories of SA/JA/Routine Clerk/RT /Typist in RPS-2017. It was communicated through Circular that the Grade pay is applicable for drawal of DA, HRA, Encashment and Retirement benefits for all Class-II, III and IV Employees.

RPS-2017 was also implemented to Officers issuing guidelines through reference 2nd cited. Grade pay was implemented to ED Cadre Officers also in RPS-2017 duly reducing the starting basic pay of EDs Scale. It was communicated through Circular that Grade pay for Officers of all categories is applicable for drawal of D.A., HRA and Leave Encashment only and same is not applicable for drawal of terminal benefits like Terminal leave encashment, SSB, Gratuity and PF, etc.

Upto March 2019, terminal benefits were also allowed to all Officers on cessation of service on various grounds. Now it is decided to disallow drawal of terminal benefits on Grade pay to all Officers with prospective effect as per the decision communicated through Cir.No.09/2019, dt.22.02.2019.

In view of the above, the following instructions are issued.


1. To implement Grade pay to ED cadre Officers @ Rs.15,000/- per month who will be promoted to ED cadre after 01.04.2019 and to allow drawal of D.A., HRA and Leave encashment on Grade pay on par with other cadres of Officers.
2. To disallow drawal of terminal benefits like Terminal leave encashment, SSB, Gratuity and PF, etc. on Grade pay by all Officers w.e.f. 01.04.2019 on cessation from service for various grounds.

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3. Not to recover the terminal benefits on Grade pay already drawn by the Officers upto rank of RM/HOD on cession of service upto 31.03.2019.
4. To allow drawal of D.A., HRA, Leave encashment and terminal benefits like Terminal leave encashment, SSB, Gratuity and PF, etc. on Grade pay by all Class-II, III and IV employees.

All the Unit Officers are advised to implement the above instructions.


26/3/19
Vice-Chairman & Managing Director

To
All Officers of the Corporation

- Copy to Sr.RAO/AG: APSRTC Branch, RTC House, Vijayawada.
- Copy to Secretary to Chairman/Secretary to VC & MD
- Copy to Dy.CAO(TA&INS)
- Copy to PRO/HO for translation into Telugu
- Copy to General Secretary, APSRTC Employees' Union, VJA
- Copy to General Secretary, APSRTC National Mazdoor Union, VJA
- Copy to General Secretaries, APSRTC, Karmika Parishat, APSRTC Staff & Workers Federation, YSR RTC Mazdoor Union, United Workers Union, Bahujan Workers Union, RTC Workers Union, Karmika Sangh, APSRTC OSWA.
- Copy to General Secretary, APSRTC Class-II Supervisors Association
- Copy to General Secretary, APSRTC Security Staff Welfare Association
- Copy to Notice Board of Corporate Office & Incharge, Record Room.