

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.IR1/14(1)/2019-PO-III

Office of the Managing Director,
RTC House, PNBS, Vijayawada.

Circular No. PD-25/2019, Dated: 13.11.2019

Sub: **ALLOWANCES** – Revision of Allowances to Class-II, III & IV Employees –
Orders - Issued – Reg.

- Ref: 1) Memorandum of Understanding No.IR3/741(1)/2018-PO-III dated 05.02.2019
reached with APSRTC Employees' Union (recognized)
2) Circular No. PD-7/2019 dated 22.02.2019.
3) Circular No. PD-12/2015 dated 24.08.2015.
4) Board resolution No.54/2019 dated 01.11.2019.

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In accordance with the Memorandum of Understanding cited at reference 1st cited, Revised Scales of Pay, RPS-2017 have been notified through circular under reference 2nd cited and implemented from the month of March, 2019. It was mentioned at item No.14 of RPS-2017 circular that instructions will be issued separately with regard to revision of existing Allowances.

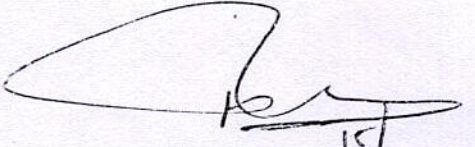
The Board vide resolution at reference 4th cited has accorded approval for revision of duty based and monthly allowances applicable to staff and supervisors, as part of RPS, 2017, from 01.11.2019 onwards with prospective effect.

The Revised Allowances applicable to all supervisors and employees of Class-II, III & IV effective from 01.11.2019, are given at Annexures -A, B, C & D to this circular.

The Allowances which are not mentioned in this circular shall not be drawn from 01.11.2019 onwards.

Necessary action shall, therefore, be taken accordingly.

Encl: Annexures -A, B, C & D


Vice Chairman &
Managing Director.

To

All Officers of the Corporation.

Copy to: OSD to VC & MD.

Copy to: Sr.RAO/AG: RTC Branch, RTC House, Vijayawada.

Copy to: General Secretary, APSRTC Employees' Union.

Copy to: General Secretary, APSRTC National Mazdoor Union.

Copy to: General Secretary, APSRTC Karmika Parishat.

Copy to: General Secretary, APSRTC Staff & Workers' Federation.

Copy to: General Secretaries of : APSRTC Bahujana Workers' Union/ APSRTC Karmik Sangh/
APSRTC Workers' Union/President, APSRTC YSR RTC Mazdoor Union/ APSRTC
Abyudaya Karmika Seva Samakhya

Copy to: General Secretary, APSRTC Officers' Association.

Copy to: General Secretary, APSRTC Class II Supervisors' Association.

Copy to: General Secretary, APSRTC Security Staff Welfare Association.

Copy to: General Secretary, APSRTC Office Staff Welfare Association.

Copy to: Notice Board & I/c Record Room.

REVISION OF EXISTING ALLOWANCES : RPS - 2017					Annexure-A		
Sl. No	ALLOWANCE	TO WHOM PAYABLE	2013 Rates	2017 Rates		REMARKS	
1	Travelling Allowance (TA) on duty:						
	a)	Pay Range - RPS-2013	All Class-III & IV	68	90	per day	No Pay slabs
		Up to Rs.12540/-		70			
		Rs.12541 -19010/-		72			
	b)	i) Dy.Suptd. & Equivalent Cadres	Class-II Supervisors	200	250	per day	
ii) Suptd & Equivalent Cadres		250		315			
iii) AM & Equivalent Cadres		300		375			
2	Day out Allowance:						
	i)	All AC/Sup.Luxury/U.Deluxe/Exp. (Except all city Spl. Type)	Driver & Conductors	11	20	per duty	Single Slab:201 KMs and above
		a) 200 KMs to 250 KMs.		16			
		b) 251 and above KMs					
	ii)	District Ordinary services	Driver & Conductors	11	20	per duty	Single Slab: 151 KMs and above
		a) 150 KMs to 175 KMs		16			
		b) 176 KMs and above					
	iii)	City/Town services including AC buses	Driver & Conductors	16	30	per duty	Single Slab: 101 KMs and above
		a) 101 KMs to 150 KMs		22			
		b) 151 KMs & above					
iv)	Only L.V.Drivers working on squads		14	14	per duty	No Change	
3	Night Driving Allowance - special type only						
	a)	240 KMs and below	Drivers	12	20	per duty	
		b) 241 KMs and above		35	45		
	c)	241 KMs and above	Conductors	20	25		
4	Steering Allowance to City Bus Drivers VSP/VJA	Drivers	300	300	per month	No change	
5	Standing Allowance to Conductors (City) VSP/VJA	Conductors	300	300	per month	No change	
6	Special Compensatory Allowance to LV Drivers for performing duty beyond 8 hrs.	Drivers working on Light Vehicles excluding squads	900	900	per month	No Change	
7	Tirumala Tirupathi Ghat Road Batta to Drivers				Trip wise		
	a)	1st Trip	Drivers	9	15	1 trip	
	b)	2nd Trip(including 1st Trip)		18	25	2 trips	
	c)	3rd Trip(including 1st and 2nd Trips)		30	40	3 trips	
	d)	4th Trip(1st Trip on second day of n/o service)	For Night out services only - Drivers		50		
	e)	5th Trip(2nd Trip on second day of n/o service)			60		
	f)	6th Trip(3rd Trip on second day of n/o service)			70		
	g)	Tirumala Tirupathi Ghat Road Batta	Conductors	15	20	per duty	

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REVISION OF EXISTING ALLOWANCES : RPS - 2017							Annexure-A
Sl. No	ALLOWANCE	TO WHOM PAYABLE	2013 Rates	2017 Rates		RE MARKS	
	h) Pilgrimage Allowance	All Class-II, III and IV	200	200	per month	No Change	
	Staff working in depots/NoUs located at pilgrimage places of Srisailam, Srikalahasti, Alipiri, Mangalam, Tirupathi, Tirumala and Simhachalam						
8	Allowance to Conductors who perform above 240 KMs on Night special type services.	Shown at Item No.3.(c)					
9	Squad Allowance to All Ticket Checking officials		450	450	per month	No Change	
10	Dak Bungalow Allowance to all Ticket Checking Officials and squad Jeep Drivers		75	75	per day	No Change	
11	Rest Room Allowance to DGT staff coming to Hyderabad/Vijayawada on duty		50	70	per duty		
12	Foot Wear Allowance						
	All Traffic and CED Staff		300	300	per annum	No change	
13	Shoe allowance						
	a) All Traffic and CED Supervisors;		360	360	per annum	No change	
	b) All Mechanical staff and Supervisors of Depots and NoUs.		900 once in 2 years	450	per annum		
14	Uniform Stitching charges to whom Terry Cotton Uniform is supplied.	Male	150	200	per set		
		Female	70	100	per annum		
15	Soap Allowance - Depot garage/ workshop/ TRS/ Stores/Hospital staff - Class III & IV		50	50	per annum	No change	
16 to 22	Note: Allowances of Hospital Staff (from 16 to 22) are shown at Annexure- B						
23	Health Allowance						
	a) Lady Conductors who crossed 45 years : Now modified to all Lady Conductors	All Lady Conductors	200	200	per month		
	b) Physiotherapist, Dark Room Assistant	Shown at Annexure - B					
24	Night Shift Allowance						
	Mechanical/Security/Hospital (Staff and Supervisors) and ADCs/Controllers	performing night duty	30	40	per night		
25	Washing allowance: Employees provided with uniform are only eligible		40	100	per month		
26	Pen Allowance:						
	a. Clerical Staff of AD, PD, MIS, SPD Security and ASOs in CED		700	700	per annum	No Change	
	b. Work Inspector (Tech. & Non-Tech), Tracers in CED and TTI/TI-III/DC/ADC		400	400	per annum	No Change	
27	Special Allowance to						
	a) PAs to Chairman/VC & MD	Shown at Annexure-C					
	b) PAs to Dir(V&S)/EDs/FA/						
	CAO/EDs(Zones)/HODs/RMs						
	c) Attenders at Chairman, MD, EDs & HODs	Deleted					
	d) Depot Clerk I/c Earning Section		500	500	per month	No change	
	e) Clerical Staff of AD/PD/SPD (Viz., SAs/JAs/RCs/RTs/Stenos/Typists): Rs.500 p.a + Upkeep Rs. 1000 p.a. + Clerical allowance Rs.200/- p.m. merged			350	Per month		

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REVISION OF EXISTING ALLOWANCES : RPS - 2017						Annexure-A	
Sl. No	ALLOWANCE	TO WHOM PAYABLE	2013 Rates	2017 Rates		RE MARKS	
	f) All Staff and supervisors working at Bangalore and Chennai points.	All Class-II,III &IV	1500	1500	Per month	No change	
	g) All Staff and supervisors working at Mumbai Point	Deleted					
	h) Crew working in VJA and VSP city depots	Drivers and conductors	200	200	per month	No change	
	i) All Class-II Supervisors	Shown at Annexure-C					
	j) All Typists		150	150	per month	No Change	
	k) All Depot garage Staff excluding Class-II Supervisors						
	a. Shramiks/Helpers: Technical Allowance (27(m)) of Rs.200 p.m. is merged	Shramiks/Helpers	225	425	per month		
	b. LH/Mech/Artisan	LH/Mech/Artisan	325	525	per month		
	l) Standing Allowance : NoUs only	Staff working in FIP, Machine shop	200	200	per month	No Change	
	m) Technical allowance to all Class-III and IV Mechanical Staff at Depots	Merged with Item No.27(k)					
	n) LV Drivers working in Squads	Indicated at Item No.2(iv)					
	o) Telephone Operator	Deleted					
	p) Staff attached to TB Clinic HSN/Staff Nurse	Deleted					
	Note: Special allowances from 27(q), (r) and (t) are shown at Annexure-C						
	s) Audit Staff and supervisors on tours outside Head Quarters (Dak Bunglow Allowance)		80	100	per day		
	u) Xerox Machine Operators	Deleted					
	v) Agency allowance to employees of	All Class-I,II,III, IV					
	i. Paderu depot	Paderu depot	200	200	per month	No Change	
	ii.Narsipatnam depot	Narsipatnam depot	125	125	per month		
	w) Crew performing duty on Inter-State Services :Chennai & Bengaluru Routes only		90	120	per duty		
28	Clerical Allowance	Merged with Item No.27(e)					
	Steno, SA, JA & Typist						
	RC/RT						
29	i. Upkeep Allowance to Security staff		500	500	per month	No Change	
	ii. Upkeep allowance to all Class-III Clerical Staff (SA,JA,Steno, Typist,RC and RT)	Merged with Item No.27(e)					
30	Amount to be paid in lieu of supply of breadand milk Employees working in Printing Press & Body and Paint shops	Deleted					
31	Heat Allowance :All Staff working at Electrical Chambers of TRSBlack Smith, Tin Smith, Welder in Depots and Workshops		200	200	per month	No Change	
32	Pollution allowance to Employees working in Bus Stations	MGBS, PNBS, TPT,KRNL,GNT, DBS	250	250	per month	No Change	
33	i Risk Allowance to all SA(Mat)/JA(Mat) working in Zonal/Regional stores and Central Stores	SA(Material)	200	200	per month	No Change	
		JA(Mat)	175	175		No Change	
		Stores Attendant	150	150		No Change	
	ii DC Cash/Earnings & Oils	DC Earnings & Oils	1000	1000	per month	No Change	
	iii Staff working in Pay office, Central Despatch at Head Office	Jr.Asst./RC/RT	150	150	per month	No Change	
34	Note: Computer allowances from 34 (A) to (G) are shown at Annexure-D						

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Annexure-B

HOSPITAL STAFF AND SUPERVISORS - ALLOWANCES PER MONTH			
Sl No.	DESIGNATION	EXISTING	REVISED
1	ANS (Asst. Nursing Suptd	1600	2000
2	HSN (Head Staff Nurse)	1900	2000
3	Physiotherapist	1460	2000
4	SN (Staff Nurse)	1900	2000
5	ANM (Aux. Nurse Midwifer	1600	2000
6	LAB Technician	1300	1500
7	X RAY Technician	1260	1300
8	Pharmacist	1060	1100
9	ECG Technician	500	800
10	Dark Room Assist.	700	800
11	LAB Asst.	650	800
12	Ward Boy/Girl	650	800
13	MNO (Male Nursing Orderly)/ FNO/Dresser	650	800

Note: No additional allowance for Operation Theater and Computer duties

Peshi, Supervisors and Special Allowances - Per month ANNEXURE-C				
Sl.No	Type of Allowance	Category	Existing	Revised
1	Peshi allowance (to one PA only)	PA to Chairman, VC&MD	1200	1200
		PA to Dir(V&S)/ EDs/ FA/CAO/ HODs/ RMS	1000	1000
2	Special Allowance to supervisors and staff working in Legal/ Board/ PD/PO-IT of Head Office	AM(P/T)	850/1000/600/300	850
		Supdt.(P/T)	800/900/600/250	800
		Dy.Supdt.(P/T)	750/850/600/250	750
		SA(P)	600/800/500/250	600
		JA(P)	500/700/500/250	500
		Typist/RC	450/700/500/250	450
3	Supervisors Allowance: All Units and NoUs including Head Office	RT	450/650/500/250	450
		Class-II supervisors of all Departments excluding Medical	500	550

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Computer Allowances- Per month

Annexure-D

Sl.No	Category		Existing		Revised		
			Sup.	Staff	Sup.	Staff	
1	a) System incharge	All Depots/NoUs/HO	0	500/ 600	0	600	
2	b) Back up incharge	All Depots/NoUs/HO	0	200	0	200	
3	c) Software modules	Supervisors/	Staff/Users				
		Oltas @ 1 per depot	Max. 12 per depot	300	200	300	200
		vemas @ 1 per depot	Max. 2 per depot	250	100	250	100
		stions @ 1 per depot	one per depot	200	100	200	100
		pms @ 1 per depot/NoU	one per depot/NoU	200	100	200	100
		factis @ 1 per depot/NoU	one per depot/NoU	200	100	200	100
		pay rolls @ 1 per depot/NoU	one per depot/NoU	200	100	200	100
		Accounts/Payroll consolidation @ 1 per RO/ZO/HO	one per RO/ZO/HO	200	100	200	100
		OPRS @ 1 per each bus station	one per terminal/shift	200	150	200	150
		Olims @ 1 per ZS	one per terminal	200	100	200	100
		PF @ one at PF:HO	Max. 12	200	100	200	100
		Central MIS @ 1 at HO	Max. 4	200	100	200	100
4	d) HMS, SRBS, SBT etc.,	One per Unit	Each user	200	100	200	100
5	e) Core Group						
	1) HO	Supervisors/	Staff/Users				
		Upto 3 Yrs	Upto 1 Yr	600	500	600	500
		3 to 5 yrs	1 to 3 Yrs	800	600	800	600
		Above 5 Yrs.	Above 3 Yrs.	1000	700	1000	700
	2) Regions/Zones		Upto 1 Yr		600		600
			1 to 3 Yrs		700		700
		Above 3 Yrs.		800		800	

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