

**ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION**

No.IR2/289(1)/2019-PO.III

Office of the Managing Director,  
RTC House, PNBS, Vijayawada,

**CIRCULAR NO.PD- 26/2019,Dated 11.11.2019.**

Sub: FAMILY PLANNING –Withdrawal of Family Planning Incentive Increment Scheme - Instructions –Issued - Reg.

- Ref: 1. Resolution No.179/1976 dated 09.11.1976.  
2. Circular No.PD-80/1976-77 dated 28.12.1976.  
3. Resolution No.110/1984 dated 07.08.1984.  
4. Circular No.PD-56/1984-85 dated 14.09.1984.  
5. Resolution No.76/1994 dated 12.05.1994.  
6. Circular No.PD-41/2001 dated 17.05.2001.  
7. Resolution No.42/2019 dated 01.11.2019.

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Family Planning Incentive Increments have been implemented from 28.12.1976 onwards in APSRTC on the lines of Government of Andhra Pradesh to encourage the employees to undergo sterilization. Several modifications were implemented from time to time regarding the Family Planning in terms of the guidelines issued through the circulars cited above.

As per the latest guidelines issued through circular at reference 6<sup>th</sup> cited, the employees who themselves or whose spouses undergo sterilization after having two or less than two children are eligible for sanction of one Family Planning Incentive Increments.

Government has dispensed with the scheme of granting Family Planning Incentive Increments in 1993, since sufficient awareness has been created among the public on the small family norm. However, the scheme of Family Planning Incentive Increments has been continued in APSRTC to motivate the employees towards small families.

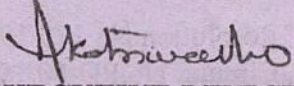
The Corporation Board through Resolution 7th cited resolved to withdraw the Scheme of Family Planning Incentive Increments to the employees of APSRTC for having undergone sterilization operation either by employee or by his/her spouse after having two or less than two children, with prospective effect from the date of Board Resolution i.e., 01.11.2019.

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Therefore, the scheme of Family Planning Incentive Increments is hereby withdrawn prospectively w.e.f 01.11.2019. However, sanction of special causal leave in this regard will be applicable as per the existing guidelines.

Necessary action, therefore, shall be taken accordingly.

  
EXECUTIVE DIRECTOR (A)

To  
All Officers of the Corporation.

Copy to: OSD to VC & MD.

Copy to: Sr.RAO/AG: RTC Branch, RTC House, Vijayawada.

Copy to: General Secretary, APSRTC Employees' Union.

Copy to: General Secretary, APSRTC National Mazdoor Union.

Copy to: General Secretary, APSRTC Karmika Parishat.

Copy to: General Secretary, APSRTC Staff & Workers' Federation.

Copy to: General Secretaries of: APSRTC Bahujana Workers' Union/ APSRTC Karmik Sangh/  
APSRTC Workers' Union/President, APSRTC YSR RTC Mazdoor Union/ APSRTC  
Abyudaya Karmika Seva Samakhya

Copy to: General Secretary, APSRTC Officers' Association.

Copy to: General Secretary, APSRTC Class II Supervisors' Association.

Copy to: General Secretary, APSRTC Security Staff Welfare Association.

Copy to: General Secretary, APSRTC Office Staff Welfare Association.

Copy to: Notice Board & I/c Record Room.